

MEDICAL, DENTAL, VISION, LIFE, AND DISABILITY BENEFITS

After completing the negotiation process, the committee recommends the Board award the District's benefit contracts to the vendors listed below. The estimated 2025 expenditures for these recommendations are included below along with the guaranteed rate lock period. Self-funded programs are based on historical data. The committee took cost as well as many other factors into consideration when making this recommendation.

Medical – Cigna – Flat Renewal for Existing Self-Funded Plan – 1-year rate guarantee with additional year of fixed cost rate cap – Approximately \$3,075,439

Dental – Standard – Rate Reduction – 2-year rate guarantee with added buy-up plan – Approximately \$92,860

Vision – Cigna – Flat Renewal for Existing Self-Funded Plan – 3-year rate guarantee – Approximately \$9,308

Basic Life – Standard – Rate Increase – 2-year rate guarantee – Approximately \$42,043

Voluntary Additional Life (Employee, Spouse, Children) – Standard – Flat Renewal – 2-year rate guarantee with increased maximums – Approximately \$11,145 employee paid

Voluntary Long-Term Disability – Standard – Flat Renewal – 2-year rate guarantee – Approximately \$4,502 employee paid

Voluntary Short-Term Disability – Committee evaluated proposals and decided to decline a group short-term disability plan

This is not an Award. The Board of Commissioners will vote at their regular meeting on Tuesday, August 20, 2024.

Andrea Leal
Executive Director

Date 08/13/2024

BID PROTEST PROCEDURES

- A. A notice of protest must be submitted within three (3) business days after posting of the recommendation of award at the location where bids or proposals are submitted. The protest must be in writing, via e-mail, letter or FAX and must identify the protester and the solicitation and shall include a factual summary of the basis of the protest. Such protest is considered filed when it is received by the District prior to 5:00 p.m. on the 3rd business day.
- B. A formal written protest shall be filed within ten (10) business days. A formal written protest is considered filed with the District when it is delivered to and received by the Executive Director and must be received prior to 5:00 p.m. on the tenth business day after the posting of the recommendation of award.
- C. The formal written protest shall: Identify the protester and the solicitation involved; a concise and clear statement of the grounds on which the protest is based; refer to the Florida Statutes(s), laws, ordinances or other legal authority which the protester deems applicable to such grounds; and, specifically request the relief to which the protester deems themselves entitled by application of such authorities to such grounds.

D. Nothing in this bid protest procedure should be deemed as subjecting the District to the requirements of Florida Statute 120, et seq. or Florida Statue 287, et seq., except 287.055. Bidders should note that the District, as a special taxing district, is exempt from most competitive bidding requirements and the Administrative Procedures Act.

The Executive Director will determine the timeliness of the bid protest. Bids submitted in a timely manner will be submitted to the Board as an agenda item for discussion and/or action by the Board. The Board may make a determination on the validity of the protest or refer the protest to an informal or formal hearing.