

FLORIDA KEYS

MOSQUITO CONTROL DISTRICT

Key West, FL 33040

Telephone: (305) 292-7190 FAX: (305) 292-7199

EyeMed Vision Care

Lincoln Financial Group

www.keysmosquito.org

18 Aguamarine Drive

Phil Goodman, Chairman Stanley Zuba, Vice Chairman Bette Brown, Secretary/Treasurer Jill Cranney **Brandon Pinder**

Board of Commissioners

August 20, 2024

Andrea Leal

Executive Director

To:

Ameritas

Cigna

OCH

Standard Insurance Company

From:

Bruce Holden, Finance Director

Subject:

Notice of Award: ITN 2024-05 MEDICAL, DENTAL, VISION, LIFE, AND DISABILITY

One America

BENEFITS

The Board of Commissioners of the Florida Keys Mosquito Control District at their regular meeting held August 20, 2024, in the Marathon Mosquito Control Headquarters located at 503 107th Street, Gulf, Marathon, FL 33050 made the following award for the District's Medical, Dental, Vision, Life, and Disability Insurance Benefits for 2025:

Medical – Cigna – Flat Renewal for Existing Self-Funded Plan – 1-year rate guarantee with additional year of fixed cost rate cap – Approximately \$3,075,439

Dental – Standard – Rate Reduction – 2-year rate guarantee with added buy-up plan – Approximately \$92,860

Vision – Cigna – Flat Renewal for Existing Self-Funded Plan – 3-year rate guarantee – Approximately \$9,308

Basic Life – Standard – Rate Increase – 2-year rate guarantee – Approximately \$42,043

Voluntary Additional Life (Employee, Spouse, Children) – Standard – Flat Renewal – 2-year rate guarantee with increased maximums – Approximately \$11,145 employee paid

Voluntary Long-Term Disability – Standard – Flat Renewal – 2-year rate guarantee – Approximately \$4,502 employee paid

Voluntary Short-Term Disability – Committee evaluated proposals and decided to decline a group short-term disability plan

Thank you for your interest in conducting business with the Florida Keys Mosquito Control District. Should you have any questions, please contact me at 305-292-7190.

Sincerely,

Finance Director