

REGULAR MEETING

APRIL 25, 2023



2023 CALENDAR

January-2023						
SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March-2023						
SUN	MON	TUES	WED	THUR	FRI	SAT
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May-2023						
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July-2023						
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September-2023						
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November-2023						
SUN	MON	TUES	WED	THUR	FRI	SAT
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February-2023						
SUN	MON	TUES	WED	THUR	FRI	SAT
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April-2023						
SUN	MON	TUES	WED	THUR	FRI	SAT
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June-2023						
SUN	MON	TUES	WED	THUR	FRI	SAT
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August-2023						
SUN	MON	TUES	WED	THUR	FRI	SAT
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27	28	29	30	31		

October-2023						
SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4	5	6	7
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15	16	17	18	19	20	21
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29	30	31				

December-2023						
SUN	MON	TUES	WED	THUR	FRI	SAT
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31						

Holidays
 Meetings
 Conferences

Regular Meeting Agenda

Florida Keys Mosquito Control District
Marathon Office
503 107TH Street, Marathon, FL

April 25, 2023 2:30 pm (approximate)

1.) Call to Order

2.) Roll Call

3.) Community Input:

Community Input shall be heard prior to each specified agenda item.

The Board adheres to, and conducts each meeting in accordance with, Robert's Rules of Order. Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to any Commissioner, the Executive Director, Executive Assistant, or any other District employee during a Board meeting will be placed into the record but will not additionally be read into the record at the meeting.

The Board welcomes public input but also must maintain order. Thus, community input is not a time for open dialogue between the Board and the speaker. Speakers should direct their comments to the Board and not to District staff or other audience members. Speakers should not expect Commissioners or staff to answer or respond to questions during community input. If appropriate, the Board may request the issue be added as a discussion item at a future District Board meeting. Furthermore, all speakers agree to abide by FKMCD's Code of Conduct Policy and Procedures Governing Meetings, Hearings, and Community Input, as adopted through Resolution 2021-02.

Any person who wishes to make public comment during this meeting may be heard by the Board, through the Board Chair, on any proposition before the Board by either (1) complete and provide the supplied community input card or inform the Clerk/Executive Assistant to the Board, specifying the agenda item; or (2) when remote means for input is allowed by the Board, calling 305-292-7190 or emailing the Clerk/Executive Assistant (currently ddarias@keysmosquito.org) no later than 11:00 am on April 25, 2023. If attending remotely, you must remain available by phone from the hours of 1:00pm to 3:00pm.

4.) Consent Agenda

All items listed as Consent Agenda items are considered routine and non-controversial by the FKMCD Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

- a.) **Minutes** of the March 14, 2023 Audit Committee Meeting **Pg. 4**
- b.) **Minutes** of the March 14, 2023 Strategic Plan Workshop **Pgs. 5-6**
- c.) **Minutes** of the March 14, 2023 Regular Meeting **Pgs. 7-9**

5.) Approval of Agenda

6.) Treasurer's Report

7.) Attorney's Report

8.) Director's Report **Pgs. 16-25**

9.) Items for Board Discussion

a.) Performance Review, The Balmoral Group (Leal)

b.) Legislative Update (Goodman)

c.) Key Largo Community Church - Lease (Leal) **Pgs. 29-41**

10.) Items for Board Review and Action:

a.) Financial Reports (Holden)

I. Budget Analysis **Pgs. 43-47**

II. District Finances **Pg. 48**

III. Cash Disbursements through March 2023 **Pgs. 49-52**

b.) Resolution 2023-08: Safran Adendum (Leal) **Pgs. 54-56**

c.) Resolution 2023-09: Airbus HCare Adendum (Leal) **Pgs. 58-60**

d.) Resolution 2023-10: Budget Amendment #5 (Holden) **Pgs. 62-63**

e.) Resolution 2023-11: District 3-Year Strategic Plan: 2023-2026 (Leal) **Pgs. 65-99**

f.) Resolution 2023-12: Surplus Equipment (Holden) **Pgs. 101-104**

g.) Executive Director Performance Evaluation (Goodman) **Pg. 105**

11.) Good of the Order

12.) Meeting Adjourned

Item 4

Approval of Minutes

Audit Committee Meeting Minutes

Florida Keys Mosquito Control District

Marathon Office

503 107th Street Marathon, FL 33050

March 14, 2023 1:00 pm

The Board of Commissioners of the Florida Keys Mosquito Control District held an Audit Committee Meeting on March 14, 2023 at the FKMCD Marathon office.

Present Were: Phillip Goodman, Commissioner; Dr. Stanley Zuba, Commissioner; Tom McDonald, Secretary/Treasurer; Jill Cranney, Commissioner; Andrea Leal, Executive Director; Janette Smith, Board Attorney. Brandon Pinder, Commissioner arrived late.

Employees Present Were: Mikki Coss, Director of Operations; Bruce Holden, Director of Finance; Michael Behrend, Director of Human Resources; Robert Lee, Director of Aircraft Maintenance; Chad Huff, Public Education & Information Officer; Deanna Darias, Executive Assistant; Tony Nunez, Chief Technology Officer.

Invited Guests Present: None

Community Input: None

Approval of Agenda: A motion was made by Chairman Goodman, seconded by Commissioner Zuba and passed unanimously to approve the agenda.

Items for Board Discussion:

6a.) 2021-2022 Audit Presentation – The committee was informed by Chairman Cranney that Oropeza & Parks is still working on the audit. The Director of Finance, Bruce Holden, provided an update on the actuarial report and mentioned that he is still getting familiar with the software they are using for the new GASB 87 implementation. The new process with the lease criteria is a difficult one, and Chairman Cranney called for everyone's patience, but she is confident that things will go more smoothly in the following year. The audit is anticipated to be presented to the Board in May.

Items for Board Review and Action: None.

Good of the Order: Commissioner Goodman discussed the next audit committee meeting date, which will be April 25th.

There being no further business to come before the Board the meeting was adjourned.

Respectfully submitted,

Andrea Leal, Executive Director

*Board of Commissioners
Florida Keys Mosquito Control District*

Jill Cranney, Chairman

*Thomas McDonald, Secretary-Treasurer
For additional information, please refer to www.keysmosquito.org.*

Strategic Plan Workshop Minutes

Florida Keys Mosquito Control District
Marathon Office
503 107TH St. Marathon, FL 33050

March 14, 2023 1:13 PM

The Board of Commissioners of the Florida Keys Mosquito Control District held a Strategic Plan Workshop on Tuesday, March 14, 2023.

Present Were: Phillip Goodman, Chairman; Dr. Stanley Zuba, Vice-Chair, Tom McDonald, Secretary-Treasurer; Brandon Pinder, Commissioner; Jill Cranney, Commissioner; Andrea Leal, Executive Director; Janette Smith, Board Attorney.

Employees Present: Mikki Coss, Director of Operations; Bruce Holden, Director of Finance; Michael Behrend, Director of Human Resources; Robert Lee, Director of Aircraft Maintenance; Chad Huff, Public Education & Information Officer; Deanna Darias, Executive Assistant; Tony Nunez, Chief Technology Officer.

GUESTS PRESENT: None

APPROVAL OF AGENDA: *Commissioner Goodman asked the Board if there were any corrections or additions to the agenda, having none, the agenda was unanimously approved.*

Chairman Goodman announces the purpose of this workshop is to review the 3-year Strategic Plan.

DISCUSSION: The Executive Director, Andrea Leal, informed the Board that the major objectives of this workshop were to emphasize the three-year strategic plan for the FKMCD from 2023 to 2026. In order to effectively concentrate on the District's objective, Director Leal discussed the mission statement. She detailed our most recent SWOT analysis from 2017 and requested input from the board. The Board then requested the addition or deletion of certain items.

Pesticide resistance, domestic mosquito control methods, carbon footprint reduction, public awareness of mosquito control methods, operational safety procedures, use of technology to maximize resources, employee retention and health initiatives, capital projects, and reducing pesticide resistance were among the plan's priority areas. The goal of lowering our carbon footprint was discussed to determine whether it might be relocated to another part of the plan. We reside in an environmentally sensitive location, therefore Commissioner Zuba urged that we keep this in our plan since he thinks it's crucial for our community. The Board agreed with Director Leal's suggestion to change the name to make it more environmentally conscious.

Director Leal reviewed the accomplishments for each priority area since the 2017 three-year strategic plan and spoke into great depth about the objectives set for each important area in the next 2023–2026 three-year strategic plan. The Board thoroughly discussed each topic and offered their opinions on specific issues. It was proposed to include the cost and return on investment for each of the goals. Chairman Goodman advised expanding the use of our APP and publishing pieces in newspapers more frequently to raise public awareness. Director Leal advised we are planning on having open house in the next fiscal year and doing a public survey. The operational safety procedures should include our hurricane plan, per Chairman Goodman's request. Affordable housing came up during the discussion of staff retention and health initiatives, and it was suggested that we look at how other government organizations are tackling this county-wide issue to see if we can adopt their approach. Commissioner McDonald requested that we use our website or social media to inform the public about employee innovations.

Chairman Goodman commended Director Leal for putting together a good plan for the 2023-2026 strategic plan. Director Leal commended the management staff for assisting with the plan.

ADJOURN: There being no further business to come before the Board, the workshop was adjourned.

Respectfully submitted,

*Andrea Leal
Executive Director*

*Board of Commissioners
Florida Keys Mosquito Control District*

Phillip L. Goodman, Chairman

Thomas McDonald, Secretary-Treasurer

For additional information, please refer to www.keysmosquito.org.

Regular Meeting Minutes

Florida Keys Mosquito Control District
Marathon Office
503 107th Street Marathon, FL 33050

March 14, 2023 2:45 pm

The Board of Commissioners of the Florida Keys Mosquito Control District held a Regular Meeting on March 14, 2023 at the FKMCD Marathon office.

Present Were: Phillip Goodman, Chairman; Dr. Stanley Zuba, Vice-Chair; Tom McDonald, Secretary/Treasurer; Brandon Pinder, Commissioner; Jill Cranney, Commissioner; Andrea Leal, Executive Director; Janette Smith, Board Attorney.

Employees Present Were: Mikki Coss, Director of Operations; Bruce Holden, Director of Finance; Michael Behrend, Director of Human Resources; Robert Lee, Director of Aircraft Maintenance; Chad Huff, Public Education & Information Officer; Deanna Darias, Executive Assistant; Tony Nunez, Chief Technology Officer.

Invited Guests Present: None

Community Input: None

Approval of Consent Agenda: A motion was made by Commissioner McDonald, seconded by Commissioner Zuba and passed unanimously to approve the consent agenda.

Approval of Agenda: Commissioner Goodman asked the Board if there were any corrections or additions to the agenda, having none, a motion was made by Commissioner Cranney, seconded by Commissioner Zuba and passed unanimously to approve the agenda.

Treasurer's Report: Tom McDonald, Secretary/Treasurer, advised he has been looking into the Government Financial Officers Association and he feels it would be beneficial to himself and Bruce Holden, the Director of Finance to be members and take online courses. Chairman Goodman asked Commissioner McDonald when he would like to have his workshop, and it was decided that May would suit him best.

Attorney's Report: The Marathon City Council was voting that night on a resolution supporting FKMCD, according to Board Attorney Janette Smith. Along with the Monroe County Commission, the City of Marathon is a locally elected body that has publicly backed FKMCD throughout the recent time of Florida State Legislature inquiry.

Director's Report: Andrea Leal, Executive Director, gave her monthly report. She began by informing the board that more instances of Dengue associated with travel continued to be recorded in Miami-Dade. No local instances have been detected since January, according to her, but the FKMCD is nonetheless on high alert. Andrea informed the board that although there were not many *Aedes aegypti* in the area, there were pockets of activity throughout the Florida Keys caused by tidal action, particularly in the upper keys. Andrea informed the board that the FKMCD-Oxitec Mosquito Project was becoming more active, with the first seasonal educational webinar set for March 30.

Several staff members had just returned from a "very cold" American Mosquito Control Association Conference in Reno, Nevada, Andrea reported to the Board. According to Andrea, the group's idea-sharing and camaraderie served to reenergize the employees and give them direction for the upcoming busy season. A new adulticide product, resistance testing, and topographical mapping using drones and Lidar were among the subjects that Andrea then reported as having been discussed at the meeting.

Andrea also mentioned how important presentations were made at the conference by her, Larry, and Catherine. The Tallahassee Days event, which will take place later this month, was then announced by Andrea to the Board. She emphasized that a special news conference had been planned to commemorate the association's 100th birthday. The timing is noteworthy because it aligns with the association's initiatives to better inform lawmakers about Florida's need for and benefits from mosquito control.

Items for Board Discussion:

9a.) Performance Review, The Balmoral Group - The Balmoral Group, which is undertaking the legally required operational evaluation of Florida's mosquito control organizations, was discussed in relation to current district dealings with Andrea Leal, the Executive Director. Andrea informed the Board that a phone conversation with Balmoral had gone extremely well and that staff members were ready for the March 23 "on site" visit. Andrea informed the Board that a significant portion of the conversation with Balmoral focused on characteristics of mosquito management in the Florida Keys that set FKMCD apart from other organizations.

Items for Board Review and Action:

10a.) Financial Reports – The fire and insurance payments caused some unexpected financial activity, according to Bruce Holden, Director of Finance, but overall the district's financial situation was a touch better than it was at this time last year. *A motion was made by Commissioner Cranney, seconded by Commissioner McDonald, and passed unanimously, confirming the Board received the financial information from February of 2023 and the Board requests it be submitted for audit at the appropriate time.*

10b.) Resolution 2023-04: RFP 2023-02 Mosquito Control Adulticides & Larvicides - A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, APPROVING THE AWARD OF RFP 2023-02 TO TARGET SPECIALTY PRODUCTS FOR PERMETHRIN PRODUCT PERMANONE, AND TO ADAPCO FOR VECTOBAC GS AND VECTOBAC WDG; AUTHORIZING THE PURCHASE OF THE PRODUCTS AT THE RATES PROVIDED IN RESPONSE TO RFP 2023-02; AND PROVIDING AN EFFECTIVE DATE. *A motion was made by Commissioner Zuba, seconded by Commissioner McDonald, and passed unanimously to adopt Resolution 2023-04 as written.*

10c.) Resolution 2023-05: ITB 2023-03 Jet A Fuel - A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, APPROVING THE AWARD OF ITB 2023-03 TO CAMPBELL OIL COMPANY; AUTHORIZING THE PURCHASE OF JET FUEL AT THE RATES PROVIDED IN RESPONSE TO ITB 2023-03; AND PROVIDING AN EFFECTIVE DATE. *A motion was made by Commissioner McDonald, seconded by Commissioner Pinder, and passed unanimously to adopt Resolution 2023-05 as written.*

10d.) Resolution 2023-06: ITB 2023-04 Unleaded Gasoline - A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, APPROVING THE AWARD OF ITB 2023-04 TO DION FUELS LLC COMPANY; AUTHORIZING THE PURCHASE OF UNLEADED GASOLINE AT THE RATES PROVIDED IN RESPONSE TO ITB 2023-04; AND PROVIDING AN EFFECTIVE DATE. *A motion was made by Commissioner Cranney, seconded by Commissioner Zuba, and passed unanimously to adopt Resolution 2023-06 as written.*

10e.) Resolution 2023-07: ITN 2022-06 Helicopter Services Inc. Contract - A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, APPROVING AN AGREEMENT BETWEEN THE DISTRICT AND HELICOPTER SERVICES, INC. CONTRACTING IN AN AMOUNT NOT TO EXCEED \$759,868.59 FOR THE AIRBUS H125 FACTORY NEW HELICOPTER RETROFIT; AUTHORIZING THE DISTRICT'S CHAIR TO EXECUTE THE AGREEMENT; AND PROVIDING AN EFFECTIVE DATE. *A motion was made by Commissioner Pinder, seconded by Commissioner Cranney, and passed unanimously to adopt Resolution 2023-07 as written.*

Good of the Order:

- Chairman Goodman discussed the next meeting of the Board to be held on April 25, 2023 at 1pm, and advised the Board there would be an OPEB Meeting, Audit Committee Meeting, Regular Meeting and *Aedes aegypti* Workshop.

There being no further business to come before the Board the meeting was adjourned.

Respectfully submitted,

*Andrea Leal
Executive Director*

*Board of Commissioners
Florida Keys Mosquito Control District*

Phillip L. Goodman, Chairman

Thomas McDonald, Secretary-Treasurer

For additional information, please refer to www.keysmosquito.org.

Item 6

Treasurer's Report

Item 7

Attorney's Report

Item 8

Director's Report

April 2023 Director's Report

State of Florida Mosquito-Borne Disease Update (as of 04/15/2023)

1. Monroe County
 - a. 2022: Dengue: 0 local, 4 travel-related, 2023: 0 cases
2. All of Florida (2023)
 - a. Dengue: 2 local (Miami-Dade), 61 travel-related (40 in Miami-Dade)
 - b. Zika: 0 local, 0 travel-related
 - c. Chikungunya: 0 local, 0 travel-related
 - d. West Nile Virus: 0 human cases
 - e. Eastern Equine Encephalitis: 0 human cases
 - f. Malaria: 11 travel-related
3. Miami-Dade is under a mosquito-borne illness alert.

Operations Summary

1. Adult Mosquitoes
 - a. Salt Marsh mosquito numbers higher than historical average throughout the Keys in March.
 - b. No aerial adulticide missions were conducted in March.
 - c. Six (6) truck adulticide missions were conducted in the Lower and Upper Keys in March, treating approximately 2,300 acres.
 - d. *Aedes aegypti* numbers did not exceed our adulticide action thresholds throughout the Keys in March.
2. Larval Mosquitoes
 - a. Seven (7) aerial granular larvicide missions were completed in March, treating approximately 2,500 acres; this is above the historical average for March.
 - b. No aerial liquid larvicide missions were conducted in March.
 - c. Two (2) ground liquid larvicide missions were conducted in March, treating approximately 350 acres.
3. Service Requests received (220) were above the historical average for March, majority of which requesting a fog truck or inspection.

Community Outreach/Education

1. Schools
 - a. Sigsbee School Career Day/Touch a Truck. April 21, 2023.
 - b. Switlik Elementary Career Day/ Touch a Truck. April 28, 2023.
2. Community Events/Outreach/Speaking Engagements
 - a. Southernmost Air Spectacular 4/15 and 4/16, Boca Chica.
 - b. Monroe County PIO Conference, April 21, 2023.
 - c. State of Health Stock Island Public Meeting, April 11, 2023.
3. Media/News Releases
 - a. Weekly Radio, US 1
 - b. Florida Mosquito Control Week Release, April 19, 2023
 - c. Phil Goodman Op Ed, April 8th: 100 Years of Mosquito Control
 - d. Phil Goodman Interview on US1 Evening Edition, 4/21/23
 - e. Florida Mosquito Control Association – Mosquito Control Awareness Week, Technology and Innovation.

Human Resources

1. Current Openings
 - a. Director of Aerial Operations: finalizing

- b. ULV Truck Operations: recruiting in all three locations
 - c. Upper Keys Office Coordinator: on hold until May 2023
2. New Hires
- a. Kyle Smith, ULV Coordinator (Upper Keys)
 - b. Peter Mudry, Middle Keys Inspector
 - c. Alana Loftus, Trap Technician

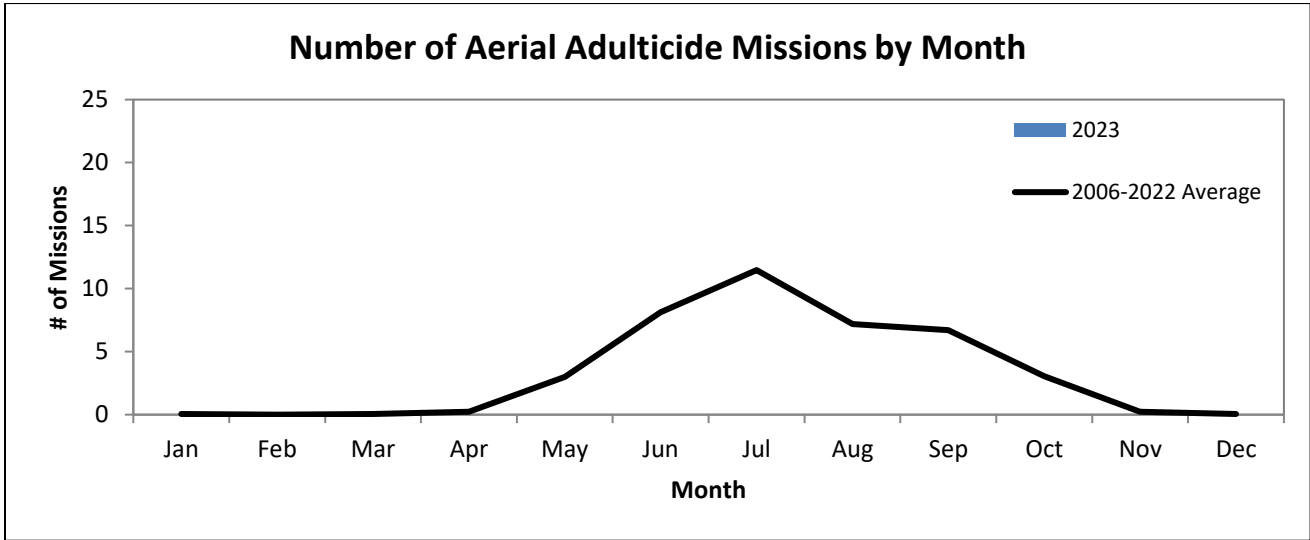
Other Items

1. Travel/Training
- a. Airbus Training, Adriaan Hereijgers (Dallas, TX): 3/13/23 – 3/16/23
 - b. FMCA Tallahassee Days (Tallahassee, FL): 3/20/23 – 3/22/23
 - Attendees: Phil Goodman, Andrea Leal, Mikki Coss, Chad Huff
 - Meetings with Sen. Rodriguez, Rep. Mooney, Rep. Garcia, FDACS Commissioner Simpson
 - Talking Points: FDACS Funding for Tier 2/3 and Research, Drone Legislation, Special Districts
 - c. Airbus Training, Paul Pignataro, Rex Hopkins (Santa Ana, CA): 3/21/23 – 3/24/23
 - d. Airbus Training, Bobby Godwin (Santa Ana, CA): 3/27/23 – 3/29/23
 - e. New H125 Helicopter Acceptance and Movement to H.S.I. for Retrofit (MS, TX), Paul Pignataro and Rob Lee: 3/27/23 – 3/31/23
 - f. Safran NACC Conference, Rob Lee (Charleston, SC): 4/3/23 – 4/5/23
 - g. Bell Annual Recurrence Training (Marathon): 4/11/23 – 4/13/23
 - h. Lee County Aerial Courses (Ft. Myers, FL): 4/18/23 – 4/20/23
 - Attendees: Andrea Leal, Paul Pignataro, Rob Lee, Tony Nunez, Chad Huff, John Cook, Danilo Diaz, Steve Rutherford
 - Presenters: Andrea Leal, Rob Lee
2. Balmoral Group Site Visit (3/23/23)
3. FKMCD-Oxitec Project
- a. Independent Advisory Group Meeting (3/28/23)
 - b. Public Webinar (3/30/23)
4. Monroe County School Board Meeting (3/28/23)
5. Merit Increases Effective 4/1/23
6. Investment Update
7. After Action Items/Future Board Items
- a. Budgetary Process Review Workshop, May 2023
 - b. Audit Committee Charter and Annual Review, September 2023
 - c. Procedure for Audit Committee for Budget and Operations Review, September 2023
 - d. Administrative Policy Manual Annual Review, December 2023

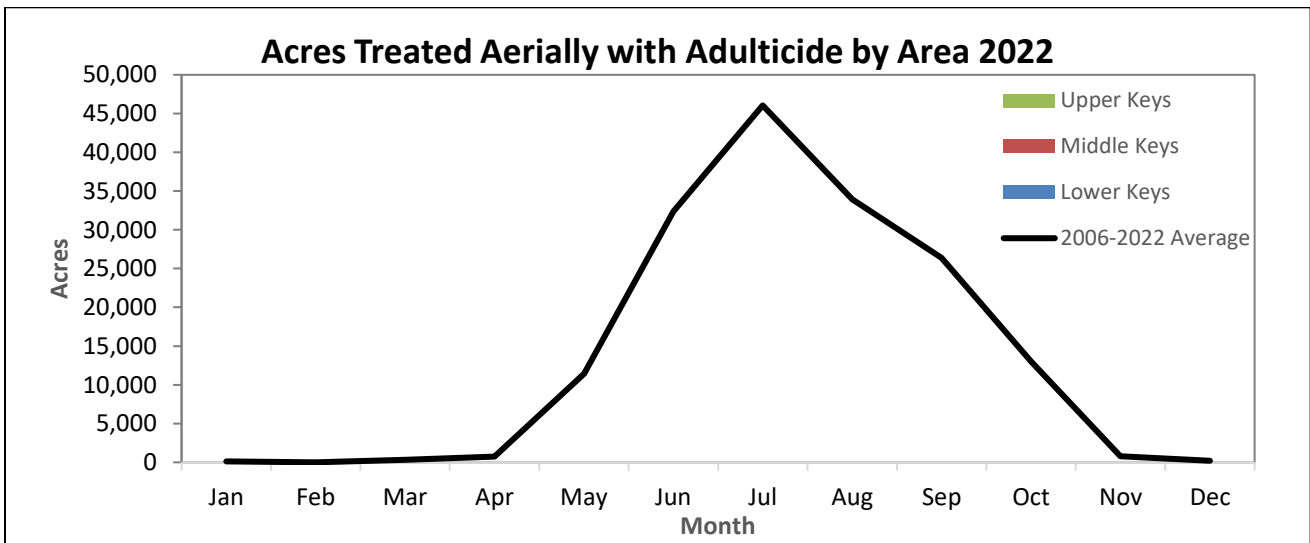
Florida Keys Mosquito Control Operations Report

(Adjusted through April 1, 2023)

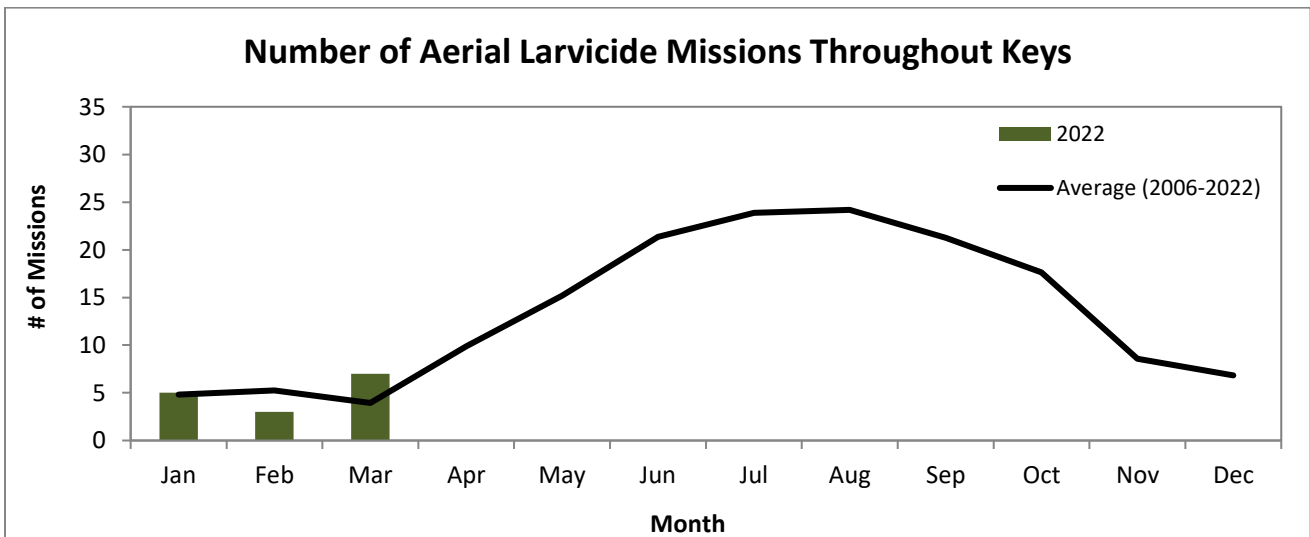
Aerial Adulticiding Missions in March 2023: 0



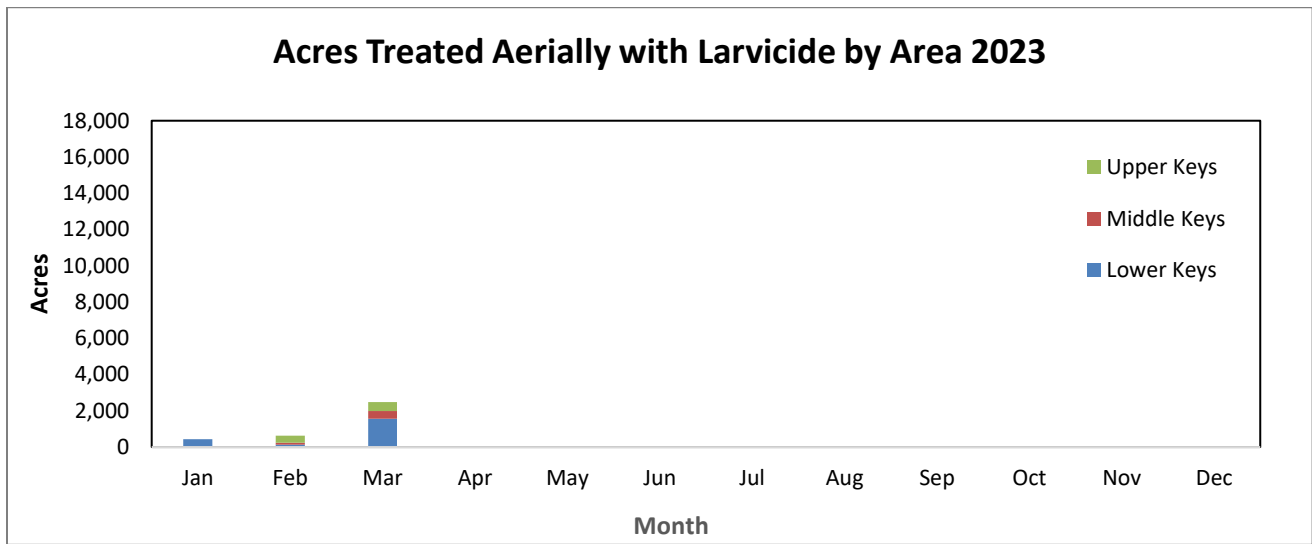
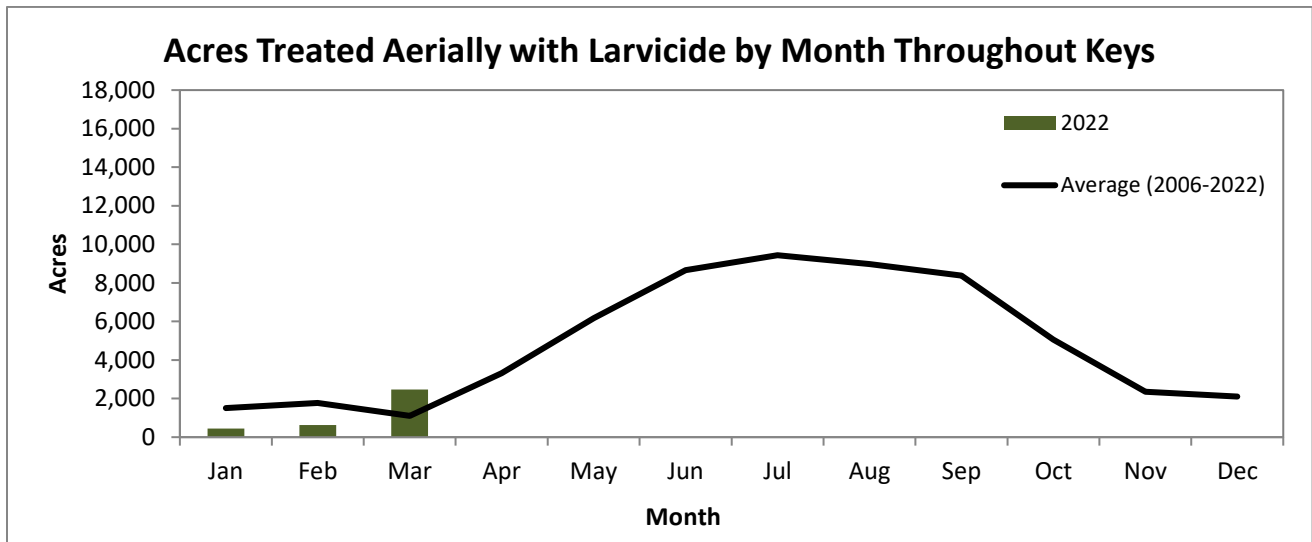
Aerial Adulticiding Acreage in March 2023: 0



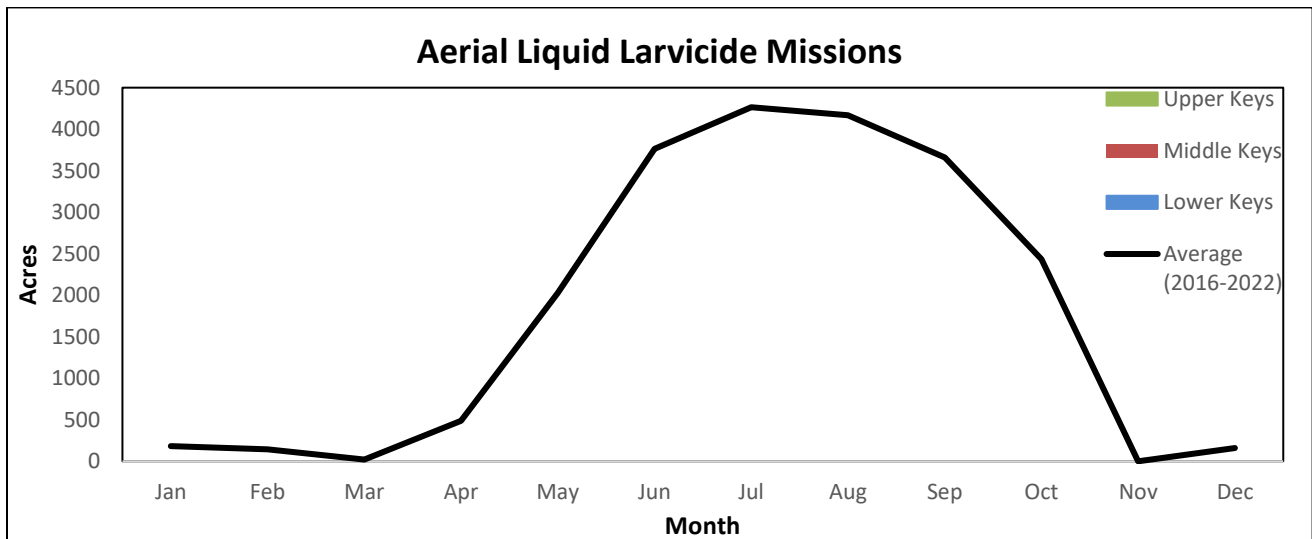
Aerial Granular Larviciding Missions in March 2023: 7



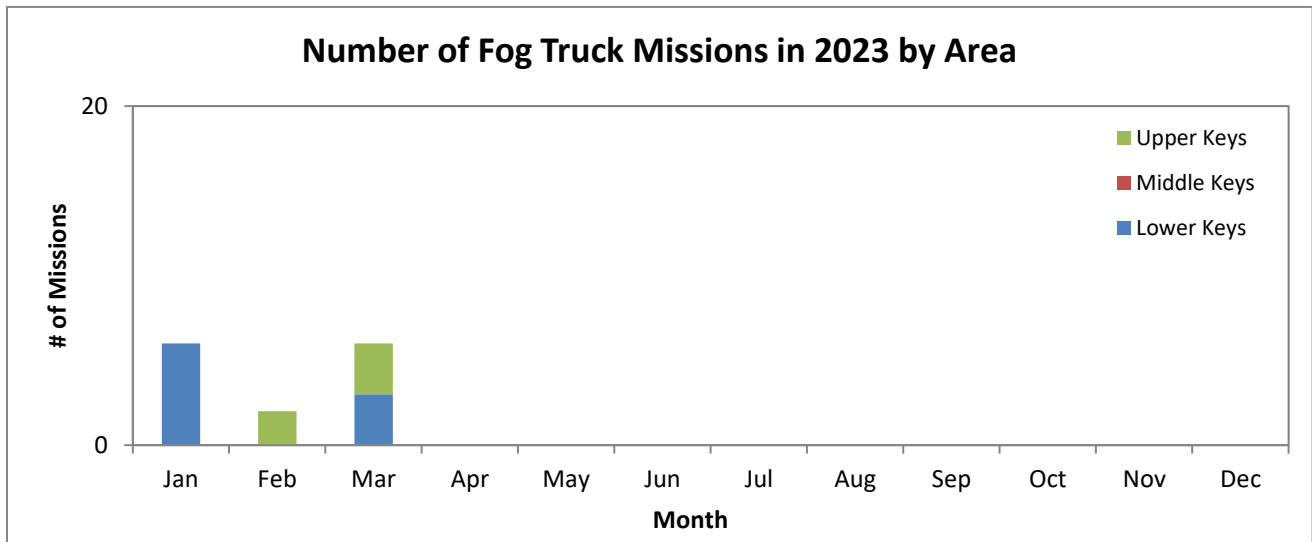
Aerial Granular Larviciding Acreage in March 2023: 2,477



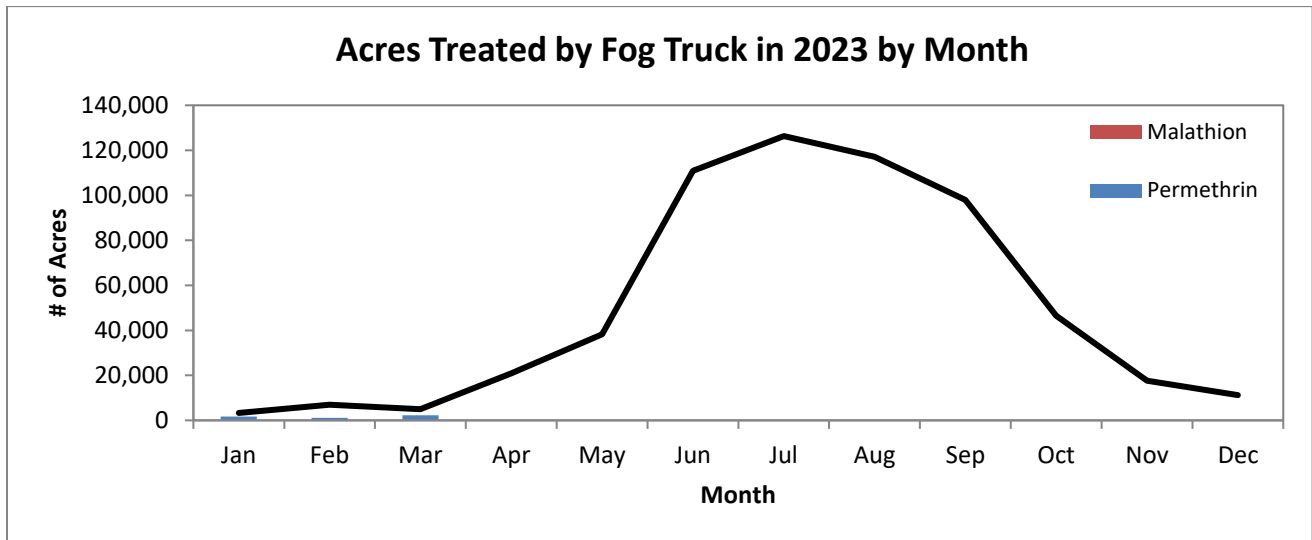
Number of Aerial Liquid Larviciding Missions in March 2023: 0



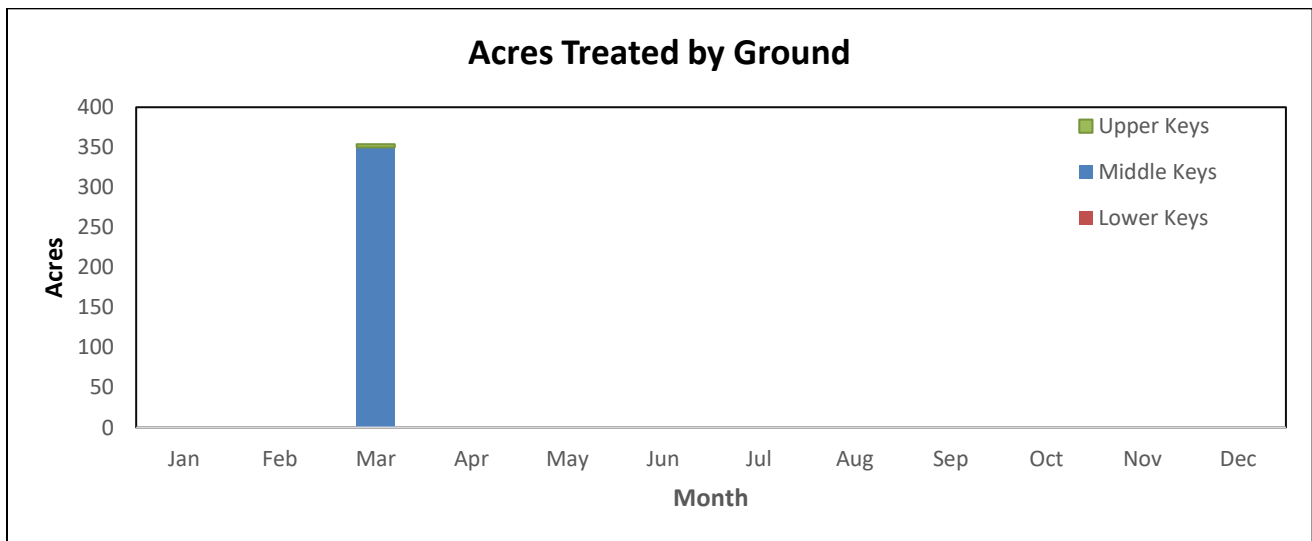
Ground Adulticiding (Trucks) Missions in March 2023: 6



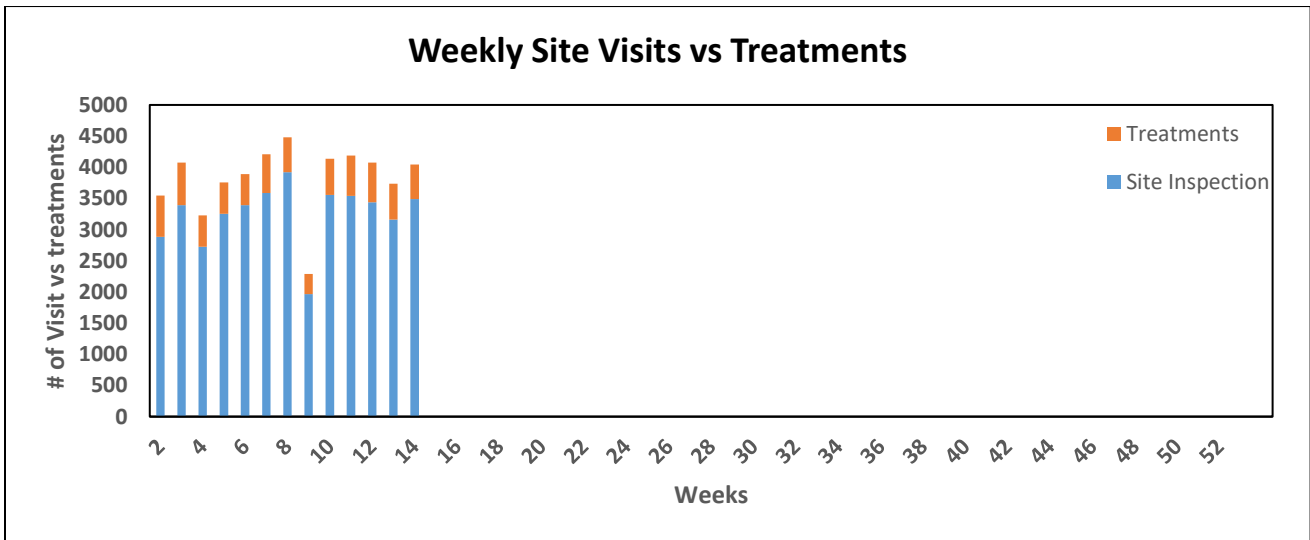
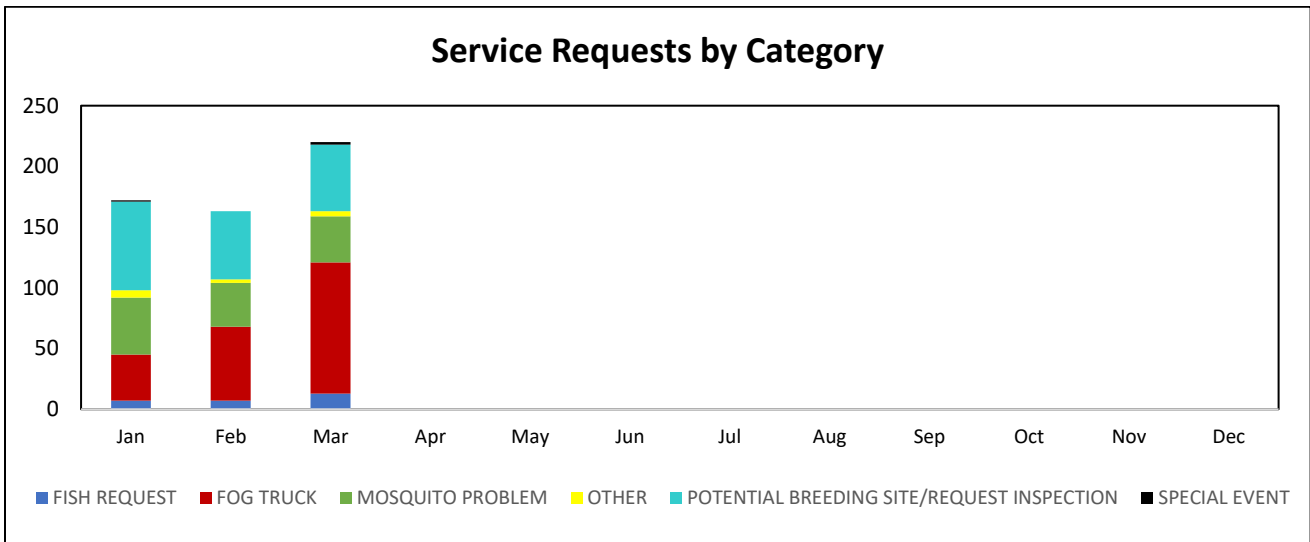
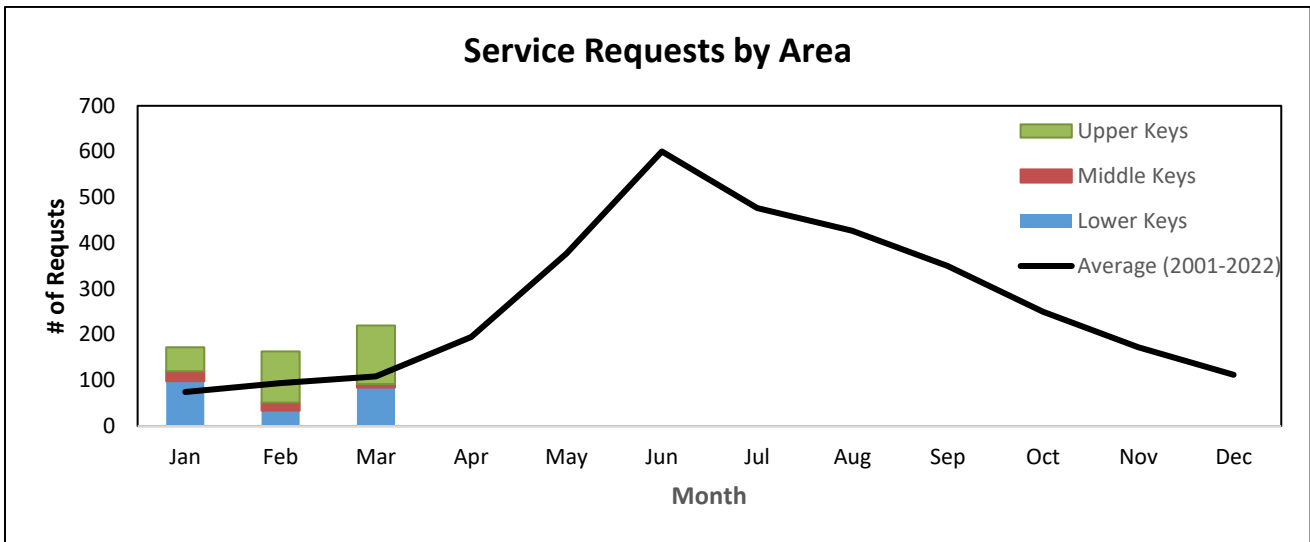
Ground Adulticiding (Trucks) Acreage in March 2023: 2,311



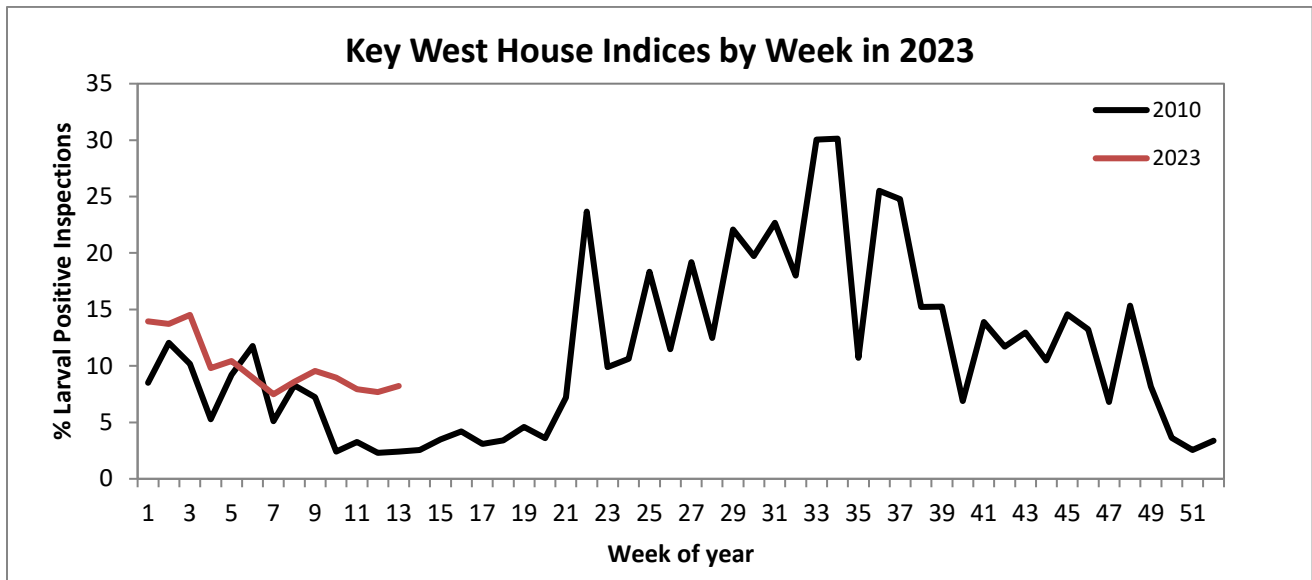
Ground Liquid Larviciding (Truck & Backpack) Acreage in March 2023: 2



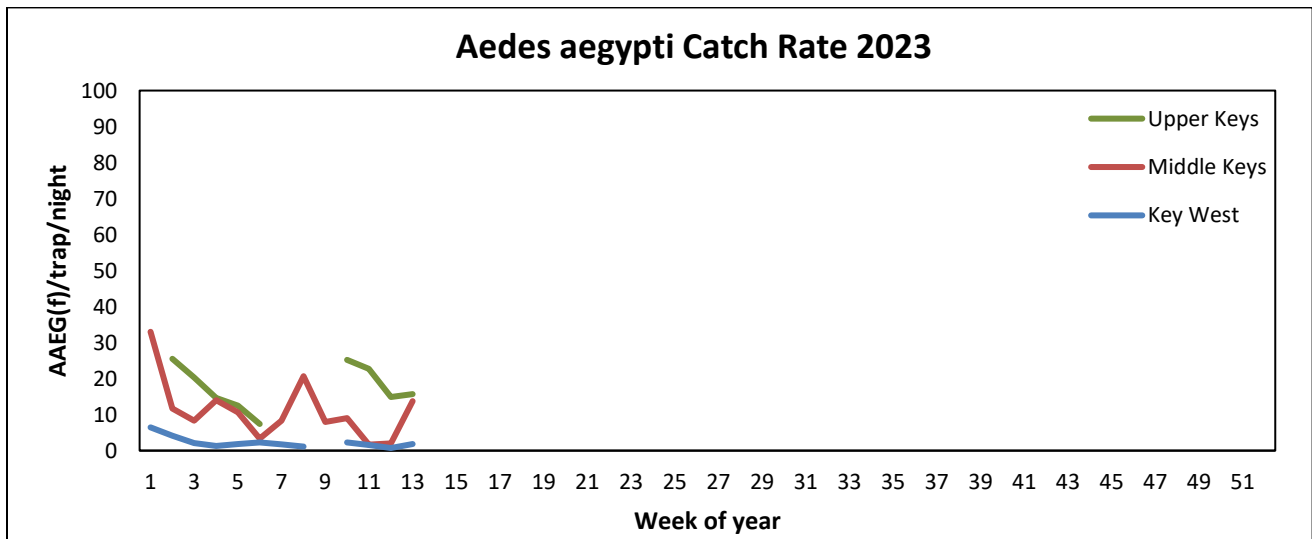
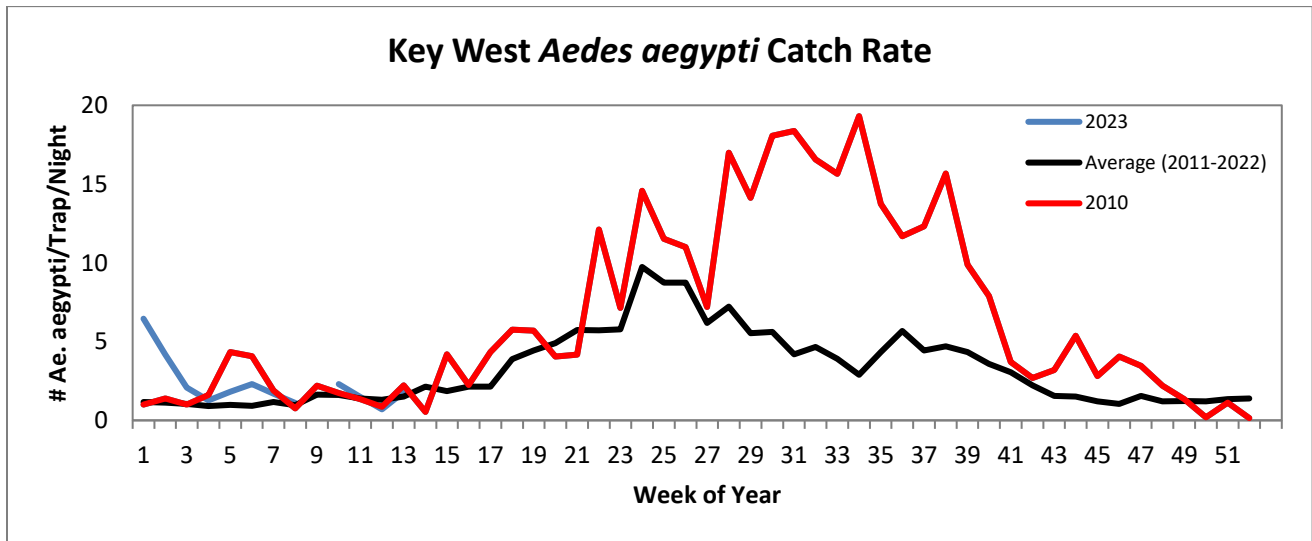
Total Service Requests for March 2023: 220



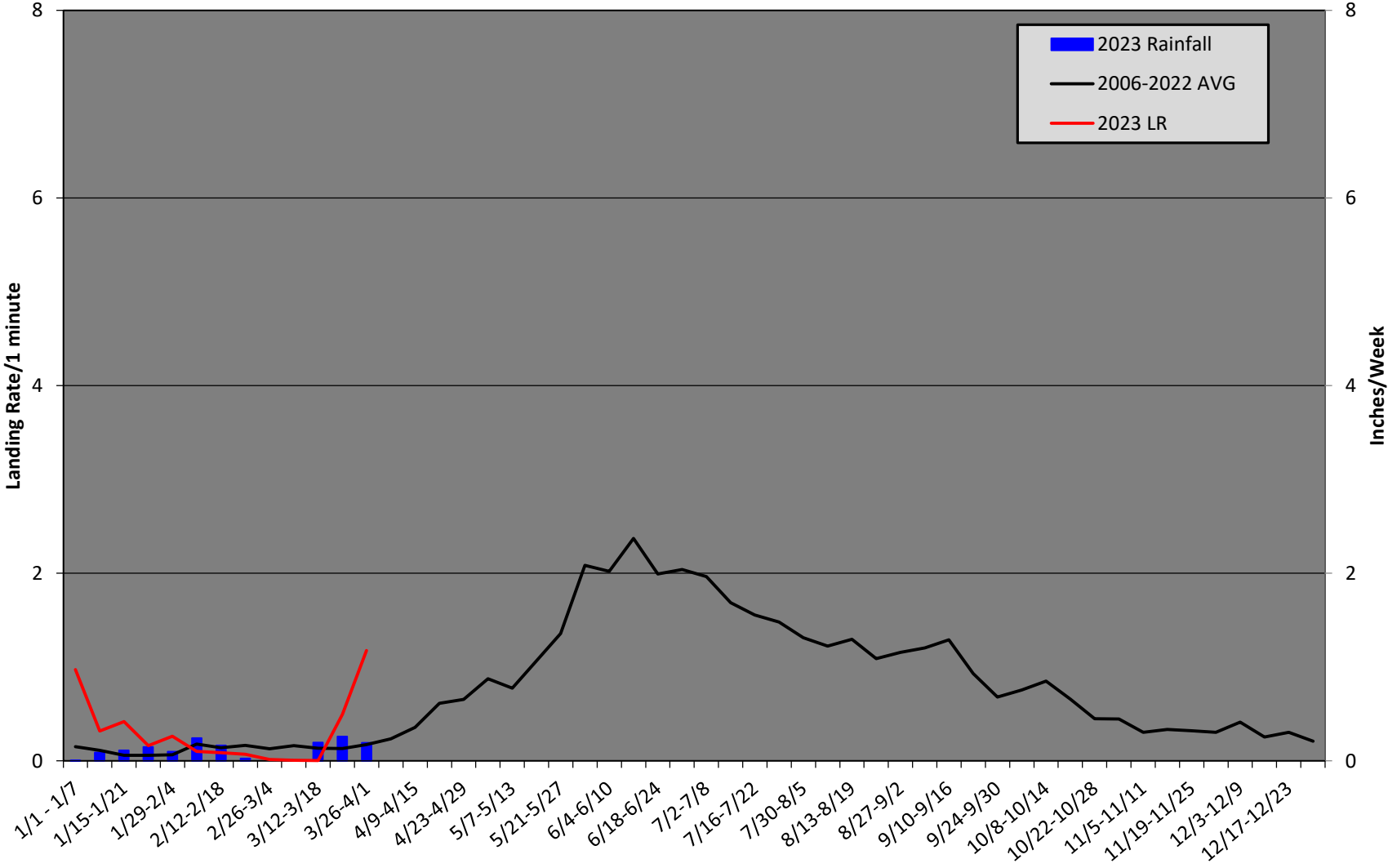
Key West *Aedes aegypti* Larval Information:



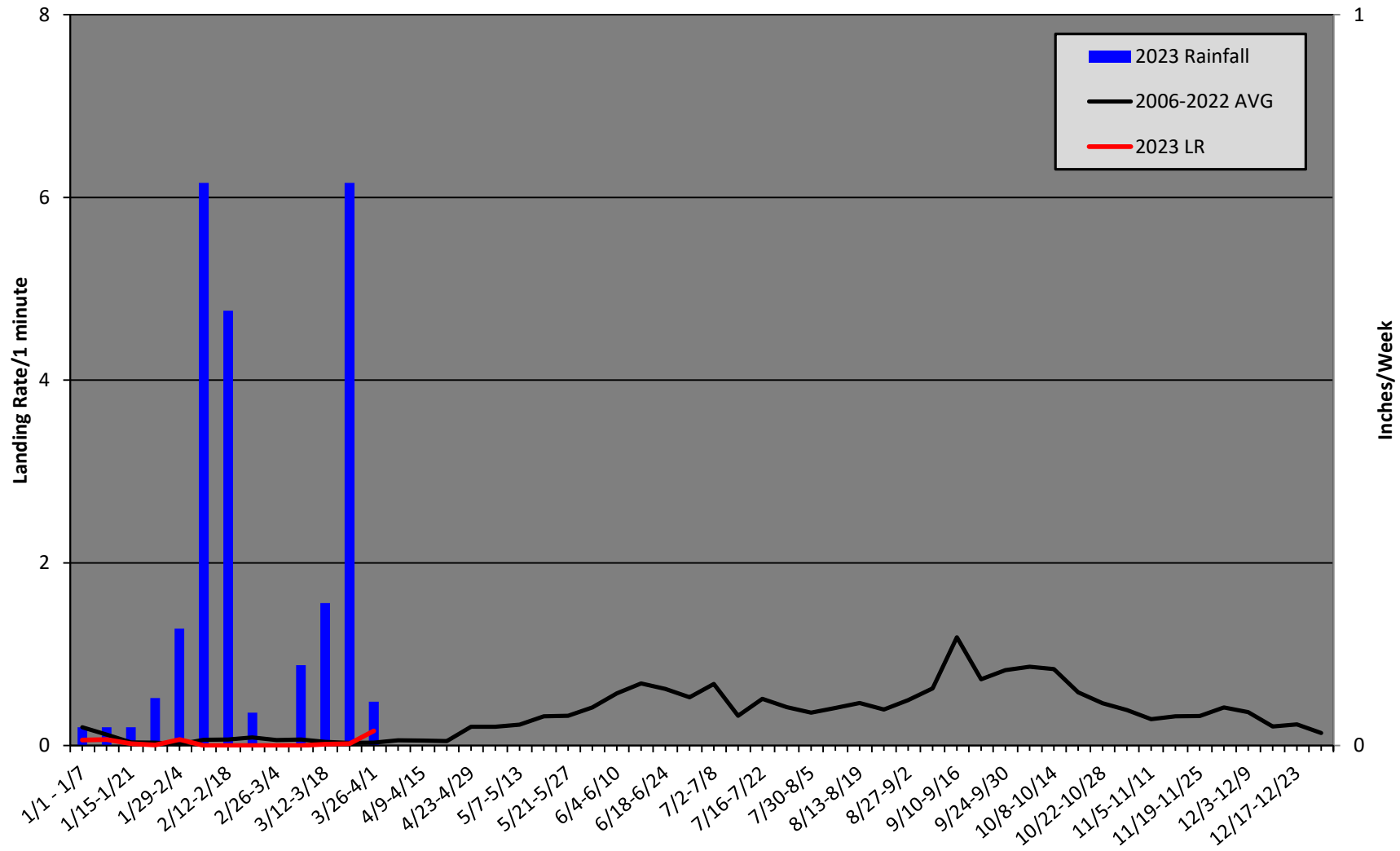
Adult *Aedes aegypti* Catch Rate Information:



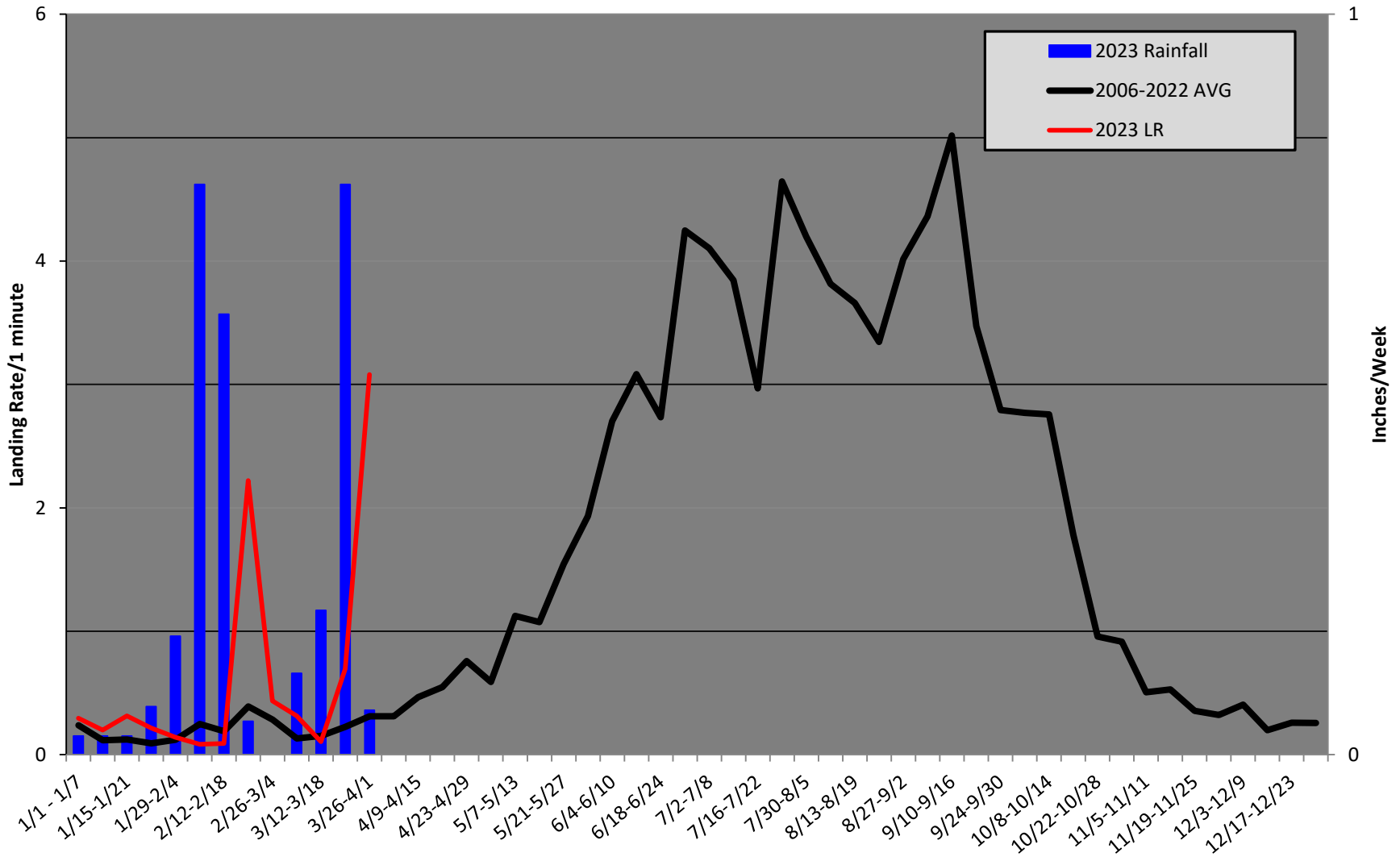
Lower Keys: Saddlebunch to Bahia Honda Average Landing Rate Counts and Rainfall



Middle Keys: Vaca Key to Lower Matecumbe Average Landing Rate Counts and Rainfall



Upper Keys: Upper Matecumbe to Upper Key Largo Average Landing Rate Counts



Item 9a

Performance Review, The Balmoral Group

Item 9b

Legislative Update

Item 9c

Key Largo
Community
Church -
Lease

LEASE

THIS LEASE is made and entered into as of this 27th day of June, 2007, by and between the **FLORIDA KEYS MOSQUITO CONTROL DISTRICT** (the "Lessor") whose address is 5224 College Road, Key West, Florida, 33040 and the **KEY LARGO COMMUNITY CHURCH, INC.** (the "Lessee") whose address for notice-purposes is P.O. Box 679, Key Largo, Florida 33037.

WITNESSETH THAT:

In consideration of the mutual promises, covenants and conditions herein contained and the rent reserved by Lessor to be paid by Lessee to Lessor, Lessor hereby leases to Lessee and Lessee hereby rents from Lessor, that certain property situated in Monroe County, Florida, hereinafter described, for the term and at the rentals and upon the terms and conditions hereinafter set forth.

1. **PREMISES.** The property (the "Premises") hereby leased, let and demised by Lessor unto Lessee consists of the real property described on attached Exhibit "A" hereto, together with any improvements thereon. The Premises are located at 10071 Overseas Highway, Burlington School Site, Burlington Road, Key Largo, Florida.
2. **TERM.** The term of this lease (the "Lease Term") shall be for a period of ten years commencing upon the expiration of the previous lease between the parties. This lease shall begin at midnight on May 1, 2008, (the "Commencement Date") and expiring at midnight on May 1, 2018, unless the Lease Term shall sooner terminate or be extended as hereinafter provided ("Expiration Date").
3. **TERMINATION.** Notwithstanding anything herein to the contrary, the Lessee may terminate this lease at their discretion and without cause, upon thirty (30) days written notice to the Lessor. Additionally, notwithstanding anything herein to the contrary, the Lessor may terminate this lease for good cause shown and upon serving the Lessee with one-hundred and eighty (180) written notice.

Additionally, lessor shall have the right to modify lease if property needs to be reclaimed due to any federal, state or local ordinance requiring the Lessor to do so.

4. **BASIC RENT.** Lessee shall pay to Lessor as rent for the Premises the following sums (hereinafter called the "Basic Rent" or "Rent"). The Basic Rent will be paid in monthly installments of \$25.00. Each monthly installment of Rent shall be payable in advance on the first (1st) day of each calendar month of the Lease Term to the Lessor at the address of Lessor set forth on Page 1 hereof, or at such other place Lessor may from time to time designate in writing. If the Commencement Date is not on the first (1st) day of a calendar month, rent for the period beginning with and between the Commencement Date and the first (1st) day of the following month shall be apportioned on a per diem basis at the monthly rental rate hereinabove provided and shall be payable on the Commencement Date. In addition to the Basic Rent hereinabove reserved, Lessee shall also pay the amount of any use or sales tax on said rent imposed by the State of Florida and any Federal or local government which taxes and other assessments shall be paid at the same time and in the same manner as each payment of rent. There shall be due with any payment of rent received after the fifth (5th) day of the month a late payment charge equal to five percent (5%) of the monthly payment.

5. **USE.** Lessee, its successors and assigns, shall use the Premises exclusively for church purposes and any related uses in connection therewith and for no other use or purpose. Lessee shall comply with all laws, ordinances, rules and regulations of applicable governmental authorities respecting the use, operation and activities of the Premises (including sidewalks, streets, approaches, drives, entrances and other common areas serving the Premises), and Lessee shall not make suffer or permit any unlawful, improper or offensive use of the Premises, or such other areas, or any part thereof, or permit any nuisance thereon. Lessee shall not make use of the Premises which would make void or voidable any policy of fire or extended coverage insurance covering the Premises. If any use or conduct of business by Lessee causes an increase in the rate of the insurance on the Premises and/or the building it is a part of, then Lessee hereby agrees to pay such increase. Lessee shall use the Premises only for the purpose stated in this Lease and shall not suffer or permit any waste or mistreatment thereof.

6. **QUIET ENJOYMENT.** Lessor covenants that so long as Lessee pays the rent reserved in this Lease and performs its agreements hereunder Lessee may peaceably and quietly have, hold, enjoy and use the Premises for the term hereof, subject only to the provisions of this Lease.

7. **EXAMINATION OF PREMISES.** Lessee has examined the Premises, is familiar with the condition thereof, and accepts the Premises in their present condition, unless otherwise expressly agreed upon in writing.

8. **SIGNS.** Lessee may not place nor maintain any sign which has not been approved in writing by Lessor. Lessee shall maintain such approved sign in good condition and repair.

9. **ASSIGNMENT AND SUBLETTING.** Lessee shall not assign, sell, transfer or otherwise dispose of its leasehold estate under this lease nor any rights hereunder nor let or sublet all or any part of the Premises nor suffer or permit any person or corporation to use any part of the Premises without first obtaining the express written consent of Lessor. In the event of a sublease or assignment, Lessee shall remain liable for all terms and conditions set forth in the lease unless and until released therefrom by Lessor in writing. Any assignment or subletting of this lease by Lessee which is not so approved by Lessor shall be void.

10. **SERVICES TO BE FURNISHED BY LESSOR.** Lessor is not responsible for the cost of providing any services to the Premises.

Failure by Lessee to obtain any services shall not render Lessor liable in any respect for damages to either person or property, nor be construed as an eviction of Lessee; nor work an abatement of rent, nor relieve Lessee from fulfillment of any covenant or agreement hereof. Should any equipment or machinery servicing the operation of the Premises break down or for any cause cease to function properly, Lessee shall use reasonable diligence to repair the same promptly but Lessee shall have no claim for rebate of rent or damages on account of any interruptions in service occasioned thereby or resulting therefrom. Lessee shall be responsible for all electric, gas, telephone and other utilities that will be separately metered at the Premises.

11. REPAIRS AND MAINTENANCE. Lessee shall keep and maintain the Premises in good, clean and neat condition and in the condition on the date hereof wear and tear excepted. Lessor shall not be called upon and shall have no obligation to make any repairs, improvements or alterations whatsoever to the Premises. Lessee shall be liable for all maintenance, repair and replacement of all improvements on the Premises including any and all buildings, parking lot and any and all other improvements thereon. All electricity and telephone charges, and cleaning of the Premises and windows serving the Premises shall be the responsibility of and paid by the Lessee. Lessee shall maintain the Premises as well as all windows in a neat and clean condition and Lessee shall not permit rubbish, refuse or garbage to accumulate or any fire or health hazard to exist upon or about the Premises.

If Lessee fails to make such repairs or replacements or perform necessary maintenance promptly, or within fifteen (15) days of occurrence, Lessor may, at its option, make such repairs or replacements, and Lessee shall pay the cost thereof to Lessor on demand. Lessee will not commit or allow any waste or damage to be committed on any portion of the Premises, and shall, at the termination of this Lease, by lapse of time or otherwise, deliver up said Premises to Lessor in as good condition as at date of possession of Lessee, ordinary wear and tear and damage by fire or windstorm alone excepted, and upon such termination of Lease, Lessor shall have the right to reenter and resume possession of the Premises.

12. ALTERATIONS TO THE PREMISES AND REMOVAL OF EQUIPMENT. Lessee shall not make any addition to the Premises without first obtaining the express prior written consent of Lessor. Upon expiration and termination of this Lease, all installations, fixtures, improvements and alterations made or installed by Lessee, including electric lighting fixtures, and all repairs, improvements, replacements and alterations to the Premises made by Lessee, shall remain a part of the Premises as the property of Lessor, except for trade fixtures. Lessee may remove its removable and movable equipment from the Premises. No alterations or improvements may be made which will diminish the value of the Premises. Lessor may impose conditions on the making of any such improvements or additions and shall also have the right to approve of and reject the contractor selected to do such work.

13. CASUALTY. Lessee shall, in case of fire or other casualty, give immediate notice thereof to Lessor. In the event of damage by fire or other causes, the same shall be repaired by and at the expense of Lessee under the direction and supervision of Lessor. If the Premises cannot be restored within ninety (90) days from the date of such casualty or if Lessee elects to not restore the Premises then this Lease shall be terminated. In case of the total destruction of the Premises if from such cause the same shall be so damaged that Lessee shall decide not to rebuild, then all rental due up to the time of such destruction or termination shall be paid by Lessee, and thenceforth this lease shall cease and come to an end. If Lessee elects not to restore or rebuild the Premises as above permitted, Lessee shall notify Lessor of such election within ninety (90) days from the date of such casualty.

14. INDEMNITY AND INSURANCE. Lessor shall not be liable for injury caused to any person or property caused by any reason and occurring on the Premises, nor for such damages or injury caused by reason of any present or future defect in the plumbing, wiring or piping of the Premises or plumbing leaks or other consequences of such defects or system failures. Lessee hereby indemnifies and holds Lessor harmless from and against any and all loss, damage, claim, demand, liability or expense by reason of any damages or injury to persons (including loss of life) or property which may arise or be claimed to have arisen as a result of or in connection with the Premises including, but not limited to, attorneys fees and costs of defense, except for such loss which results from Lessor's willful acts or negligence. Lessee shall, at its expense, provide and maintain in force during the entire term of this Lease, and any extension or renewal hereof, public liability insurance with limits of coverage not less than One Million Dollars (\$1,000,000.00) for any property damage or loss from any one (1) accident, and not less than One Million Dollars (\$1,000,000.00) for injury to any one (1) or more persons from any one (1) accident, applicable to the Premises. Each policy of insurance shall name as the insured thereunder Lessor and Lessee. Each such liability insurance policy shall be of the type commonly known as owner's, landlord's and tenant's insurance and shall be obtained from a company satisfactory to Lessor. Certificates of insurance thereof issued by the insurance or insuring organization shall be delivered by Lessee to Lessor on or before ten (10) days prior to occupancy of the Premises by Lessee, providing for thirty (30) days notice of cancellation to Lessor.

Lessee shall replace all damaged or broken glass promptly with glass or other transparent materials of equal quality with that broken except in case of damage by fire, or other casualty covered by Lessor's fire and extended coverage policy. The Lessee shall cause to be insured in an approved casualty company, and kept insured, all plate glass in the Premises for and in the name of Lessor and pay the premium therefor when due and payable.

Upon Lessee's failure to procure such insurance and deliver the policy or certificate to the Lessor within ten (10) days from the date of commencement of the term hereunder or ten (10) days before the expiration of any policy delivered to the Lessor, the Lessor may obtain such insurance or any of same and the premium or premiums therefor shall be deemed to be and be paid as additional rent at the next Rent payment day.

15. WAIVER OR ESTOPPEL. The failure of either Lessor or Lessee to insist, in any one or more instances, upon strict performance of any covenants or agreements of this Lease or exercise any option of Lessor or Lessee herein contained, shall not be construed as a waiver or relinquishment by either party hereto for the future enforcement of such covenant, agreement or option but the same shall continue and remain in full force and effect. Receipt of rent by Lessor, with knowledge of the breach of any covenant or agreement hereof shall not be deemed a waiver of such breach and no waiver by Lessor or Lessee of any provision hereof shall be deemed to have been made unless expressed in writing and signed by Lessor and Lessee.

16. CONDEMNATION. In the event the whole of the Premises shall be taken or condemned for any public or quasi-public use or purpose, this Lease shall be terminated. If a portion of the Premises are so taken then the Lessor may at its option terminate this Lease from the time title to or right to possession shall vest in or be taken for such public or quasi-public use or purpose.

If not so terminated then the Lessor shall restore the Premises and the Basic Rent shall be reduced ratably to the loss of leasable floor area. Lessor reserves unto itself, and Lessee assigns to Lessor, all right to damages accruing on account of any taking or condemnation of any part of the Premises, or by reason of any act of any public or quasi-public authority for which damages are payable. Lessee agrees to execute such instruments of assignment as may be required by Lessor, to join with Lessor in any petition for the recovery of damages, if requested by Lessor, and to turn over to Lessor any such damages that may be recovered in any such proceeding. Lessor does not reserve to itself, and Lessee does not assign to Lessor, any damages payable for trade fixtures installed by Lessee at its cost and expense and which are not part of the realty.

17. NOTICES. All notices required or contemplated by this Lease shall be in writing and shall be delivered in person or by United States Certified Mail, Return Receipt Requested, addressed to the party to whom such notice is directed at the addresses set forth in the first paragraph of this Lease. By giving at least two (2) days prior written notice to the other party, either party may change its address for notices hereunder.

18. LIENS. Lessee agrees that it will make full and prompt payment of all sums necessary to pay for the cost of repairs, alterations, improvements, changes or other work done by Lessee to the Premises and further agrees to indemnify and hold harmless Lessor from and against any and all such costs and liabilities incurred by Lessee, and against any and all mechanic's, material men's or laborer's liens arising out of or from such work or the cost thereof which may be asserted, claimed or charged against the Premises or the Project or site on which it is located. Notwithstanding anything to the contrary in this Lease, the interest of Lessor in the Premises shall not be subject to liens for improvements made by or for Lessee; whither or not the same shall be made or done in accordance with an agreement between Lessor and Lessee, and it is specifically understood and agreed that in no event shall Lessor or the interest of Lessor in the Premises be liable for or subjected to any mechanic's, material men's or laborer's liens for improvements or work made by or for Lessee; and this Lease specifically prohibits the subjecting of Lessor's interest in the Premises to any mechanic's, material men's or laborer's liens for improvements made by Lessee or for which Lessee is responsible for payment under the terms of this Lease. Prior to Lessee performing any work on the Premises approved by Lessor a written notice to the effect hereof shall be recorded in the public records by Lessor and Lessee. All persons dealing with Lessee are hereby placed upon notice of this provision. In the event any notice or claim of lien shall be asserted of record against the interest of Lessor in the Premises or the Project or the site on which it is located on account of or growing out of any improvement or work done by or for Lessee, or any person claiming by, through or under Lessee, or for improvements or work the cost of which is the responsibility of Lessee, Lessee agrees to have such notice of lien canceled and discharged of record as a claim against the interest of Lessor in the Premises or the Project or the site on which it is located (either by payment or bond as permitted by law) within ten (10) days after notice to Lessee by Lessor, and in the event Lessee shall fail to do so, Lessee shall be considered in default under the terms of this Lease.

19. INSPECTION AND ACCESS. Lessor or its representatives shall have the right at any reasonable time, and at any time in the case of emergency, to enter upon the Premises for the purpose of inspection or for the purpose of making or causing to be made any repairs or otherwise to protect its interest but the right of Lessor to enter, repair or do anything else to protect its interest, or the exercise or failure to exercise said right shall in no way diminish

Lessee's obligations or enlarge Lessor's obligations under this Lease, or affect any right of Lessor, or create any duty or liability of Lessor to Lessee or any third party. Lessee shall not change the locks on any doors to the Premises without the prior written consent of Landlord and shall provide Lessor with a key to all exterior locks to the Premises.

20. **DEFAULT.** The occurrence of any one or more of the following matters constitutes a default ("Default") by Lessee under this Lease:

(a) Lessee shall fail to make any rental or other payment due hereunder within five (5) days of the date such payment is due, or

(b) Lessee shall breach or fail to perform any of the covenants herein other than the agreement to pay rent, and shall fail to cure such default within fifteen (15) days after written notice of default from Lessor; or

(c) Lessee shall abandon or vacate the Premises before the end of the Lease term, or

(d) Lessee shall become insolvent or bankrupt, file a voluntary petition in bankruptcy, or admit in writing its inability to pay its debts as they mature, or make an assignment for the benefit of creditors, or apply for or consent to the appointment of a trustee or a receiver for Lessee or for the major part of Lessee's property; or

(e) An involuntary insolvency proceeding is initiated against Lessee and is not discharged within thirty (30) days after such filing or if bankruptcy, reorganization, arrangement, insolvency, or liquidation proceedings or other proceedings for relief under any bankruptcy law or similar for the relief of debtors are instituted by or against any guarantor of or surety for Lessee's obligations under this Lease and, if instituted against such guarantor or surety are allowed against it or are consented to by it or are not dismissed within thirty (30) days after such institution.

If a Default occurs which has not been cured or remedied during the applicable grace period (if any), Lessor shall have the right and option to terminate this lease and resume possession of the Premises and shall have any and all remedies available under Florida law.

The remedies for which provision is made in this Article shall not be exclusive and in addition thereto Lessor may pursue such other remedies as are provided by law in the event of any breach, or default by Lessee. In any event, and irrespective of any option exercised by Lessor, Lessee agrees to pay and the Lessor shall be entitled to recover all costs and expenses incurred by Lessor, including reasonable attorneys' fees and appellate attorneys' fees in connection with the collection of rent or damages or enforcing other rights of Lessor in the event of a Default by Lessee, irrespective of whether or not Lessor elects to terminate this Lease by reason of such Default. Lessee hereby expressly waives any and all rights of redemption, if any, granted by or under any present or future law in the event Lessee shall be evicted or dispossessed for any cause, or in the event Lessor shall obtain possession of the Premises by virtue of the provisions of this Lease, or otherwise.

Any and all sums due under this Lease from Lessee to Lessor and not paid on the due date shall bear interest from the due date at the maximum rate allowed by law until fully paid.

21. BROKERAGE. Lessee acknowledges that it has not dealt, consulted or negotiated with any real estate broker, sales person or agent. Lessee hereby agrees to indemnify and hold harmless Lessor from and against any and all loss and liability resulting from or arising out of any claim that Lessee has dealt or negotiated with any other real estate broker, sales person or agent other than as listed above in connection with the transaction which is the subject of this Lease.

22. SUBORDINATION. This Lease is subject and subordinate to any mortgages, deeds of trust, deeds to secure debt, ground leases and to all renewals, modifications, consolidations, replacements and extensions of any of the foregoing or of substitutions therefor or any other forms or methods of financing or refinancing which may now or hereafter affect the real property or leasehold estates of which the Premises form a part whether now in use or not and any instruments executed for said purposes or hereafter executed by the owners of the fee or leasehold, if Lessor is not the owner of the fee. Lessee agrees upon demand to execute, acknowledge and deliver to the owners of the fee or leasehold estate, without expense to them, any instruments that may be necessary or proper to confirm this subordination of this Lease and of all of the rights herein contained to the lien or liens created by any such instruments provided that the holders of any such mortgage or liens shall agree in writing not to disturb the tenancy of the Lessee as long as Lessee is not in default hereunder. If the Lessee shall fail at any time to execute and deliver any such subordination instruments upon request, the mortgagors in any such new mortgage or mortgages or the obligors in any form of refinancing as provided above, in addition to any other remedies available to them in consequence of said default may execute, acknowledge and deliver such subordination instruments as the attorney-in-fact of the Lessee and in the Lessee's name, place and stead; said Lessee hereby makes, constitutes and irrevocably appoints said mortgagors or obligors as its attorney-in-fact for that purpose.

23. PROOF OF LEASE. The Lessee agrees that at any time and from time to time upon ten (10) days prior written request by Lessor, it will execute, acknowledge and deliver to the Lessor a statement in writing stating that this Lease is unmodified and in full force and effect (or, if there have been modifications, stating the modifications and that the Lease as so modified is in full force and effect), recital of the amount, if any, of prepaid Rent and Security Deposit, certifying that this lease is not in default except as specified and the dates to which the rent and other charges have been paid, it being intended that any such statements delivered pursuant to this Article may be relied upon by any prospective purchaser of or any prospective holder of a mortgage or a deed of trust upon or any interest in the fee or any leasehold or by the mortgagee, beneficiary or grantee of any security or interest, or any assignee of any thereof or under any mortgage, deed of trust or conveyance for security purposes now or hereafter done or made with respect to the fee of or any leasehold interest in the Premises.

It is hereby understood and agreed that if Lessee shall fail to furnish the statement required to be furnished, as hereinbefore provided, within ten (10) days after request therefor by Lessor, then such failure on the part of the Lessee shall constitute an acknowledgment by Lessee that the Lease (as modified, if same has been modified), is in full force and effect and that there have been no prepayments of rent by Lessee.

Should Lessor so elect it shall be deemed to be Lessee's attorney-in-fact for the purpose of executing any such statement if same has not been furnished by Lessee within said ten (10) day period.

24. ENTIRE AGREEMENT. Lessee agrees that Lessor has not made any statement, promise or agreement, or taken upon itself any engagement whatsoever, verbally or in writing, in conflict with the terms of this Lease, or in which any way modifies, varies, alters, enlarges or invalidates any of its provisions. This Lease sets forth the entire understanding between Lessor and Lessee, and shall not be changed, modified or amended except by an instrument in writing signed by the party against whom the enforcement of any such change, modification or amendment is sought. This lease supersedes any and all prior leases between Lessor and Lessee for the Premises and all such leases, including any options or rights to renew or extend the terms thereof are hereby canceled and terminated. The covenants and agreements herein contained shall bind, and the benefit and advantages hereof shall inure to the respective heirs, legal representatives, successors and assigns of Lessor and Lessee. Whenever used, the singular number shall include the plural and the plural shall include the singular and the use of any gender shall include all genders. The headings set forth in this Lease are for ease of reference only and shall not be interpreted to modify or limit the provisions hereof. This Lease shall be construed in accordance with the laws of the State of Florida.

24. LIEN FOR RENT. Lessor shall have such rights and remedies, including a statutory landlord's lien, in the event of non-payment of Rent as are available to Lessor as a matter of law.

25. HAZARDOUS AND TOXIC SUBSTANCES. Lessee hereby represents and agrees that it will not use, handle, store, transport or dispose of or permit the use, handling, storage, transportation or disposal of hazardous or toxic substances, as those terms may be defined or used in any local, state, or federal environmental, hazardous substance or land or water use laws or regulations, and that any intentional use or accidental spillage of such substance will be cleaned up by Lessee immediately after such occurrence.

Lessee hereby agrees to indemnify, defend and save harmless Lessor from and against all loss, costs, expenses, fines, penalties, reimbursement costs and damages (including attorneys' fees and court costs) that result from Lessee or Lessee's employees', agents', invitees' or guests' use of the Premises or the Project, arising under any provision of local, state or federal law, including common law, which prohibits or regulates the use, handling, storage, transportation or disposal of a hazardous or toxic substance or which requires removal or remedial action and the costs of removal or remedial action of such hazardous or toxic substance, including any fines levied in connection therewith, whether such costs of response are incurred by the Lessor or any local, state or federal governments or by other persons and including any personal injuries suffered in connection therewith.

26. RENEWALS. Lessor has made no commitment to Lessee to renew or extend the term of this Lease at the expiration thereof and has granted no option to Lessee. Lessee acknowledges that Lessor may or may not be willing or able to renew this Lease at its expiration.

28. NOTICE. Lessee recognizes and agrees that the Lessor occupies adjacent property to the Premises. Lessee shall allow complete and unfettered ingress and egress by the Lessor and its invitees at any time of the day or night by any vehicles or machinery through the easement area that consists of an extension of School Lane and which is located on the Premises and Lessee hereby grants Lessor an easement over such extension of School Lane for said purposes.

Lessee hereby waives any and all claims which it may now or in the future have with respect to Lessor's operation of its mosquito control facilities on said adjacent property. Lessee agrees that the use of the Premises as described in section 5 above shall not in any way interfere with Lessor's use of the adjacent property as above described.

IN WITNESS WHEREOF, Lessor and Lessee have caused this Lease to be executed as required by law the day and year first above written.

Signed, sealed and delivered
in the presence of:

LESSOR:
FLORIDA KEYS MOSQUITO
CONTROL DISTRICT

W. R. Southcott Jr.
Witness #1 for FKMCD

By: Edsel M. Russell

William R. Southcott Jr.
Printed Name of Witness #1

Mary A. Victores
Witness #2 for FKMCD

Mary A. Victores
Printed Name of Witness #2

LESSEE:
KEY LARGO COMMUNITY CHURCH, INC.

[Signature]
Witness #1 for KLCC

By: Mary Wynn

ENOS MITCHELL
Printed Name of Witness #1

Ora B. Mitchell
Witness #2 for KLCC

ORA LEE MITCHELL
Printed Name of Witness #2

EXHIBIT "A"

THE PREMISES:

A part of the East 250 feet of the North 1/2 (one half) of Lot 18, Section 28, Township 61 South, Range 39 East, according to the Plat of survey made by P.F. Jenkins, C.E., Recorded in Plat Book 1, at Page 68 of the Public Records of Monroe County, Florida, being more particularly described as follows:

Beginning at the Southwest corner of the said East 250 feet of the North 1/2 (one half) of said Lot 18, Plat Book 1, Page 68; thence bear North 01 degrees 03 minutes 00 seconds East along the Westerly line of said East 250 feet of the North 1/2 (one half) of said Lot 18 for a distance of 235.00 feet; thence bear East for a distance of 107.00 feet; thence bear South 01 degrees 03 minutes 00 seconds West for a distance of 235.00 feet to the South Lim, otthe said East 250 feet of the North 1/2 (one half) of Lot 18; thence bear West along the said East 250 feet of the North 1/2 (one half) of Lot 18 for a distance of 107.00 feet back to the Point of Beginning. Containing 25,141 square feet, more or less.

SUBJECT TO:

An Easement for ingress and egress over the above described parcel being more particularly described as follows:

Commencing as the Southwest corner of the said East 250 feet of the North 1/2 (one half) of Lot 18, Plat Book 1, Page 68; thence bear North 01 degrees 03 minutes 00 seconds East along the West line of the Said East 250 feet of the North 1/2 (one half) of said Lot 18 for a distance of 96.51 feet to the Point of Beginning of the Easement hereinafter described; thence continue North 01 degrees 03 minutes 00 seconds East for a distance of 33.53 feet; thence bear North 64 degrees 31 minutes 43 seconds East for a distance of 119.56 feet to East line of above described part of Lot 18, Plat Book 1, Page 68; thence bear South 01 degrees 03 minutes 00 seconds West for a distance of 33.53 feet; thence bear South 64 degrees 31 minutes 43 seconds West for a distance of 119.56 feet back to the Point of Beginning.

ACORD CERTIFICATE OF LIABILITY INSURANCE

OF ID NO
KEYLA-1

DATE (MM/DD/YYYY)
05/13/08

PRODUCER The Johnsons Insurance Agency 89015 Overseas Highway Tavernier FL 33070 Phone: 305-852-9247		THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.	
INSURED Key Large Community Church P.O. Box 2834 Key Largo FL 33037		INSURERS AFFORDING COVERAGE	
		INSURER A: Granada Insurance Company	NAIC # 09730
		INSURER B:	
		INSURER C:	
		INSURER D:	
		INSURER E:	

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSURANCE TYPE	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS
A	<input checked="" type="checkbox"/> GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC	0185FL00008075	04/16/08	04/16/09	EACH OCCURRENCE \$1,000,000
					UNINSURED TORTED PREMISES (EA occurrence) \$50,000 MED EXP (Any one person) \$1,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMPROP AGG \$EXCL
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS				COMBINED SINGLE LIMIT (EA accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	GARAGE LIABILITY <input type="checkbox"/> ANY AUTO				AUTO ONLY - EA ACCIDENT \$ OTHER THAN AUTO ONLY: EA ACC \$ AGG \$
	EXCESS/UMBRELLA LIABILITY <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS MADE DEDUCTIBLE \$ RETENTION \$				EACH OCCURRENCE \$ AGGREGATE \$ \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? If yes, describe under SPECIAL PROVISIONS below OTHER				<input type="checkbox"/> FC STATU-TORY LIMITS <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS
 Churches or Other Houses of Worship

CERTIFICATE HOLDER

FLORIDA KEYS MOSQUITO CONTROL DISTRICT
 5224 College Road
 Key West FL 33040

CANCELLATION

FLORIDA

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 20 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE
Trish Lee de Vinder
 The Johnsons Insurance Agency

ACORD 25 (2004/08)

© ACORD CORPORATION 1

IMPORTANT

If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

DISCLAIMER

The Certificate of Insurance on the reverse side of this form does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.

FLORIDA KEYS MOSQUITO CONTROL DISTRICT

ADDENDUM TO LEASE WITH KEY LARGO COMMUNITY CHURCH

THIS LEASE RENEWAL is made and entered on the date last written below, between FLORIDA KEYS MOSQUITO CONTROL DISTRICT (the "District" or "Lessor") and KEY LARGO COMMUNITY CHURCH, INC. (the "Lessee") in order to extend the agreement between the parties (the "Lease"), a copy of which is attached hereto as Exhibit "A" for reference and the terms of which are incorporated herein as if otherwise fully set forth, subject to the following terms:

1. The term of the Lease, as extended by this Addendum, shall commence upon the date last written below and end on May 1, 2033;
2. This Lease extension is made in consideration of the Lessee improving the property with improvements totaling at least \$80,000;
3. The Lessee is a not-for-profit company, organized under IRS Code Section 501(c)(3), and shall retain this status for the term of this Lease;
4. Any improvements on the property shall conform to Florida and Monroe County Building Codes, the Americans with Disabilities Act, and Equal Employment Opportunity requirements; and
5. All other terms and conditions of the Lease shall remain in full force and effect.

IN WITNESS HEREOF, the parties have executed this Addendum on the 19 day of January, 2010.

[Signature]
Chairperson of the District Board

19 Jan 2010
Date

Print: Stephen K Smith

Attest: [Signature]
District Comptroller William R. Southcott Jr

1-19-2010
Date

Mary Wynn
Key Largo Community Church, Inc.

1-19-2010
Date

By: Mary Wynn
Its: Church Chair

Item 10a

Financial Reports

Budget Analysis

District Finances

Cash Disbursements

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
MONTHLY BUDGET ANALYSIS
FISCAL YEAR 2022-2023
MARCH 2023**

STATE FUND

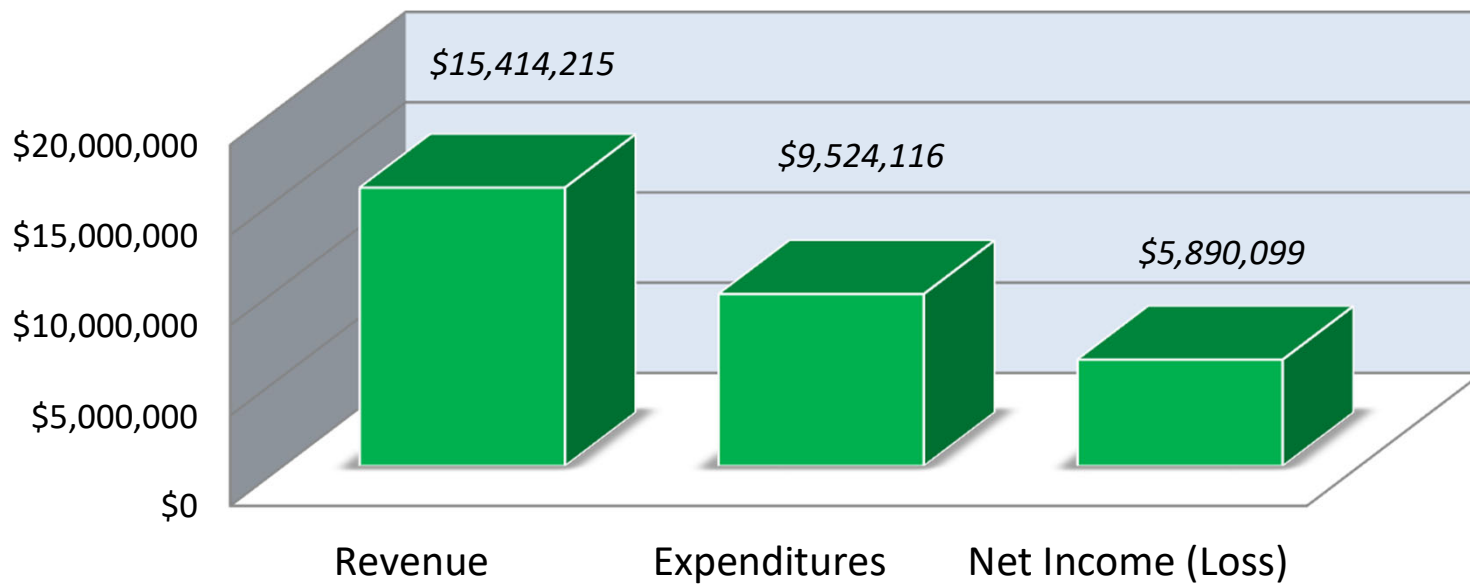
ACCT. NO	ITEM	Annual Budget	Current March Actual	Prior Year Month	Current YTD - Actual	Prior Year YTD Actual	Current Annual: Unexpended	Year on Year Variance
10	Personal Services 11 - 15						0.00	0.00
20	Personal Service Benefits 21 - 25						0.00	0.00
30	Operating Expense 31 - 34						0.00	0.00
40	Travel and Per Diem 40.1 - 40.3	13,635.00			1,180.00	1,915.95	12,455.00	(735.95)
41	Communication Services						0.00	0.00
42	Freight Services						0.00	0.00
43	Utility Services						0.00	0.00
44	Rentals and Leases						0.00	0.00
45	Insurance						0.00	0.00
46	Repair and Maintenance Service 46.1 - 46.6						0.00	0.00
47	Printing/Binding						0.00	0.00
48	Promotional Activities						0.00	0.00
49	Other Current Charges and Obligations						0.00	0.00
51	Office Supplies/Materials						0.00	0.00
52.1	Gas/Oil/Lube						0.00	0.00
52.2	Chemical/Solvents/Additives	1,099,383.09				233,812.50	1,099,383.09	(233,812.50)
52.3	Clothing and Wearing Apparel						0.00	0.00
52.4	Miscellaneous Supplies and Incidental						0.00	0.00
52.5	Tools and Small Implements						0.00	0.00
54	Books, Publications, Subscriptions, Memberships						0.00	0.00
55	Training	4,400.00			4,051.00	0.00	349.00	4,051.00
60	Capital Outlay 61 - 64	194,038.00			4,412.50		189,625.50	4,412.50
71	Debt Service-Principal							
72	Debt Service-Interest							
89	Contingency (current year)	201,980.00					201,980.00	
99	Payment of Prior Year Accounts							
0.001	Reserves - Future Capital Outlay							
0.002	Reserves - Self Insurance							
0.004	Reserves - Sick and Annual Leave							
	TOTAL:	1,513,436.09	0.00	0.00	9,643.50	235,728.45	1,503,792.59	(226,084.95)

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
MONTHLY BUDGET ANALYSIS
FISCAL YEAR 2022-2023
MARCH 2023**

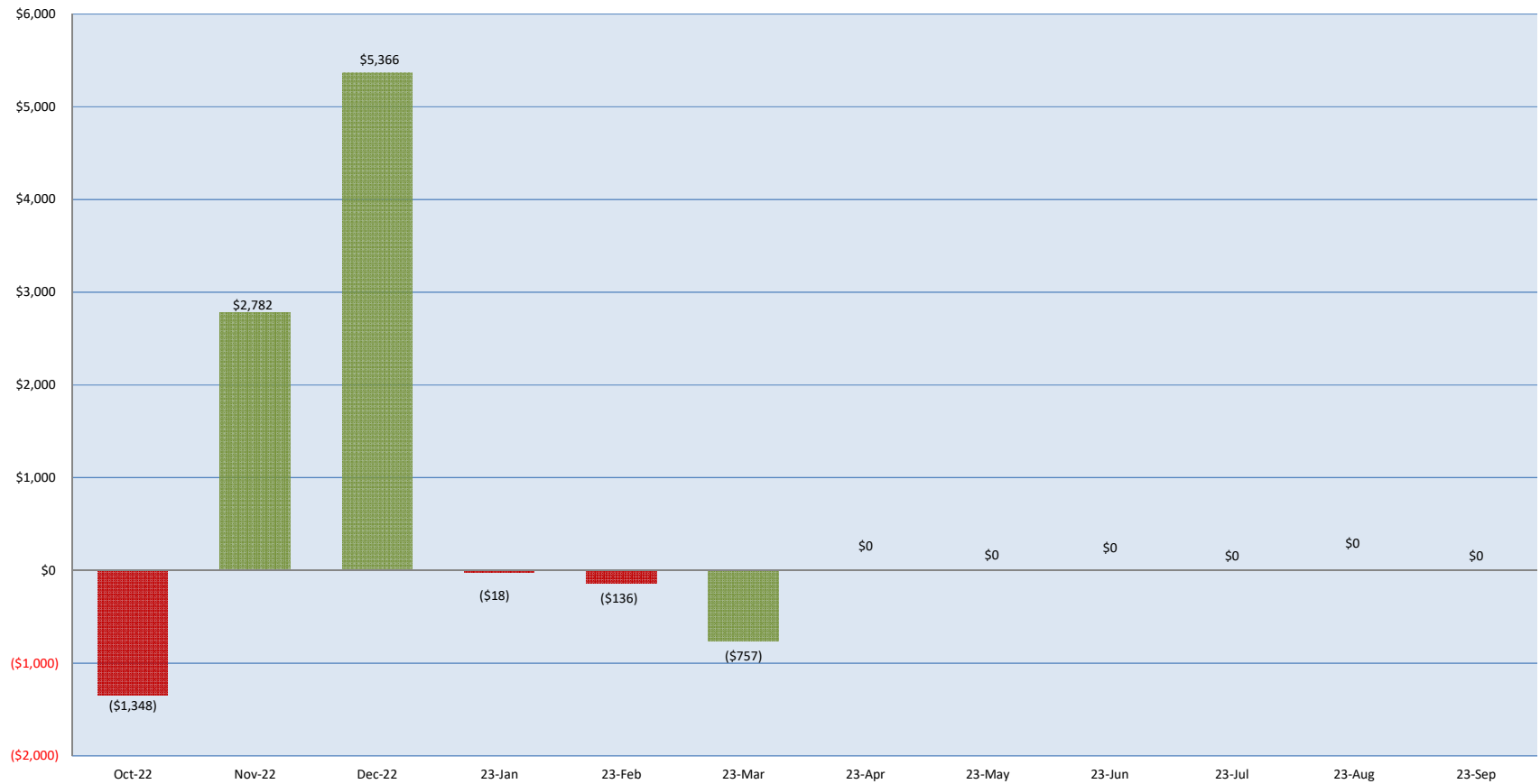
LOCAL FUND

ACCT. NO	ITEM	Annual Budget	Current March Actual	Prior Year Month	Current YTD - Actual	Prior Year YTD Actual	Current Annual: Unexpended	Year on Year Variance
10	Personal Services 11 - 15	5,489,352.00	578,346.65	351,917.26	2,609,424.72	2,311,034.94	2,879,927.28	298,389.78
20	Personal Service Benefits 21 - 25	3,825,678.00	248,116.47	246,351.46	1,394,372.12	1,436,504.39	2,431,305.88	(42,132.27)
30	Operating Expense 31 - 34	1,148,993.00	45,529.24	30,314.97	717,741.04	583,609.84	431,251.96	134,131.20
40	Travel and Per Diem 40.1 - 40.3	123,985.00	14,378.73	14,475.26	50,442.05	45,167.48	73,542.95	5,274.57
41	Communication Services	100,100.00	11,437.24	11,235.06	49,697.81	46,101.87	50,402.19	3,595.94
42	Freight Services	16,500.00	577.05	2,042.84	5,124.73	7,762.76	11,375.27	(2,638.03)
43	Utility Services	162,250.00	8,782.40	7,052.51	51,563.69	47,899.36	110,686.31	3,664.33
44	Rentals and Leases	960,640.00	22,110.28	9,656.77	83,104.65	69,610.40	877,535.35	13,494.25
45	Insurance	797,570.00	0.00	0.00	(28,418.00)	4,302.70	825,988.00	(32,720.70)
46	Repair and Maintenance Service 46.1 - 46.6	858,490.00	35,037.32	46,267.86	264,928.08	275,878.30	593,561.92	(10,950.22)
47	Printing/Binding	6,350.00	60.00	332.95	4,071.84	1,903.80	2,278.16	2,168.04
48	Promotional Activities	21,000.00	1,170.00	1,050.00	4,708.00	5,019.00	16,292.00	(311.00)
49	Other Current Charges and Obligations	13,115.00	804.60	327.80	14,107.25	502,688.75	(992.25)	(488,581.50)
51	Office Supplies/Materials	49,411.00	1,153.15	14,377.45	27,465.12	32,716.05	21,945.88	(5,250.93)
52.1	Gas/Oil/Lube	325,762.00	10,541.94	12,169.98	84,233.84	92,279.54	241,528.16	(8,045.70)
52.2	Chemical/Solvents/Additives	1,311,028.44	32,132.24	44,846.08	275,570.59	303,128.71	1,035,457.85	(27,558.12)
52.3	Clothing and Wearing Apparel	41,540.00	1,228.43	497.37	16,301.35	21,336.81	25,238.65	(5,035.46)
52.4	Miscellaneous Supplies and Incidental	188,969.00	6,921.12	10,661.30	32,635.08	37,494.82	156,333.92	(4,859.74)
52.5	Tools and Small Implements	13,662.00	397.58	443.50	2,325.72	6,525.62	11,336.28	(4,199.90)
54	Books, Publications, Subscriptions, Memberships	73,541.00	2,051.31	14,226.10	30,307.00	41,582.60	43,234.00	(11,275.60)
55	Training	111,600.00	39,544.00	2,244.95	48,535.77	28,743.08	63,064.23	19,792.69
60	Capital Outlay 61 - 64	4,314,354.00	200,340.04	3,817.00	3,785,873.36	73,404.49	528,480.64	3,712,468.87
71	Debt Service-Principal							
72	Debt Service-Interest							
89	Contingency (current year)	2,548,020.00					2,548,020.00	
99	Payment of Prior Year Accounts							
0.001	Reserves - Future Capital Outlay	52,530.00					52,530.00	
0.002	Reserves - Self Insurance						0.00	
0.004	Reserves - Sick and Annual Leave	250,000.00					250,000.00	
	TOTAL:	22,804,440.44	1,260,659.79	824,308.47	9,524,115.81	5,974,695.31	13,280,324.63	3,549,420.50

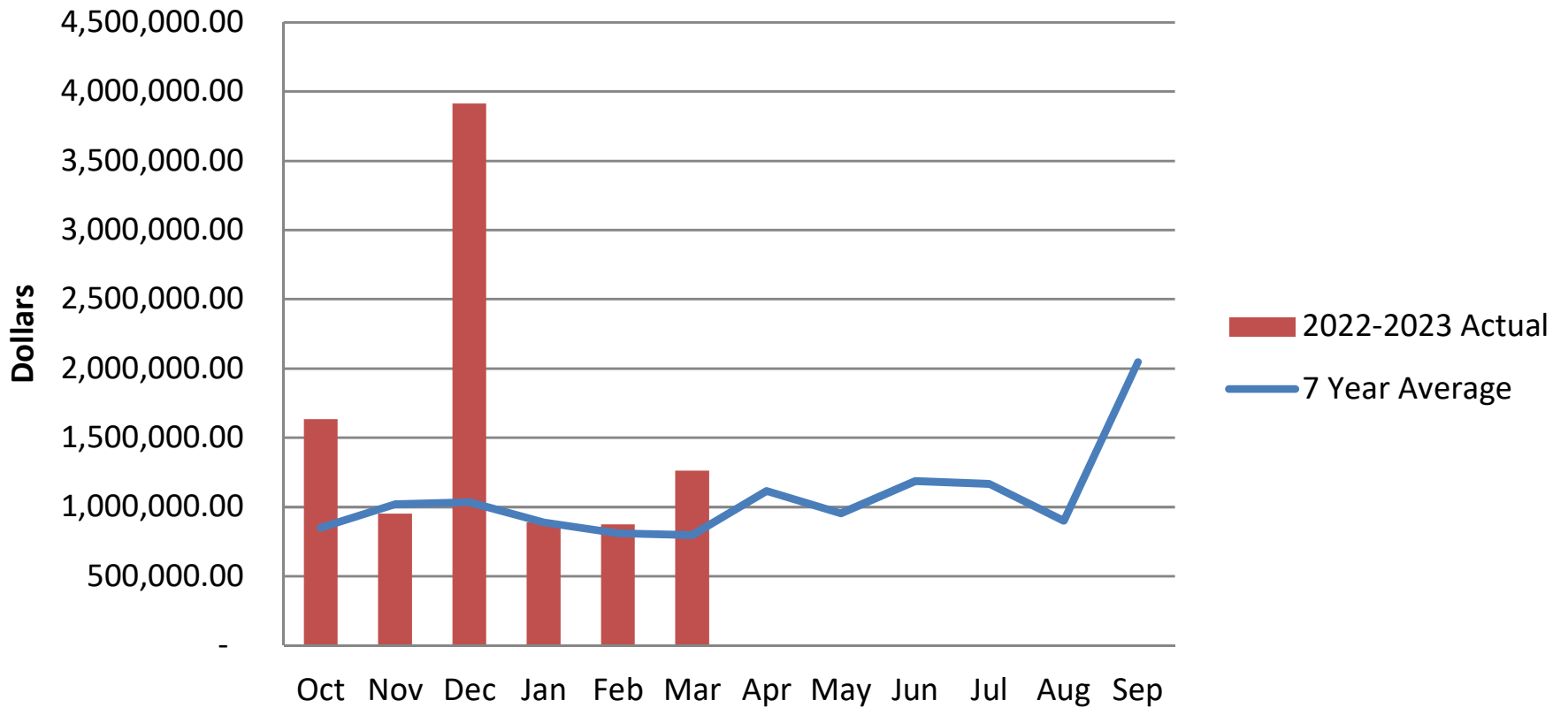
FKMCD Local FY 2022-2023 YTD Cash Basis Net Income (Loss) through March 2023



**FKMCD Local Funds FY 2022-2023 Cash Basis Monthly Net Income (Loss) through
March 2023
(Thousands of Dollars)**



Expenditure of Local Funds 2022-2023 Actual vs. Average of Last 7 Years



LOCAL ACCOUNT FUNDS

CHECKING - OPERATING

Checking Account balance on March 31, 2023:	\$ 3,473,258.64	
Plus April 2023 deposits to date:	<u>764,622.10</u>	
Total Operating Checking Account funds available:		\$ 4,237,880.74
Less funds transferred from Operating to Health:	(95,590.11)	
Less funds transferred from Operating to FL Class:	(400,000.00)	
Less April 2023 expenditures to date:	<u>(612,711.20)</u>	
Total Operating Checking Account funds expended/transferred to date:		<u>(1,108,301.31)</u>
Balance in Local Checking Account at present:		<u><u>\$ 3,129,579.43</u></u>

CHECKING - FL CLASS

Checking Account balance on March 31, 2023:	\$ 8,291,029.19	
Plus funds transferred from Operating Checking to FL Class Cash:	<u>400,000.00</u>	
Total FL Class Cash Account funds available:		\$ 8,691,029.19
Total Net FL Class Cash expenditures to date:		<u>0.00</u>
Balance in FL Class Cash Account at present:		<u><u>\$ 8,691,029.19</u></u>

CHECKING - PAYROLL

Checking Account balance on March 31, 2023:	\$ <u>5.26</u>	
Plus funds transferred from Operating Checking to Payroll Checking:	<u>0.00</u>	
Total Payroll Checking Account funds available:		\$ 5.26
Total Net Payroll Checking expenditures to date:		<u>0.00</u>
Balance in Local Payroll Checking Account at present:		<u><u>\$ 5.26</u></u>

HEALTH INSURANCE CLAIMS FUND ACCOUNT

Checking Account balance on March 31, 2023:	\$ 24.71	
Plus funds transferred from Operating Checking to Health Checking:	<u>95,590.11</u>	
Total Health Checking Account funds available:		\$ 95,614.82
Total Net Health Checking expenditures to date:		<u>(95,614.82)</u>
Balance in Local Health Checking Account at present:		<u><u>\$ 0.00</u></u>

Plus FSA Account 57,539.96

Total Local Funds: \$ 11,878,153.84

STATE I ACCOUNT FUNDS

CHECKING - OPERATING

March 31, 2023:	\$ 438,022.96	
Plus April 2023 deposits to date:	<u>0.00</u>	
Total Checking Account funds available:		\$ 438,022.96
Less funds transferred to Operating Checking:		
Less April 2023 expenditures to date:	<u>(4,412.50)</u>	
Total State I Checking Account funds expended/transferred to date:		<u>(4,412.50)</u>
Balance in State I Checking Account at present:		<u><u>\$ 433,610.46</u></u>

**CASH DISBURSEMENTS
FLORIDA KEYS MOSQUITO CONTROL DISTRICT**

**Honorable Board of Commissioners
Florida Keys Mosquito Control District
Key West, Florida 33040**

Commissioners:

I herewith tender to you Cash Disbursements March 1, 2023 to March 31, 2023:

Check No.	Payment Date	Remit To	Payment Amt.
ACH	3/3/2023	Empower Retirement (Payroll Deduction)	6,215.00
ACH	3/3/2023	Florida State Disbursement Unit	209.19
ACH	3/3/2023	Florida State Disbursement Unit	278.42
ACH	3/3/2023	Florida State Disbursement Unit	411.78
ACH	3/3/2023	EFTPS	47,921.56
ACH	3/3/2023	Centennial Bank (Payroll)	134,148.05
ACH	3/7/2023	Centennial Bank (Payroll)	137.36
ACH	3/7/2023	EFTPS	22.78
ACH	3/14/2023	Centennial Bank	1,003.34
ACH	3/14/2023	Centennial Bank	1,684.71
ACH	3/14/2023	Centennial Bank	10.99
ACH	3/14/2023	Centennial Bank	1,124.28
ACH	3/14/2023	Centennial Bank	2,216.95
ACH	3/14/2023	CIGNA Healthcare	71,832.27
ACH	3/17/2023	Centennial Bank	4,567.53
ACH	3/17/2023	Centennial Bank	2,312.51
ACH	3/17/2023	Florida State Disbursement Unit	209.19
ACH	3/17/2023	Florida State Disbursement Unit	411.78
ACH	3/17/2023	Florida State Disbursement Unit	278.42
ACH	3/17/2023	EFTPS	48,274.52
ACH	3/17/2023	Empower Retirement (Payroll Deduction)	5,965.00
ACH	3/17/2023	Centennial Bank (Payroll)	134,842.60
ACH	3/31/2023	Florida State Disbursement Unit	278.42
ACH	3/31/2023	Florida State Disbursement Unit	209.19
ACH	3/31/2023	Florida State Disbursement Unit	411.78
ACH	3/31/2023	Empower Retirement (Payroll Deduction)	5,965.00
ACH	3/31/2023	Centennial Bank (Payroll)	135,960.15
ACH	3/31/2023	EFTPS	48,471.21
ACH	3/31/2023	Centennial Bank	4,542.55
ACH	3/31/2023	EFTPS	1,543.08
118480	3/6/2023	Adapco, Inc.	936.04
118481	3/6/2023	Aflac (Payroll Deductions)	2,773.36
118482	3/6/2023	Amazon Capital Services	1,054.27
118483	3/6/2023	Key West Citizen	804.60
118484	3/6/2023	Arlington Electric South Inc. (Electrical Work in Key Largo)	4,888.58
118485	3/6/2023	Auto Glass South Florida	340.00
118486	3/6/2023	AutoZone, Inc.	194.62
118487	3/6/2023	Michael Burton, D.O.	50.00
118488	3/6/2023	Daniel Collins	2,400.00
118489	3/6/2023	DSLX.NET	3,275.00
118490	3/6/2023	Federal Express	78.48
118491	3/6/2023	Florida Keys Aqueduct Authority	306.06
118492	3/6/2023	Forestry Suppliers, Inc.	233.63

LOCAL ACCOUNT CONTINUED

118493	3/6/2023	Genset Services, Inc	116.00
118494	3/6/2023	Global Industrial	1,021.30
118495	3/6/2023	Houston Air (AC Maintenance in Marathon)	466.00
118496	3/6/2023	Keys Motors, LLC	48.15
118497	3/6/2023	LEAF	69.95
118498	3/6/2023	Level 4 Telcom	481.10
118499	3/6/2023	Low Cut Lawn Care LLC	1,600.00
118500	3/6/2023	Marie's Cleaning	920.00
118501	3/6/2023	Pure Health Solutions Inc.	239.70
118502	3/6/2023	Sherwin-Williams	120.00
118503	3/6/2023	Staples Business Credit	426.53
118504	3/6/2023	Sunshine Gasoline Distributors, Inc.	3,994.72
118505	3/6/2023	Target Specialty Products	3,480.00
118506	3/6/2023	United Way of the Florida Keys (Payroll Deductions)	18.00
118507	3/10/2023	Airbus Helicopters, Inc	29,491.00
118508	3/10/2023	AG-NAV, Inc	2,250.00
118509	3/10/2023	Danilo Diaz Perez (Per Diem/Travel Reimbursement 2/1-8/2023)	30.00
118510	3/10/2023	Elizabeth R. Frampton (Reimbursement for Work Pants & Boots)	306.99
118511	3/10/2023	Gary's Plumbing and Fire, Inc	918.53
118512	3/10/2023	Bruce L. Holden (Per Diem/Travel Reimbursement Bd Mtg 2/21/2023)	15.00
118513	3/10/2023	Home Depot Credit Services	1,851.53
118514	3/10/2023	Lawrence J. Hribar, PhD (Per Diem/Travel Reimbursement 2/26-3/3/2023)	255.00
118515	3/10/2023	Lawrence J. Hribar, PhD (Reimbursement for Lab Safety Signs)	33.63
118516	3/10/2023	Keys Auto Supply	594.42
118517	3/10/2023	VOID	0.00
118518	3/10/2023	VOID	0.00
118519	3/10/2023	VOID	0.00
118520	3/10/2023	VOID	0.00
118521	3/10/2023	VOID	0.00
118522	3/10/2023	VOID	0.00
118523	3/10/2023	VOID	0.00
118524	3/10/2023	VOID	0.00
118525	3/10/2023	VOID	0.00
118526	3/10/2023	VOID	0.00
118527	3/10/2023	VOID	0.00
118528	3/10/2023	VOID	0.00
118529	3/10/2023	VOID	0.00
118530	3/10/2023	VOID	0.00
118531	3/10/2023	VOID	0.00
118532	3/10/2023	VOID	0.00
118533	3/13/2023	Keys Energy Services	930.67
118534	3/13/2023	Keys Fire Extinguishers Inc.	3,744.30
118535	3/13/2023	Keys Sanitary Service (RCR0208)	192.04
118536	3/13/2023	Andrea L. Leal	255.41
118537	3/13/2023	Marathon Garbage Service, Inc.	701.71
118538	3/13/2023	Heidi Murray	200.00
118539	3/13/2023	Catherine Pruszynski	170.00
118540	3/13/2023	Publix Super Markets, Inc.	1,129.18
118541	3/13/2023	UniFirst Corporation	1,504.64
118542	3/13/2023	Verizon Wireless	3,561.60
118543	3/13/2023	Vernis & Bowling of the Florida	2,150.00
118544	3/13/2023	Waste Management of Florida Keys	389.69
118545	3/13/2023	Phillip L. Goodman (Per Diem/Travel Reimbursement Bd Mtg 3/14/2023)	58.65
118546	3/13/2023	Thomas R. McDonald (Per Diem/Travel Reimbursement Bd Mtg 3/14/2023)	74.50
118547	3/13/2023	Brandon Pinder (Per Diem/Travel Reimbursement Bd Mtg 3/14/2023)	86.29

LOCAL ACCOUNT CONTINUED

118548	3/13/2023	Stanley Zuba (Per Diem/Travel Reimbursement Bd Mtg 3/14/2023)	69.52
118549	3/13/2023	Stanley Zuba (Replacement for Lost Check 117711)	64.23
118550	3/14/2023	Aaron Notary Appt Services, Inc	89.00
118551	3/14/2023	ABA-CON	3,082.00
118552	3/14/2023	Airbus Helicopters, Inc	422.00
118553	3/14/2023	Amazon Capital Services	886.44
118554	3/14/2023	Michael Boehmler (Per Diem/Travel Reimbursement 2/26-3/3/2023)	370.00
118555	3/14/2023	Mikki Coss (Per Diem/Travel Reimbursement 2/26-3/3/2023)	193.19
118556	3/14/2023	Grainger	256.19
118557	3/14/2023	Chad Huff (Per Diem/Travel Reimbursement 2/26-3/3/2023)	225.00
118558	3/14/2023	Marathon Electric Sign & Light, Inc.	1,457.60
118559	3/14/2023	Southeastern Grocer LLC.	145.09
118560	3/17/2023	Advance Auto Parts	658.12
118561	3/17/2023	Advance Auto Parts	449.48
118562	3/17/2023	Advance Auto Parts	66.11
118563	3/17/2023	Airbus Helicopters, Inc	2,062.94
118564	3/17/2023	Airbus Helicopters, Inc	366.20
118565	3/17/2023	BASIC Benefits (COBRA Admin Fee)	66.74
118566	3/17/2023	BASIC Benefits (ACA Fee)	532.00
118567	3/17/2023	Brinin M. Behrend (Per Diem/Travel Reimbursement 3/13-15/2023)	45.00
118568	3/17/2023	Curry & Sons Printing	60.00
118569	3/17/2023	Enterprise FM Trust	20,770.67
118570	3/17/2023	Forestry Suppliers, Inc.	101.59
118571	3/17/2023	Helicopter Services Inc. (20% Deposit for Helicopter Retrofit)	151,973.72
118572	3/17/2023	Paul Pignataro (Per Diem/Travel Reimbursement 3/5-15/2023)	1,792.40
118573	3/17/2023	Safran Helicopter Engines USA, Inc.	1,202.18
118574	3/17/2023	State of Florida	144.84
118575	3/17/2023	United Way of the Florida Keys (Payroll Deductions)	18.00
118576	3/17/2023	Verizon Wireless	376.26
118577	3/17/2023	Wex Bank	61.41
118578	3/23/2023	Adapco, Inc.	18,875.32
118579	3/23/2023	Adapco, Inc.	14,251.20
118580	3/23/2023	AFLAC Inc	5,722.94
118581	3/23/2023	Airbus Helicopters, Inc	10,000.00
118582	3/23/2023	Amazon Capital Services	900.53
118583	3/23/2023	American Mosquito Control Association	375.00
118584	3/23/2023	Clarke Mosquito Control Products	10,252.00
118585	3/23/2023	Florida Keys Aqueduct Authority	658.88
118586	3/23/2023	Florida Keys Electric Coop Assn Inc	3,671.14
118587	3/23/2023	Genset Services, Inc	132.00
118588	3/23/2023	HemoStat Laboratories	37.25
118589	3/23/2023	Andrea L. Leal (Per Diem/Travel Reimbursement 3/20-22/2023)	94.95
118590	3/23/2023	Adriaan Hereijgers (Per Diem/Travel Reimbursement 3/5-16/2023)	665.00
118591	3/23/2023	Keys Automotive Sales & Service	922.72
118592	3/23/2023	Paul Pignataro (Reimbursement for Flight Physical)	200.00
118593	3/23/2023	PPLSI (Payroll Deductions)	926.38
118594	3/23/2023	Sage Software, Inc	1,375.00
118595	3/23/2023	Specialty Hardware Supply, Inc.	76.48
118596	3/23/2023	Standard Insurance Co. (Life Insurance Premiums)	6,092.83
118597	3/31/2023	Advanced Fire & Security, Inc.	3,670.00
118598	3/31/2023	Roberto Alvarenga (Reimbursement for District Parking Fees)	36.00
118599	3/31/2023	Amazon Capital Services	613.17
118600	3/31/2023	Arrow Aviation	1,165.00
118601	3/31/2023	Aviation Survival	206.00
118602	3/31/2023	Campbell Oil Co Inc.	4,988.23

LOCAL ACCOUNT CONTINUED

118603	3/31/2023	Clarke Mosquito Control Products	5,465.42
118604	3/31/2023	Mikki Coss (Per Diem/Travel Reimbursement 2/20-23/2023)	60.00
118605	3/31/2023	Florida Keys Electric Coop Assn Inc	550.93
118606	3/31/2023	Frontier Precision, Inc	17,700.00
118607	3/31/2023	Phillip L. Goodman (Per Diem/Travel Reimbursement 3/20-22/2023)	60.00
118608	3/31/2023	HeliStream, Inc.	28,800.00
118609	3/31/2023	Keys Energy Services	991.59
118610	3/31/2023	Low Cut Lawn Care LLC	1,600.00
118611	3/31/2023	Marie's Cleaning	920.00
118612	3/31/2023	Robert McGregor (Per Diem/Travel Reimbursement 3/14-15/2023)	30.00
118613	3/31/2023	OUR KEYS	1,170.00
118614	3/31/2023	Presidio Networked Solutions	3,439.39
118615	3/31/2023	Sherwin-Williams	230.00
118616	3/31/2023	United Way of the Florida Keys (Payroll Deductions)	18.00
118617	3/31/2023	Verizon Wireless	3,598.44
118618	3/31/2023	Vernis & Bowling of the Florida	2,150.00
118619	3/31/2023	Waste Management of Florida Keys	389.69
118620	3/31/2023	Wex Bank	231.66
118621	3/31/2023	Wex Bank	1,054.87
118622	3/31/2023	Xerox Corporation	804.96
118623	3/31/2023	Alldata	1,848.00
		VOID Check 117711	-64.23
		Transfer - Healthcare	64,321.68
		Transfer - FSA Funding	51,039.68
		Transfer - FLClass	1,000,000.00
		Total Local Account Cash Disbursements	2,203,016.50

Respectfully Submitted,

Bruce Holden, Finance Director/Comptroller
 Florida Keys Mosquito Control District

Item 10b

Resolution 2023-08: Safran Adendum

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
RESOLUTION NO. 2023-08**

A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, APPROVING FIRST AMENDMENT NO. 20.002.SBH.A01 TO THE SUPPORT BY THE HOUR AGREEMENT NO. 20.002.SBH BETWEEN THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT AND SAFRAN HELICOPTER ENGINES USA, INC. DATED AUGUST 20, 2020; AUTHORIZING THE EXECUTIVE DIRECTOR TO EXECUTE FIRST AMENDMENT NO. 20.002.SBH.A01 AND TO EXPEND DISTRICT FUNDS IN ACCORDANCE WITH FIRST AMENDMENT NO. 20.002.SBH.A01; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, on August 20, 2020 the Florida Keys Mosquito Control District (the "District") entered into the SUPPORT BY THE HOUR AGREEMENT NO. 20.002.SBH with SAFRAN HELICOPTER ENGINES USA, INC. (the "Original Agreement"), to provide the District with services and inspections for its engines, tool rental, trainings and other services as described in the Original Agreement for the pricing conditions reflected in Article 11 of the Original Agreement; and

WHEREAS, the District wishes to add Engine Serial No. 583872 to the list of Covered Equipment in the Original Agreement for the hourly rates and cycle rates indicated in FIRST AMENDMENT NO. 20.002.SBH.A01 (the "First Amendment") and in the Original Agreement; and

WHEREAS, the Commission of the District finds that approval of the First Amendment to the Original Agreement is in the best interest of the District.



AMENDMENT NO. 20.002.SBH.A01
TO
SUPPORT BY THE HOUR AGREEMENT
NO. 20.002.SBH

THIS FIRST AMENDMENT (THE 'AMENDMENT') TO THE SUPPORT BY THE HOUR AGREEMENT dated the 20th day of August, 2020, (THE 'AGREEMENT'), is by and between Safran Helicopter Engines USA Inc., a Delaware Corporation formerly known as Turbomeca USA, Inc. ('Safran HE USA') and Florida Keys Mosquito Control. ('Customer'). Safran HE USA and Customer are parties to the Support by the Hour Agreement No. 20.002.SBH for Complete Engine services.

All Capitalized terms used herein and not otherwise defined shall have the meanings ascribed to them in the Agreement.

Effective March 27th, 2023, Safran HE USA and Customer agree to amend the Agreement as listed below:

APPENDIX A – AIRCRAFT AND EQUIPMENT COVERED BY THIS AGREEMENT

The following Engine serial numbers are hereby added to Exhibit 1 and the list of Covered Equipment.

Table with 7 columns: Aircraft (Type, Reg#, Serial#) and Engine (Type, Serial#, TSN, CSN). Row 1: H125, N730FK, 9350, Arriel 2D, 53872, 0.00, 0.00

Early enrollment discount of 20% will apply until March 27, 2026 for this engine:
2023 EC hourly rate is \$162.86 per flight hour through December 31st, 2023.
2023 EC cycle rate is \$17.20 per cycle on a pro-rated basis through December 31st, 2023.

All other terms and conditions contained in the original Agreement shall apply.

AGREED TO:
Florida Keys Mosquito Control

Safran Helicopter Engines USA Inc.

BY:
PRINTED NAME:
TITLE:

BY:
Thierry Derrien
President and CEO

DATE:

DATE:

Prepared Mar. 16, 2023
20.002.SBH.A01
Florida Keys Mosquito Control
SafranHE,USA

Item 10c

Resolution
2023-09: Airbus
HCare
Adendum

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
RESOLUTION NO. 2023-09**

A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, APPROVING AMENDMENT NO. 1 TO CONTRACT NO. CA0014 BETWEEN THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT AND AIRBUS HELICOPTERS, INC. DATED FEBRUARY 19, 2020; AUTHORIZING THE EXECUTIVE DIRECTOR TO EXECUTE AMENDMENT NO. 1 AND TO EXPEND DISTRICT FUNDS IN ACCORDANCE WITH AMENDMENT NO. 1; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, on February 19, 2020, the Florida Keys Mosquito Control District (the "District") entered into CONTRACT NO. CA0014 with AIRBUS HELICOPTERS INC. (the "Original Contract"), for airworthy Standard Exchange Parts and other services as described in the Original Contract for the pricing conditions reflected in the Original Contract; and

WHEREAS, the District wishes to add Aircraft Model H125 (SN 9350, FAA registration Number N730FK) to the Helicopters covered by the Original Contract for the pricing conditions reflected in AMENDMENT NO.1 and in the Original Contract; and

WHEREAS, the Commission of the District finds that approval of AMENDMENT NO.1 to the Original Contract is in the best interest of the District.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are true and correct and incorporated into this Resolution by this Reference.

**AMENDMENT NO. 1
TO HELICOPTER COMPONENT SUPPORT AGREEMENT**

This Amendment No. 1 (the "Amendment") is entered into and effective _____, 2023, by and between Airbus Helicopters, Inc. ("AHI") and Florida Keys Mosquito Control District.


WHEREAS, AHI and Florida Keys Mosquito Control District entered into a Helicopter Component Support Agreement Contract # CA0014 on February 19, 2020 (the "Agreement") for the support of two specific H125 aircraft (SN 8702 & 8726) as specified therein; and

WHEREAS, AHI and Florida Keys Mosquito Control District desire to amend the Agreement in accordance with the terms and conditions set out in this Amendment.

NOW THEREFORE, in consideration of the mutual benefits and obligations arising between the parties, AHI and Florida Keys Mosquito Control District agree to the following amendment terms and conditions:

1. It is agreed that one new Aircraft, model H125 (SN 9350, FAA registration number N730FK) shall be added to the Agreement in accordance with Sec. 8.2 of the Agreement therein.
2. Appendix 5 in the Agreement is hereby amended to add this new Aircraft and reflect entry into coverage. With TTSN of 2.9 hrs. a Buyin amount is not applied at this time as this aircraft is now covered under the AHI New Aircraft Warranty.
3. It is agreed that the Flight hour rate for this Aircraft will be \$150 per flight hour for this type and model ship in warranty, per the 2023 economic conditions.
4. Except for the above provisions, all other terms and conditions set out in the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, AHI and Florida Keys Mosquito Control District have executed this Amendment No. 1 as of the date set out above.

AIRBUS HELICOPTERS, INC
By: 
Name: Marcela Moreno-Orellana
Title: Sr. Director Customer Support

FLORIDA KEYS MOSQUITO CONTROL DISTRICT
By: _____
Name: _____
Title: _____

Item 10d

Resolution

2023-10:

Budget

Amendment #5

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
RESOLUTION NO. 2023-10**

**A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT
OF MONROE COUNTY, FLORIDA AMENDING THE DISTRICT'S BUDGET
FOR FISCAL YEAR 2022-2023; PROVIDING FOR SEVERABILITY; AND
PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, in accordance with Section 200.065, Florida Statutes, the District adopted a Budget for Fiscal Year 2022-2023 by Resolution No. 2022-03; and

WHEREAS, in accordance with Section 189.418(6), Florida Statutes, the District at any time within a fiscal year or within up to 60 days following the end of the fiscal year may amend a budget for that year; and

WHEREAS, in accordance with Section 189.418(6), Florida Statutes, the District may adopt budget amendments by resolution.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Florida Keys Mosquito Control District of Monroe County, Florida, that:

1. That the above declarations are true and correct and incorporated herein; and
2. In accordance with Section 189.418(6), Florida Statutes, the budget amendment for Fiscal Year 2022-2023, beginning October 1, 2022, and ending September 30, 2023, attached as Exhibit "A" is approved; and
3. The provisions of this Resolution are declared to be severable and if any section, sentence, clause or phrase of this Resolution shall for any reason be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Resolution but they shall remain in effect, it being the legislative intent that this Resolution shall stand notwithstanding the invalidity of any part; and
4. This resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED this 25th day of April, 2023.

District 1 – Commissioner Jill Cranney	Yes_____	No_____
District 2 – Chair Phil Goodman	Yes_____	No_____
District 3 – Commissioner Brandon Pinder	Yes_____	No_____
District 4 – Vice Chair Stanley M. Zuba	Yes_____	No_____
District 5 – Commissioner Tom McDonald	Yes_____	No_____

ATTEST:

**FLORIDA KEYS MOSQUITO CONTROL
DISTRICT**

Andrea Leal, Executive Director

Date

Chairman Phil Goodman

Date



Florida Department of Agriculture and Consumer Services
Division of Agricultural Environmental Services

Submit to:
Mosquito Control
3125 Conner Blvd, Suite E
Tallahassee, FL 32399-1650

ARTHROPOD CONTROL BUDGET AMENDMENT

NICOLE "NIKKI" FRIED
COMMISSIONER

Section 388.361, F.S. and 5E-13.027, F.A.C.
Telephone (850) 617-7911; Fax (850) 617-7939

A STATEMENT EXPLAINING AND JUSTIFYING THE PROPOSED CHANGES SHOULD ACCOMPANY EACH APPLICATION FOR BUDGET AMENDMENT. USE PAGE TWO FOR THIS PURPOSE.

Amendment No. 5 Fiscal Year: 2022-2023 Date: 4/25/2023

Amending: Local Funds X State Funds (Check appropriate fund account to be amended. Use a separate form for each fund). The Board of Commissioners for Florida Keys Mosquito Control District hereby submits to the Department of Agriculture and Consumer Services, for its consideration and approval, the following amendment for the current fiscal year as follows:

ESTIMATED RECEIPTS

NOTE: The budget cannot be amended to show an increase in receipts over the amount budgeted unless authorized.

Total Available Cash and Receipts	Reserves	Present Budget	Increase Request	Decrease Request	Revised Budget
\$ 22,804,440.44	\$ 302,530.00	\$ 22,804,440.44	\$ 280,000.00	\$ -	\$ 23,084,440.44

NAME SOURCE OF INCREASE: (Explain Decrease) Transferred from State Account to Pay for Marathon Building Construction

BUDGETED RECEIPTS

ACCT NO	Description	Present Budget	Increase Request	Decrease Request	Revised Budget
311	Ad Valorem (Current/Delinquent)	\$ 16,125,712.00	\$ -	\$ -	\$ 16,125,712.00
334.1	State Grant	\$ -	\$ -	\$ -	\$ -
362	Equipment Rentals	\$ -	\$ -	\$ -	\$ -
337	Grants and Donations	\$ 360,263.00	\$ -	\$ -	\$ 360,263.00
361	Interest Earnings	\$ 185,000.00	\$ 150,000.00	\$ -	\$ 335,000.00
364	Equipment and/or Other Sales	\$ -	\$ -	\$ -	\$ -
369	Misc./Refunds (prior yr expenditures)	\$ -	\$ -	\$ -	\$ -
380	Other Sources	\$ 250,000.00	\$ 130,000.00	\$ -	\$ 380,000.00
389	Loans	\$ -	\$ -	\$ -	\$ -
TOTAL RECEIPTS		\$ 16,920,975.00	\$ 280,000.00	\$ -	\$ 17,200,975.00
Beginning Fund Balance		\$ 5,883,465.44	\$ -	\$ -	\$ 5,883,465.44
Total Budgetary Receipts & Balances		\$ 22,804,440.44	\$ 280,000.00	\$ -	\$ 23,084,440.44

BUDGETED EXPENDITURES

NOTE: Total increase must equal total decrease, unless the total "Present Budget" is revised.

ACCT NO	Uniform Accounting System Transaction	Present Budget	Increase Request	Decrease Request	Revised Budget
10	Personal Services	\$ 5,489,352.00	\$ -	\$ -	\$ 5,489,352.00
20	Personal Services Benefits	\$ 3,825,678.00	\$ -	\$ -	\$ 3,825,678.00
30	Operating Expense	\$ 1,148,993.00	\$ -	\$ -	\$ 1,148,993.00
40	Travel & Per Diem	\$ 123,985.00	\$ -	\$ -	\$ 123,985.00
41	Communication Services	\$ 100,100.00	\$ -	\$ -	\$ 100,100.00
42	Freight Services	\$ 16,500.00	\$ -	\$ -	\$ 16,500.00
43	Utility Service	\$ 162,250.00	\$ -	\$ -	\$ 162,250.00
44	Rentals & Leases	\$ 960,640.00	\$ -	\$ -	\$ 960,640.00
45	Insurance	\$ 797,570.00	\$ -	\$ -	\$ 797,570.00
46	Repairs & Maintenance	\$ 858,490.00	\$ 100,000.00	\$ -	\$ 958,490.00
47	Printing and Binding	\$ 6,350.00	\$ -	\$ -	\$ 6,350.00
48	Promotional Activities	\$ 21,000.00	\$ -	\$ -	\$ 21,000.00
49	Other Charges	\$ 13,115.00	\$ 7,000.00	\$ -	\$ 20,115.00
51	Office Supplies	\$ 49,411.00	\$ 40,000.00	\$ -	\$ 89,411.00
52.1	Gasoline/Oil/Lube	\$ 325,762.00	\$ -	\$ -	\$ 325,762.00
52.2	Chemicals	\$ 1,311,028.44	\$ -	\$ -	\$ 1,311,028.44
52.3	Protective Clothing	\$ 41,540.00	\$ -	\$ -	\$ 41,540.00
52.4	Misc. Supplies	\$ 188,969.00	\$ 8,000.00	\$ -	\$ 196,969.00
52.5	Tools & Implements	\$ 13,662.00	\$ -	\$ -	\$ 13,662.00
54	Publications & Dues	\$ 73,541.00	\$ -	\$ -	\$ 73,541.00
55	Training	\$ 111,600.00	\$ -	\$ -	\$ 111,600.00
60	Capital Outlay	\$ 4,314,354.00	\$ 125,000.00	\$ -	\$ 4,439,354.00
71	Principal	\$ -	\$ -	\$ -	\$ -
72	Interest	\$ -	\$ -	\$ -	\$ -
81	Aids to Government Agencies	\$ -	\$ -	\$ -	\$ -
83	Other Grants and Aids	\$ -	\$ -	\$ -	\$ -
89	Contingency (Current Year)	\$ 2,548,020.00	\$ -	\$ -	\$ 2,548,020.00
99	Payment of Prior Year Accounts	\$ -	\$ -	\$ -	\$ -
TOTAL BUDGET AND CHARGES		\$ 22,501,910.44	\$ 280,000.00	\$ -	\$ 22,781,910.44
0.001	Reserves - Future Capital Outlay	\$ -	\$ -	\$ -	\$ -
0.002	Reserves - Self-Insurance	\$ -	\$ -	\$ -	\$ -
0.003	Reserves - Cash Balance to be Carried Forward	\$ 52,530.00	\$ -	\$ -	\$ 52,530.00
0.004	Reserves - Sick and Annual Leave	\$ 250,000.00	\$ -	\$ -	\$ 250,000.00
TOTAL RESERVES		\$ 302,530.00	\$ -	\$ -	\$ 302,530.00
TOTAL BUDGETARY EXPENDITURES and BALANCES		\$ 22,804,440.44	\$ 280,000.00	\$ -	\$ 23,084,440.44
ENDING FUND BALANCE		\$ -	\$ -	\$ -	\$ -

APPROVED: _____
Chairman of the Board, or Clerk of Circuit Court

DATE _____

APPROVED: _____
FDACS Mosquito Control Program Designee

DATE _____ 63

Item 10e

Resolution

2023-11:

District 3-Year

Strategic Plan:

2023-2026

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
RESOLUTION NO. 2023-11**

**A RESOLUTION OF THE FLORIDA KEYS MOSQUITO
CONTROL DISTRICT OF MONROE COUNTY, FLORIDA,
ADOPTING THE FLORIDA KEYS MOSQUITO CONTROL
DISTRICT 2023-2026 STRATEGIC PLAN; AND
PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, on March 14, 2023, the Board of Commissioners of the Florida Keys Mosquito Control District (hereinafter “District”) participated in a Strategic Plan Workshop to enable the Board of Commissioners to formalize strategic priorities, goals, and objectives to support the overall direction of the District; and

WHEREAS, the FLORIDA KEYS MOSQUITO CONTROL DISTRICT 2023-2026 STRATEGIC PLAN (hereinafter the “Strategic Plan”) contains the priorities, goals, and objectives needed to achieve the vision for the District; and

WHEREAS, the Board of Commissioners of the District finds that adoption of the Strategic Plan is in the best interest of the District.

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS
OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY,
FLORIDA, AS FOLLOWS:**

Section 1. Recitals. The above recitals are true and correct and incorporated into this Resolution by this Reference.

Section 2. Adoption. The Board of Commissioners hereby adopts the FLORIDA KEYS MOSQUITO CONTROL DISTRICT 2023-2026 STRATEGIC PLAN, which is attached hereto as “**EXHIBIT A**” and incorporated fully herein for all purposes.

Section 3. Repeal of Prior Inconsistent Resolutions and Commission Decisions.

All prior resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of the conflict.

Section 4. Modifications.

The Strategic Plan may be revised and changed from time to time as needed by Resolution with reference to the specific part being revised.

Section 5. Implementation.

The Board of Commissioners hereby authorizes and directs the Executive Director to commence the steps necessary to implement, utilize and promote the Strategic Plan. The Executive Director is authorized to delegate any tasks and activities to staff that the Executive Director deems appropriate.

Section 6. Severability.

If any section, sentence, clause or phrase of this resolution should be held invalid, unlawful, or unconstitutional, said determination shall not be held to invalidate or impair the validity, force, or effect of any other section, sentence, phrase or portion of this resolution not otherwise determined to be invalid, unlawful, or unconstitutional.

Section 7. Effective Dates.

This Resolution shall become effective immediately upon its adoption.

PASSED AND ADOPTED this 25th day of April, 2023.

District 1 – Commissioner Jill Cranney	Yes_____	No_____
District 2 – Chair Phil Goodman	Yes_____	No_____
District 3 – Commissioner Brandon Pinder	Yes_____	No_____
District 4 – Vice Chair Stanley M. Zuba	Yes_____	No_____
District 5 – Commissioner Tom McDonald	Yes_____	No_____

ATTEST:

FLORIDA KEYS MOSQUITO CONTROL DISTRICT

Andrea Leal, Executive Director

Date

Chairman Phil Goodman

Date

EXHIBIT A

2023-2026



Strategic Plan



DISTRICT BOARD OF COMMISSIONERS

District 1: Jill Cranney, Board Member

District 2: Phil Goodman, Chairman

District 3: Brandon Pinder, Board Member

District 4: Stan Zuba, MD, Vice Chairman

District 5: Tom McDonald, Secretary-Treasurer

FLORIDA KEYS MOSQUITO CONTROL DISTRICT

2023-2026 STRATEGIC PLAN

TABLE OF CONTENTS

DEFINITIONS

MISSION STATEMENT

DISTRICT OVERVIEW

PRIORITY AREAS

IMPLEMENTATION

APPENDIX A: HISTORICAL PRIORITY AREAS AND GOALS

DEFINITIONS

Mission Statement: Identifies the organization's purpose and value to the community it serves. All activities within the District should be related to supporting the Mission Statement.

District Overview: Entails a review of the District's strengths, weaknesses, opportunities and threats/concerns which may affect the District's abilities to provide services and/or require changes or modifications to services.

Priority Areas: Identifies policies, practices or events that may impact the District's ability to provide services, or require modifications or changes to service delivery. These areas can play a key role in governance, management and operational planning and community outreach.

Strategy: Gives a specific direction to accomplish the Objective.

Objective: Identifies approaches or methods to address specific strategic issues. This may include short, long term, focused or broad-brushed approaches.

Goals: Specific actions, timeframes necessary for the completion of the goals. It is expected that periodic progress reports will be submitted by those responsible for the completing the goals.

MISSION STATEMENT

The District's Mission Statement was adopted by the Board of Commissioners on April 27th, 2021.

“The mission of the Florida Keys Mosquito Control District is to protect the public from health threats and nuisance issues that impact the local economy by utilizing control methods that are efficient, effective and environmentally sensitive.”

DISTRICT OVERVIEW

The District’s strengths, weaknesses, potential opportunities or threats/concerns (SWOT) may affect the District’s abilities to provide services and/or require changes or modifications to services.

The following items could have an impact on the future success of the District:

STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> • Quality, experienced staff • Involved in mosquito control on State and national levels • New technology implementation for both ground and aerial control methods • Scientific staff for new product/material testing • Innovative ideas • Good customer response time • Science-based decision making • Transparent to the public • Good relationships with external partners (City, County, USFWS, FWCC, etc...) • Knowledgeable, highly-engaged Board of Commissioners 	<ul style="list-style-type: none"> • Housing costs and lack of affordable housing units, particularly for entry-level positions • High cost of current domestic mosquito control methods • Limited physical space for growth • Difficulty in effective communication of complex subject matter to public • Aging vehicle and aircraft fleet • Geography for aerial adulticide applications • Labor intensive industry
OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> • UAVs and emerging technologies • New mosquito control products • Mapping and database system availability • Collaboration with other districts and vendors • Sterile Insect Techniques for population suppression (<i>Wolbachia</i>, Genetic Modification, Irradiation) • New domestic mosquito trapping products • Developing technology to increase performance and efficiency 	<ul style="list-style-type: none"> • Expanding areas of restricted adulticide use (State and Federal lands) • Endangered species listings • Invasive species, particularly <i>Aedes albopictus</i> and <i>Aedes aegypti</i> • Geography • Hurricanes • Increased resistance to adulticides throughout Florida • New tropical disease introductions • Sea level rise • Rising healthcare costs • Behavioral difficulties in control of domestic mosquitoes • Re-registration process for mosquito control products • Legislative changes

PRIORITY AREAS

This section identifies policies, practices or events that may impact the District's ability to provide services, or require modifications or changes to service delivery. These areas can play a key role in governance, management and operational planning and community outreach.

1. Pesticide Resistance
2. Domestic Mosquito Control Practices
3. Increase Environmental Sensitivity
4. Public Awareness of Mosquito Control Practices
5. Operational Safety Practices
6. Use of Technology to Maximize Resources and Increase Efficiencies
7. Employee Retention and Health Initiatives
8. Capital Projects

1. PRIORITY AREA: Pesticide Resistance

- **GOAL: Understand the potential and causes of pesticide resistant populations of mosquitoes in Monroe County.**
 - **STRATEGY:** Support and participate in local, regional and state-wide efforts to detect and monitor pesticide resistant populations of mosquitoes.
 - **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Have a plan in place for testing mosquito populations from each island	8/2017	NA	Document completed
Begin testing mosquito populations for resistance to current adulticide products	10/2017	NA	Table created
Comparison of results to known susceptible colonies	12/2019	NA	Resistance ongoing

Hribar, L.J. and H.L. Murray. 2019. Toxicity of naled and eugenol to mosquito larvae, 2018. *Arthropod Management Tests*, 44. doi: 10.1093/amt/tsz016.

Hribar, L.J. 2020. Increased water hardness in catch basins treated with spinosad (Natular® XRT) extended release tablets. *Journal of the Florida Mosquito Control Association*, 67: 60-63.

Pruszyński, CA. 2022. Laboratory bioassays to determine methoprene susceptibility in *Aedes aegypti* populations in the Florida Keys, 2021. *Arthropod Management Tests*: 47(1). <https://doi.org/10.1093/amt/tsac087>

Scott, M.L., L.J. Hribar, A.L. Leal, & J.C. McAllister. 2021. Characterization of pyrethroid resistance mechanisms in *Aedes aegypti* from the Florida Keys. *American Journal of Tropical Medicine and Hygiene*, 104: 1111-1122.

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Have method of mapping tested populations by island	12/2024	NA	
Have a plan in place for testing mosquito populations for resistance to larvicides	12/2024	NA	

- **GOAL: Continuation of testing of newly available products for alternative adulticides to be used in areas of resistant mosquito populations.**

- **STRATEGY:** Attend state and national meetings as well as utilize current vendor contacts to find new adulticides and larvicide products for testing in Monroe County.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Contact with vendors of major providers updated (ongoing)	9/2017	NA	List of new products annually
Bottle bioassays with new products completed	Annually	NA	
Cage trials completed with new products	Annually	NA	

Hribar, L.J. and H.L. Murray. 2019. Toxicity of tau-fluvalinate, lambda-cyhalothrin, and alpha-cypermethrin to *Aedes aegypti*, 2019. *Arthropod Management Tests*, 44. doi: 10.1093/amt/tsz077.

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
New products identified for upcoming season	3/2023	NA	
Cage trials with RamoaTri	5/2023	NA	

2. PRIORITY AREA: Domestic Mosquito Control Practices for Invasive Mosquitoes

- **GOAL: Determine utility of *Wolbachia*-infected mosquitoes for control of *Aedes aegypti* in Monroe County.**

- **STRATEGY:** Support and participate in local, regional and state-wide efforts to determine suitability of *Wolbachia* for *Aedes aegypti* control.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Complete testing <i>Wolbachia</i> -infected mosquitoes on Stock Island.	8/2017	NA	Successful trial conducted
Complete assessment of initial trial of <i>Wolbachia</i> -infected mosquitoes.	12/2017	NA	Information given to EPA

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Develop plan for continuation of future use of <i>Wolbachia</i> -infected mosquitoes.	Unknown**	\$100,000	

**No EUP available for continued trials. Awaiting regulatory approval.

▪ **GOAL: Determine utility of genetically modified mosquitoes for control of *Aedes aegypti* in Monroe County.**

- **STRATEGY:** Support and participate in local, regional and state-wide efforts to determine suitability of GM technology for *Aedes aegypti* control.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Obtain regulatory approval (EPA/FDACS) for Exper. Use Permit.	6/2020	NA	
Obtain board approval for trials.	8/2020	NA	
Complete initial testing.	12/2021	NA	Males only, flight range identified, successful mating
Complete 2 nd year testing.	12/2022	NA	Population information, suppression

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Complete 3 rd year testing.	12/2023	NA	
Develop plan for continuation of future use of genetically modified male mosquitoes.	12/2024	Unknown	

▪ **GOAL: Determine utility of irradiated (sterilized) male mosquitoes for control of *Aedes aegypti* in Monroe County.**

- **STRATEGY:** Support and participate in local, regional and state-wide efforts to determine suitability of irradiated (sterilized) male mosquitoes for *Aedes aegypti* control.

- **OBJECTIVES:**

Objective	Goal Date	Budget	Results
Identify potential vendors from which to purchase irradiated male <i>Ae. aegypti</i> mosquitoes.	12/2023	NA	
Develop plan for testing irradiated male <i>Ae. aegypti</i> mosquitoes.	12/2024	NA	
Test irradiated male <i>Ae. aegypti</i> mosquito releases.	12/2025	Unknown	

- **GOAL: To obtain better control of disease vector mosquito populations**

- **STRATEGY:** Redraw Lower Keys areas for inspectors to be able to achieve the Districts desired threshold for both salt marsh mosquitoes and domestic mosquitoes.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Have a plan in place for smaller field areas or the potential of “domestic only” inspectors.	12/2020	NA	Smaller field areas and more domestic inspections.
Train staff in new areas	ongoing	NA	Staff fully trained and cross-trained.

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Evaluate inspector areas.	Annually	NA	
Evaluate inspector positions.	Through attrition	NA	

- **GOAL: Determine the efficacy of barrier treatments applied around homes and businesses for control of *Aedes aegypti* and *Aedes albopictus*.**

- **STRATEGY:** Complete step-by-step trials of multiple barrier treatment products to determine their effectiveness in the control of invasive domestic mosquitoes.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Perform bottle bioassays using bifenthrin, deltamethrin, and tau-fluvalinate for <i>Ae. aegypti</i>	12/2020	NA	Attached spreadsheet

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Perform leaf tests using above products.	12/2023	NA	
Make operational decision based on results.	4/2024	NA	

- **GOAL:** Determine the efficacy of ground Vectobac WDG treatments in neighborhoods in comparison to aerial applications.

- **STRATEGY:** Perform ground applications of Vectobac WDG and do trap comparisons to perform a cost-benefit analysis comparing aerial and ground treatments.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Procure initial ground equipment.	12/2017	Purchased with State Available funds due to Zika.	Equipment procured and calibrated for use.
Complete multiple applications by ground and air in response to rainfall and/or suspect disease cases.	8/2018		Missions completed successfully.
Analyze trap and larval data for efficacy.	4/2019		Good efficacy throughout treatment areas (see publication).
Set treatment thresholds for use	5/2019		Rain and larval

of ground and aerial WDG treatments.			threshold set.
Create routes for routine treatment throughout each area.	4/2022		Routes completed.
Hire and train on call drivers for ground WDG treatments.	6/2022		Drivers trained.

Murray, H.L., C.A. Pruszynski, & L.J. Hribar. 2021. Ground applications of Vectobac® WDG with A1 Super Duty Mist Sprayer® and Micronair® AU5000 Atomizer for suppression of *Aedes aegypti* populations in the Florida Keys. *Journal of the American Mosquito Control Association*, 37: 271-279.

Pruszynski, C.A., L.J. Hribar, R. Mickle, & A.L. Leal. 2017. A large scale, biorational approach using *Bacillus thuringiensis israelensis* (AM65-52 strain) for managing *Aedes aegypti* populations to prevent dengue, chikungunya, and Zika transmission. *PLoS ONE*, 12(2): 1-17. e0170079.doi:10.1371/journal.pone.0170079

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Assess routine routes to ensure better coverage.	4/2023	NA	
Create additional routes/maps and schedules.	6/2023	NA	

▪ **GOAL: Determine utility of specialized traps for the control of *Aedes aegypti* in Monroe County.**

- **STRATEGY:** Support and participate in local, regional and state-wide efforts to determine suitability of specialized trap technology for *Aedes aegypti* control.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Research available <i>Ae. aegypti</i> control trapping methods.	Annually		
Place acoustic larvicide traps in the field.	5/2022	\$795	Traps placed successfully in hotspot area.

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Assess effectiveness of acoustic larvicide traps in controlling adult <i>Ae. aegypti</i> population.	5/2023	NA	

Place In2Care traps in the field.	4/2023	\$2,550	
Assess effectiveness of In2Care traps in controlling adult <i>Ae. aegypti</i> population.	4/2024		

- **GOAL: Identify important domestic mosquito control harborage areas to better target operations.**

- **STRATEGY:** Evaluate historical larval and adult collection data in order to identify “hotspots” for *Ae. aegypti* mosquitoes and focus control measures in these areas.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Create list of major <i>Ae. aegypti</i> hotspots.	3/2022	NA	List created.
List all homeowners associations in the Florida Keys.	3/2022	NA	List created.
Itemize list of potential control measures for each area.	3/2022	NA	Completed.
Evaluate areas to conduct special trapping studies.	4/2022	NA	Completed.
Conduct Tire Amnesty Day	2/2023	All costs reimbursed by the State.	Approximately 300 collected

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Schedule annual neighborhood cleanups.	5/2023	\$5,000	

3. PRIORITY AREA: Increase Environmental Sensitivity

- **GOAL:** Transition to high efficiency vehicles that are more duty-specific.
 - **STRATEGY:** Replace current fleet with more fuel-efficient vehicles.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Establish which vehicles are due for replacement.	Ongoing	NA	List created.
Research current market for viable replacements.	10/2017	NA	List created.
Create a plan for each vehicle.	12/2017	NA	Completed.
Obtain smaller, more fuel-efficient vehicles.	12/2019	Leasing currently	Fuel efficiencies gained: approximate savings \$6,300/yr.

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Maintain vehicle replacement list.	Annually		
Research current market.	Annually		
Research potential multi-function trucks (WDG/ULV/inspector)	12/2023	NA	

- **GOAL:** Transition to electric ULV fog machines.

- **STRATEGY:** Replace current gas-operated truck-mounted ULV machines with battery operated electric ULV machines.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Establish a phase out timeline for current ground fogging equipment.	11/2017	NA	Timeline created.
Obtain quote for new equipment.	12/2017	\$16,255/e	Completed.
Procure 3 electric machines (one for each location).	4/2018	\$16,255/e	Completed.
Procure additional equipment according to plan.	Ongoing		Savings of approximately \$3,000/yr.

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Research more robust electric ULV equipment.	Annually		

- **GOAL:** Increase efficiency of vehicle use throughout the District.

- **STRATEGY:** Determine the potential for multi-purpose vehicles.

- **OBJECTIVES:**

Objective	Goal Date	Budget	Results
Research potential for multi-purpose vehicles throughout District.	7/2023		
Put plan together for fleet operations.	10/2023		

- **GOAL:** Move towards renewable energy at facilities.

- **STRATEGY:** Determine and implement renewable energy sources at all FKMCD facilities to become more energy efficient.

- **OBJECTIVES:**

Objective	Goal Date	Budget	Results
Research potential for solar energy at all three locations.	Annually		Annually analyze cost/benefit of solar installation.

- **GOAL:** Go paperless throughout the District to increase efficiency.

- **STRATEGY:** Only print items that need signatures and research electronic signature solutions.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Complete network filing system re-vamp.	1/2018, 12/2020	NA	Completed.
Complete digital forms.	3/2018	NA	Completed.
Print only items that need signature	5/2018	NA	Completed.

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Research electronic timesheets.	5/2023		
Research electronic leave requests.	5/2023		

4. PRIORITY AREA: Public Awareness of Mosquito Control Practices

- **GOAL: Making members of the community a more active part of our mosquito control efforts**

- **STRATEGY:** Instituting new ways for community members to access mosquito control information and to report problem areas, as well as incentive-based community programs to encourage residential responsibility.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Beta version of smart phone app developed.	2/2018	\$20,000	Completed.
Testing of beta version completed.	3/2018	NA	Completed.
Final version of app completed and incorporated.	7/2018	NA	Service requests streamlined (less phone calls), notification system streamlined, increased public awareness of operations

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Research incentive-based community program.	12/2024		

- **GOAL: Increasing community awareness of what makes up an effective mosquito control program.**

- **STRATEGY:** Bring community awareness of what we do on a daily-basis to the forefront through the use of quarterly sweeps, Mosquito Awareness/Open House day at our MAP facility, and use of traditional and social media platforms.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Quarterly sweeps in different neighborhoods throughout the Keys.	2/2018	NA	Completed, but on hold from 2020-2022 due to Covid
Educational materials updated.	2/2018	NA	Completed.
Update Homeowner’s Guide DVD.	1/2019	\$18,000	Better awareness of operations, homeowners activity dumping water saving inspector time

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Increase social media posts about ongoing District operations and board functions	5/2023	NA	Increased public awareness.
Publish 2-3 ops eds or ad placements on operations, innovations, staff highlights	Annually		
Plan for annual “open house” event at the Marathon facility.	1/2024	\$5,000	
Improve website functionality and look.	12/2024	\$20,000	
Research larger vehicle logos/branding.	12/2024	NA	

- **GOAL: Increase mosquito knowledge and awareness among school-aged children and young adults through educational programs.**

- **STRATEGY:** Creation of a more robust school and home-based education program for children and young adults.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Guest lecture centered around <i>Ae. aegypti</i> control and operations.	12/2020	NA	Completed and have been using for school and civic groups.

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Update curriculum for school-aged children.	12/2023	NA	
Teach classes on mosquito control in local schools.	12/2024	NA	
Develop an interactive education center on keysmosquito.org for teachers/students.	12/2024		

- **GOAL: Better understand public knowledge and customer service.**

- **STRATEGY:** Develop and implement public survey to gain awareness of public needs.

- **OBJECTIVES:**

Objective	Goal Date	Budget	Results
Finalize questions.	5/2023	15,000	Better understand public knowledge and needs
Plan for information gathering completed.	6/2023	NA	
Disseminate survey.	9/2023	NA	
Compile results.	12/2023	NA	

5. PRIORITY AREA: Operational Safety Practices

- **GOAL: Reduce work related injuries through safety awareness.**

- **STRATEGY:** Create an increase in safety awareness throughout the district.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Create safety focus groups in each location.	11/2017	NA	Groups completed.
Develop monthly meeting schedule.	12/2017	NA	Completed.
Determine common accidents over past 3 years.	12/2017	NA	Completed.
Develop and implement monthly safety message plan.	5/2018	NA	Completed.
Update District Hurricane Plan	6/2018	NA	More comprehensive plan based on lessons learned.
Meet with program Directors to determine best method of training.	6/2021	NA	Completed
Develop training tools.	12/2021	NA	Distance Learning Training-

			Target Solutions CPR/Basic First Aid-Monroe County Sheriff's Office Collaboration; Hostile Intruder-Monroe County Sheriff's Office Collaboration Program Specific Training - Aviation: Forklift, Manlift, Dibrom loading Field Staff: Venomous Snakes; Canine Safety; Trail Maintenance and Safety; Heat Injury and Illness
Implement training by department.	3/2022	NA	Digital Safety Files for Each Employee

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Research new training methods.	ongoing	NA	

▪ **GOAL:** Reduce work related injuries by developing a proactive safety system.

- **STRATEGY:** Develop a safety reporting and review protocol for near miss accidents.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Determine a method of reporting near miss accidents.	8/2018		Developed safety concern/near-miss reporting protocol and reporting forms. Developed an anonymous reporting system. Currently upgrading system to meet cybersecurity needs.
Develop incident review procedures.	11/2018		Developed Incident Reporting and Review Protocol. Developed Incident Review form including Supervisors review and corrective action procedures.
Implement near miss incident program.	1/2019		Reports directly to supervisor or through anonymous electronic means.

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Revisit system annually to ensure capturing pertinent information.	Annually	NA	

- **GOAL:** Reduce work related injuries by further developing a safety inspection program.
 - **STRATEGY:** Enhance the current random vehicle and building inspection program to create consistency and include a standard reward program.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Create an inspection schedule with input of focus groups.	4/2019	NA	Information for inspection forms.
Create departmental inspection forms.	8/2019	NA	Completed.
Develop standard reward program.	11/2019	\$500/yr	The standard reward program is currently a monthly program which provides staff with rewards for participating in safety incentives.
Implement inspection program.	2/2020	NA	Consists of monthly facility and vehicle inspections. Facility safety concerns are reported to Executive Director who then notifies the department director. Vehicle inspections conducted monthly by the operator. Safety concerns are reported to the area supervisor or safety coordinator, if they cannot be rectified immediately by the operator. Random vehicle inspections are conducted by the safety coordinator on an annual basis.
Create robust building inspection form.	10/2022	NA	Inspections ongoing; monthly responses to suggestions completed.

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Revisit system annually to ensure capturing pertinent information.	Annually	NA	

- **GOAL:** Determine the effectiveness of new implementations over the past 3 years.

- **STRATEGY:** Implement review procedures to determine if new programs have reduced injuries, increased awareness, and created effective reporting procedures and survey employees on safety awareness.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Employee safety survey to review effectiveness of the safety program.	1/2020	NA	Positive overall results; target areas identified.
Develop reportable injury tracking system.	1/2021	NA	Completed.

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Repeat employee safety survey.	12/2024	NA	
Develop assessment tool to properly analyze reported injuries.	12/2025	NA	

- **GOAL:** Increase capacity and reach of safety training throughout all areas of the District

- **STRATEGY:** Increase safety training through remote learning opportunities throughout the District.

- **OBJECTIVES:**

Objective	Goal Date	Budget	Results
Research alternative remote learning opportunities for field staff.	3/2023	NA	
Meet with program Directors to discuss	5/2023	NA	

remote learning alternatives.			
Test remote learning alternatives.	11/2023	NA	
Implement remote learning.	1/2024	NA	

- **GOAL:** Increase safety awareness in the aviation department through audits and software implementation to develop more comprehensive safety awareness.

- **STRATEGY:** Implement routine safety audits of both aircraft operations and maintenance as well as software to assisting in tracking, alerts and maintenance.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Complete external safety audit.	12/2018	\$5000	Positive overall results; target areas identified.
Complete update of flight operations manual and maintenance procedures manual.	10/2019	NA	Completed.
Implement full maintenance and flight operations tracking.	6/2020	\$6000	Increase in flight safety and maintenance; mission by mission safety briefings

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Conduct external safety audit of flight and maintenance.	12/2023	\$5000	

6. PRIORITY AREA: Use of Technology to Maximize Resources and Increase Efficiencies

- **GOAL:** Utilize available technology to identify remote indicator sites.
 - **STRATEGY:** Use of trail cameras in remote areas to identify when water table rises enough to produce mosquitoes giving inspectors up-to-

date information on remote sites.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Identify and prioritize all larval production sites.	12/2017	NA	List completed.
Purchase and set cameras in priority areas.	6/2018	\$7500	Cameras placed.
Determine if area coverage is accurate and sufficient.	11/2018	NA	Completed.
Set up buying/replacement schedule.	3/2019	NA	
Camera placement and usage protocol established.	5/2019	NA	Time saved in the field as inspectors now know when water rises in indicator site.

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Research potential tidal measuring tools to assist in remote information collected.	12/2024	NA	
Research remote rain sensors.	12/2025	NA	

- **GOAL:** Become more precise when treating larvicide areas.

- **STRATEGY:** Utilize Fieldseeker tools (red/blue dots) to better map breeding areas prior to aerial treatments; follow up with similar mapping directly following treatments.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Train all inspectors on use of red/blue dot feature in Fieldseeker.	12/2018	NA	Completed.
Implement policy on utilization of this feature to determine polygons and missed areas.	4/2018	NA	Completed.
Follow up meetings w/ground and aerial teams after all larvicide treatments.	10/2018	NA	In progress and recurrent. Lesson learned, clarification and education most missions.

- **GOAL:** Expand the use of Remote Piloted Aircraft (RPA) throughout the District in surveillance and possible treatment.
 - **STRATEGY:** Remain up-to-date on RPA regulations and implement inspector training program.

- **COMPLETED OBJECTIVES: COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Identify lead employees.	11/2017	NA	Completed.
FAA certificate of authorization.	5/2018	NA	Completed.
Aerial applicators licenses.	3/2019	NA	Completed.

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Contract w/vendor for initial larvicide treatments with RPAs	Annually	11,000	
Monitor ongoing legislative priorities	Ongoing	NA	

- **GOAL:** Determine utilization of the BG Auto Counter to replace landing rate counts conducted on a daily basis.
 - **STRATEGY:** Continue working with BioGents Corporation on the BG Auto Counter.

- **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Determine overall accuracy of trap.	12/2020	NA	Completed (92 ± 0.5% accuracy)
Complete cost/benefit analysis of trap utilization.	12/2021	NA	\$4200 NPV
Develop procurement plan.	5/2021	NA	Completed.
Implement procurement plan.	10/2021	\$1500/trap	Traps have been placed in the field and are collecting information.
Develop and implement hurricane plan for traps.	10/2022	NA	Plan in place for the removal of traps if hurricane.

Pruszynski, C. 2016. “The BG Counter: A new mosquito trap that remotely measures mosquito density in real time.” Wing Beats. 27: 13-18.

Pruszynski, C. 2021. “Using the BG Counter in the Florida Keys.” Florida Mosquito Control Association Annual Meeting. November 12, 2021.

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Compare landing rate counts with BG Auto Counter.	12/2024	NA	Replications underway.
Determine if landing rate counts can be reduced with use of BG Auto Counter.	12/2024	NA	

• **GOAL: Increase operational awareness of all District truck operators.**

- **STRATEGY:** Develop mapping systems for ground treatment trucks and inspector vehicles to alert them of areas of concern.

▪ **OBJECTIVES:**

Objective	Goal Date	Budget	Results
Research various vendor mapping capabilities.	12/2023	NA	
Submit bids/proposals for budgeting purposes.	5/2024	NA	

7. PRIORITY AREA: Employee Retention and Health Initiatives

**Reduced staffing by 10 since 2010.

• **GOAL:** Develop a compensation policy and strategies that reward employees for high-level performance that reach District goals.

- **STRATEGY:** Annual evaluation of salary ranges and alignment of the ranges with the expectations established in the job description as well as streamlining the evaluation process.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Meet with supervisors to ensure accurate job descriptions.	8/2017	NA	Completed.
Interview employees re: job descriptions.	10/2017	NA	Completed.
Finalize job descriptions.	12/2018	NA	Completed.
Conduct salary survey to include local government agencies and other MCDs.	6/2021	Done in-house	Survey completed and recommendations made to the board.
Board resolution to complete salary surveys every three years.	7/2021	NA	Completed.
Transition employee evaluations from paper to digital.	1/2021	\$6,200/yr	Allows for better transparency during the evaluation process and gives employees manner in which to recognize work done by themselves and others.
Implementation of salary exempt positions.	4/2022	NA	Overtime/Pay out savings of an estimated \$30,000/yr.

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
In-house salary survey completed and presented to board of commissioners.	6/2024	NA	
Digitize retiree and active employee files.	1/2025	NA	

- **GOAL:** Develop a sustainable benefits plan that allows the District to continue to provide industry leading benefits that provide and encourage District employees to participate in their wellbeing.

- **STRATEGY:** Meet with external partners to examine current benefits and evaluate future benefits with current trends.

▪ **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Meet with external partners and evaluate District's benefit package.	7/2018	NA	This is done annually. Since 2018 we have reduced overall benefit cost approx. \$140,000 over 4 years
Collect and evaluate employee benefit utilization information.	8/2019	NA	Evaluating benefits resulted in refocusing our Wellness Program and Medical Benefits

Collect and evaluate marketplace and industry specific trends.	8/2019	NA	This evaluation showed we were about 6% below the national trend on Benefit cost and increases year over year.
Compile collected data and report to Executive Director.	8/2019	NA	Review our benefits to that of other entities are in line with other entities.
Present a benefit policy for board approval.	8/2019	NA	Annual Present the proposed policies and cost to the board for discussion and approval
Begin selecting external partners to start developing benefits packages.	3/2020	NA	Resulting in a partnership with FBMC. Implementing an electronic portal that significantly reduced time spent on updating employee benefit data. Increasing accuracy.
Establish monthly meeting with partners.	3/2020	NA	Allows proactive discussion and results in positive solution. Allowing the District to address issues before becoming major issues.

▪ **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Review, solicit and collect benefit costs and present to board.	2/2023	NA	
Bid process completed for medical, dental and vision.	9/2023	NA	

- **GOAL:** Develop a comprehensive policy and strategies to enhance housing opportunities for District employees.
 - **STRATEGY:** Meet with external partners, particularly local government partners to discuss potential solutions for the current affordable housing crisis.

• **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Annual review of other local entities policies and partnerships for affordable housing.	Annually	NA	

8. PRIORITY AREA: Capital Projects

- **GOAL:** Maximize aerial fleet capacity and efficiency.
 - **STRATEGY:** Complete an extensive cost-benefit analysis in looking at aircraft use, treatment capacity and maintenance to determine future fleet needs.

▪ COMPLETED OBJECTIVES:

Objective	Completed	Budget	Results
Complete use analysis of aerial fleet including missions flown, dates, capacity, etc...	5/2018	NA	Comprehensive plan presented.
Complete maintenance cost projection per aircraft	12/2017	NA	Completed.
Complete cost/benefit analysis for fleet	5/2018	NA	Maintenance savings, field efficiency gains, increase in safety
Complete future plan direction and present to Executive Director	6/2018	NA	Completed.
Procure 2 Airbus H125	7/2020	\$750K/year	Lease to own for 15 years.
Surplus 2 Bell Jet Rangers	12/2021	NA	+\$750,000
Complete use analysis of H125 aircraft and present to board	4/2022	NA	Efficiency gains actualized.
Procure 3 rd Airbus H125	10/2022	\$4.2M	Continuation of fleet replacement plan.

▪ CONTINUED OBJECTIVES:

Objective	Goal Date	Budget	Results
Surplus 1 st Islander	10/2022	NA	\$400,000
Implement 3 rd Airbus H125 into service	10/2023	NA	Increased aerial efficiency.
Surplus 2 nd Islander	10/2023	NA	\$500,000
Surplus 1 Long Ranger	10/2023	NA	\$900,000
Procure 4 th Airbus H125	10/2025	\$5.0M	
Implement 4 th Airbus H125 into service	10/2026	NA	Fleet replacement plan completed.
Surplus Last Long Ranger	10/2026	NA	\$900,000

- **GOAL:** Increase efficiency of aerial adulticide treatments.
 - **STRATEGY:** Look at implementation of new technology to better target mosquitoes during peak flight time.
 - **COMPLETED OBJECTIVES:**

Objective	Completed Date	Budget	Results
Research night vision goggle (NVG) and night time spray usage possibilities.	11/2022	NA	Completed. Night time spray still not safe at current altitude.

- **CONTINUED OBJECTIVES:**

Objective	Goal Date	Budget	Results
Utilize NVGs to transition to spray areas prior to first light.	12/2023	\$27,000	Earlier start to spray operations to better target mosquitoes.
Research nozzle technology that can increase our dispersion height.	Annually	NA	
Droplet testing at 200’.	12/2024	NA	

Additional Future Capital Projects

Project	Cost Estimate	Year Projected
Hangar Roof Replacement (MK)	\$300,000	FY23-24
Aviation Office Build Out	\$120,000	FY23-24
Aviation Fuel Farm Replacement		
Deck replacement (LK)		
Exterior Paint (UK)		FY22-23
Fence replacement (UK)	\$25,000	FY24-25

Recommend placing additional \$200,000 in building fund for projects each year.

APPENDIX A: HISTORICAL PRIORITY AREAS, GOALS AND OBJECTIVE TIMELINES

GOALS AND OBJECTIVES		PERSON RESPONSIBLE	PRODUCT	DEADLINE	STATUS
PRIORITY AREA: Lower Keys Operational Facility					
GOAL	Complete Lower Keys Operational Facility on Big Coppitt Key.				
	Modular permit acquired.	Executive Director	Permit acquired.	9/2017	✓
	Move into modular offices.	Executive Director	Move completed.	11/2017	✓
	Substantial completion of maintenance building.	Executive Director		3/6/2018	✓
	Final completion of maintenance building.	Executive Director		4/5/2018	✓

Item 10f

Resolution 2023-12: Surplus Equipment

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT
RESOLUTION NO. 2023-12**

A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, DECLARING CERTAIN EQUIPMENT OWNED BY THE DISTRICT TO BE EITHER SURPLUS TO ITS NEEDS AND SOLD AT A PUBLIC NOTICED SALE OR DETERMINED TO BE OBSOLETE AND DISPOSED OF; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Board of Commissioners of the Florida Keys Mosquito Control District (hereinafter the “District”) has received from the Finance Director/Comptroller, a detailed list of items attached hereto as “**Exhibit A**” (hereinafter the “Equipment”) which are no longer used by the District; and

WHEREAS, the Finance Director/Comptroller has determined that no other county or district engaged in arthropod control has a need for the equipment and requests that the Board of Commissioners of the District find such Equipment to be surplus to the needs of the District in accordance with Florida Statute § 388.323; and

WHEREAS, the Board of Commissioners of the District finds that the Equipment is surplus to the needs of the District and should be sold to the highest responsible bidder or bidders at a publicly noticed sale in accordance with FS §274.05; and

WHEREAS, the Board of Commissioners of the District also finds that if any portion of Equipment is determined to be obsolete, or the continued use of which is uneconomical or inefficient, or which serves no useful function, then the District is authorized to dispose of such items in accordance with FS §274.06; and

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are true and correct and incorporated into this Resolution by this Reference.

Section 2. Surplus Declaration. The Equipment described on “**Exhibit A**” is hereby declared surplus to the District’s needs.

Section 3. Authorization for Sale or Disposal. Following proper notice of a public sale, the District is hereby authorized to either sell the Equipment described on “**Exhibit A**” to the highest bidder or bidders, or to dispose of any item determined to be obsolete, or the continued use of which is uneconomical or inefficient, or which serves no useful function.

Section 4. Effective Dates. This Resolution shall become effective immediately upon its adoption.

PASSED AND ADOPTED this 25th day of April, 2023.

District 1 – Commissioner Jill Cranney	Yes_____	No_____
District 2 – Chair Phil Goodman	Yes_____	No_____
District 3 – Commissioner Brandon Pinder	Yes_____	No_____
District 4 – Vice Chair Stanley M. Zuba	Yes_____	No_____
District 5 – Commissioner Tom McDonald	Yes_____	No_____

ATTEST:

FLORIDA KEYS MOSQUITO CONTROL DISTRICT

Andrea Leal, Executive Director

Date

Chairman Phil Goodman

Date

EXHIBIT A



FLORIDA KEYS MOSQUITO CONTROL DISTRICT

Board of Commissioners

Phil Goodman, Chairman
Stanley Zuba, Vice Chairman
Thomas McDonald, Secretary/Treasurer
Jill Cranney
Brandon Pinder

Executive Director
Andrea Leal

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Key West, FL 33040 FAX: (305) 292-7199
www.keysmosquito.org

MEMORANDUM

Date: April 18, 2023
To: Board of Commissioners, Florida Keys Mosquito Control District
From: Bruce Holden, Finance Director/Comptroller *B. Holden*
Subject: Surplus Property

In accordance with Chapter 388.323 Florida Statutes, it is requested that the Board of Commissioners of the Florida Keys Mosquito Control District accept the following list of property and authorize that said property be declared surplus and be disposed of in compliance with Chapter 274.05 and 274.06 Florida Statutes.

PROPERTY #	ITEM/DESCRIPTION	Condition	*Estimated Value
2228	Leco ULV Fogger (attaches to ATV) SN 3070022	FAIR	\$ 200.00
2506	Mahogany Right Executive Desk	FAIR	\$ 200.00
2648	GRIZZLY OHV Smart Flow Spray Unit SN 102000	FAIR	\$ 500.00
2921	G398 GRIZZLY OHV Smart Flow ULV SN 102387	FAIR	\$ 500.00
2962	GRIZZLY OHV Flow GPS Item # 122090HV SN 102417	FAIR	\$ 500.00
2704	2006 Chevy Trailblazer, FKMCD Truck 356, VIN 1GNDS13S162215843, ODO 10,150	FAIR	\$4,500.00
2707	2006 Nissan Titan 2WD 5.6L, FKMCD Truck 353, VIN 1N6BA06A46N523083, ODO 189,760	FAIR	\$2,000.00
2938	2010 Ford Ranger Truck, FKMCD Truck 433, VIN 1FTKR1AD8APA49655, ODO 90,020	FAIR	\$5,000.00
2942	2010 Ford Ranger Truck, FKMCD Truck 430, VIN 1FTKR1AD2APA49652, ODO 96,371	FAIR	\$5,000.00

**Estimated Current Value was determined by FKMCD employees, not hired professionals.*

Item 10g

Executive Director Performance Evaluation