

Performance Review Workshop Minutes

Florida Keys Mosquito Control District
Marathon Office
503 107TH St. Marathon, FL 33050

January 17, 2023 2:00 PM

The Board of Commissioners of the Florida Keys Mosquito Control District held a Performance Review Workshop on Tuesday, January 17, 2023.

Present Were: Phillip Goodman, Chairman; Dr. Stanley Zuba, Vice-Chair, Tom McDonald, Secretary-Treasurer; Jill Cranney, Commissioner; Brandon Pinder, Commissioner; Andrea Leal, Executive Director; Dirk Smits, Board Attorney.

Employees Present: Mikki Coss, Director of Operations; Bruce Holden, Director of Finance; Michael Behrend, Director of Human Resources; Deanna Darias, Executive Assistant; Chad Huff, Public Education & Information Officer; Tony Nunez, Chief Technology Officer

GUESTS PRESENT: Mark Latham, Dr. Carla Fry, Mr. Robert Eadie, Adriane Rogers, Pasco County Mosquito Control; Patrick Linn, Keira Lucas, Stacy Welch, Collier Mosquito Control District; David Hoel, Aaron Lloyd, Lee County Mosquito Control District

APPROVAL OF AGENDA: *Chairman Goodman asked the Board if there were any corrections or additions to the agenda, having none the agenda was unanimously approved.*

Chairman Goodman announces the purpose of this workshop is to discuss Operational Performance Reviews (both District and State-initiated), review Florida Mosquito Control District organization and Florida Mosquito Control Association (FMCA) strategic plan, and begin developing Florida Keys Mosquito Control District (FKMCD) action plan.

DISCUSSION:

Andrea Leal, Executive Director, advised the reason behind today's workshop is that the Board has been asking for a Performance Review for some time and this workshop will be to present the findings of that review. The State of Florida has also mandated that all special taxing mosquito control districts undergo a Performance Review in 2023 with their selected Audit Company. In doing our own Performance Review, this will help us prepare for the state-mandated review. Chairman Goodman then introduced a special guest, Mr. Robert Eadie; Administrator of the Monroe County Health Department. Mr. Eadie addressed the Board and advised he would be retiring in March of 2023, and he introduced his replacement, Dr. Carla Fry.

Director Leal then introduced Mark Latham, the consultant that was hired to conduct our performance review. Mr. Latham is also the Retired Director from Manatee County Mosquito Control District. He stated the intent of this review was to observe the current structure and practices of the District, compare with currently accepted practices of other Florida mosquito control districts, determine what recommendations have been followed and improvements made since the previous review in 1999, evaluate the readiness of the District to respond to the state-mandated performance review, and make recommendations where changes and improvements can be made. Over the next hour Mr. Latham reviewed his report and finished with his conclusions and recommendations for the District.

Chairman Goodman was next to present during the workshop; his presentation included an Overview of the Advantages and Disadvantages of Independent Taxing Districts vs. those under BOCC (Board of County Commissioners), FMCA's response to the State Mandated Audits, and the proposed Florida Mosquito Control District's Action Plan. Chairman Goodman thanked everyone for attending today's workshop.

ADJOURN: There being no further business to come before the Board, the workshop was adjourned.

Respectfully submitted,

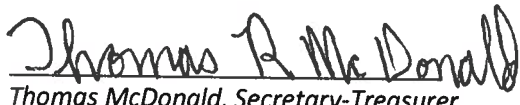


*Andrea Leal
Executive Director*

*Board of Commissioners
Florida Keys Mosquito Control District*



Phillip L. Goodman, Chairman



Thomas McDonald, Secretary-Treasurer

For additional information, please refer to www.keysmosquito.org.