

REGULAR MEETING

JULY 23, 2024



# 2024 CALENDAR

January-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

November-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

February-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

April-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

June-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

August-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December-2024						
SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Holidays
  Meetings
  Conferences

## Regular Meeting Agenda

Florida Keys Mosquito Control District  
Marathon Office  
503 107<sup>TH</sup> Street, Marathon, FL

**July 23<sup>rd</sup>, 2024 3:00 pm (approximate)**

### 1.) Call to Order

### 2.) Roll Call

### 3.) Community Input:

Community Input shall be heard prior to each specified agenda item.

The Board adheres to, and conducts each meeting in accordance with, Robert's Rules of Order. Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to any Commissioner, the Executive Director, Executive Assistant, or any other District employee during a Board meeting will be placed into the record but will not additionally be read into the record at the meeting.

The Board welcomes public input but also must maintain order. Thus, community input is not a time for open dialogue between the Board and the speaker. Speakers should direct their comments to the Board and not to District staff or other audience members. Speakers should not expect Commissioners or staff to answer or respond to questions during community input. If appropriate, the Board may request the issue be added as a discussion item at a future District Board meeting. Furthermore, all speakers agree to abide by FKMCD's Code of Conduct Policy and Procedures Governing Meetings, Hearings, and Community Input, as adopted through Resolution 2021-02.

Any person who wishes to make public comment during this meeting may be heard by the Board, through the Board Chair, on any proposition before the Board by either (1) complete and provide the supplied community input card or inform the Clerk/Executive Assistant to the Board, specifying the agenda item; or (2) when remote means for input is allowed by the Board, calling 305-292-7190 or emailing the Clerk/Executive Assistant (currently [ddarias@keysmosquito.org](mailto:ddarias@keysmosquito.org)) no later than 11:00 am on July 23, 2024. If attending remotely, you must remain available by phone from the hours of 1:00pm to 4:00pm.

### 4.) Consent Agenda

All items listed as Consent Agenda items are considered routine and non-controversial by the FKMCD Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

a.) **Minutes** of the June 18, 2024 Budget Workshop **Pgs. 6-8**

b.) **Minutes** of the June 18, 2024 Regular Meeting **Pgs. 9-10**

**5.) Approval of Agenda**

**6.) Treasurer's Report**

**7.) Attorney's Report**

**8.) Director's Report** Pgs. 14-24

**9.) Items for Board Discussion**

a.) 75<sup>th</sup> Anniversary Update (Huff)

b.) Salary Review (Behrend) Pgs. 27-38

c.) Performance Measures (Leal) Pgs. 40-41

**10.) Items for Board Review and Action:**

a.) Financial Reports (Holden)

I. Budget Analysis Pgs. 43-47

II. District Finances Pg. 48

III. Cash Disbursements through June 2024 Pgs. 49-52

b.) Resolution 2024-16 Set Maximum Millage Rate (Holden) Pgs. 54-56

**11.) Good of the Order**

**12.) Meeting Adjourned**

# *Item 4*

## Approval of Minutes

## Budget Workshop Minutes

### Florida Keys Mosquito Control District

Marathon Office  
503 107<sup>th</sup> Street  
Marathon, FL 33050

**June 18, 2024 1:10 pm**

The Board of Commissioners of the Florida Keys Mosquito Control District held a Budget Workshop on June 18, 2024, at the FKMCD Marathon Office.

**Present Were:** Phillip Goodman, Chairman; Dr. Stanley Zuba, Vice-Chair; Bette Brown, Secretary/Treasurer; Andrea Leal, Executive Director; Dirk Smits, Board Attorney. Jill Cranney, Commissioner was present via telephone. Brandon Pinder, Commissioner was absent.

**Employees Present Were:** Mikki Coss, Director of Operations; Bruce Holden, Director of Finance; Michael Behrend, Director of Human Resources; Chad Huff, Public Education & Information Officer; Deanna Darias, Executive Assistant; Tony Nunez, Chief Technology Officer.

**Invited Guests Present:** None

**Approval of Agenda:** Chairman Goodman asked the Board if there were any corrections or additions to the agenda, hearing none, the agenda was unanimously approved. A roll call was taken and passed unanimously to approve Commissioner Cranney to participate in the Budget Workshop via telephone.

**Community Input:** None

Chairman Goodman stated that this workshop has been called to discuss the Budget for the Fiscal Year 2024-2025.

**Discussion:** The Director of Finance, Bruce Holden, presented the 2024–2025 Detailed Work Plan Budget. He advised that this is a summary of all departmental requests, and nothing has been cut at this point. As we go through the summer, each item will be evaluated, and cuts will be made as necessary. The Director of Human Resources, Michael Behrend, advised we are going out to ITN for Medical, Dental, and Vision and possibly Life Insurance and he hopes for a low renewal, hopefully under the 10% that is reflected in the current budget. The July board meeting is when we set our maximum millage rate.

Mr. Holden went over the key revenue-generating elements and advised that we will be bidding on the U.S. Navy contract this year, so that number may change. Two higher items are the increase in interest income brought on by FLClass and the sale of the second aircraft. Moving onto the expenditures, Mr. Holden explained that items highlighted in blue are new line items. The first blue line item is a new position that Director Leal would like to present to the board, the Education Coordinator. This position would focus on teaching within the schools and working with our biology department. The salary was based on a starting teaching salary. The PEIO is not able to handle the current workload with the added teaching responsibilities. Director Leal feels this will help teach the community about our mission in the county. Chairman Goodman would like to be able to consolidate and not have to add a new position. This will be discussed further in future budget meetings. Another new line item is service milestones. This would be to make our program more robust and incorporate a monetary number with specific employee service milestones. This will be added to an upcoming regular meeting agenda for the board to vote on.

The next blue line item was housing allowance; this was discussed in detail, and Commissioner Brown feels like it would be good to have a special committee dedicated to this topic as she feels it's a long-term discussion. Chairman Goodman doesn't want to be the first entity to offer a housing allowance in Monroe County. Commissioner Cranney thinks it would be good to have a sliding scale based on salary. Mr. Behrend advised that the other local agencies he checked with do not currently have a housing allowance, but some are exploring housing options and other types of assistance. He will also be presenting a salary comparison during the July board meeting. The performance compensation, according to Mr. Holden, is competitive with the county; however, this will be assessed throughout the summer as they look at what other businesses are doing with incentives in the present market.

Mr. Holden increased the CPA Auditor line item to \$50,000 as we will be going out to bid for a new auditor, and the cost may increase due to travel and other items. The lobbyist and strategic planning line items are also new, and Director Leal talked about these items. She is doing further research to see if it makes sense to have a lobbyist represent us fully in Tallahassee this year and bring it back to the board. She is going to schedule a meeting with Representative Jim Mooney to get his feedback on the topic in the next few weeks. The \$25,000 in the Strategic Planning line is to hold a summit in the next fiscal year, as we have not done one in 10 years.

Mr. Holden is in talks with Enterprise about the leased vehicle fleet and must decide if we will sell our leased vehicles back to them or keep them in the fleet. The main problem is that we haven't been able to get the trucks to replace them. The insurance cost should come down in the July report, as he just got the renewal estimates today. Vehicle gasoline is supposed to come down this summer, and he will keep an eye on that item. Our chemical budget has increased by 5–10% due to rising costs and increased use.

Director Leal talked about the Florida Association of Special Districts, which she believes would be advantageous to the district and would like to join next year at a cost of \$4,500.00. Throughout the year, they hold several meetings all around the state. Mr. Holden talked a little about capital expenditures, most of which is allocated for replacement vehicles.

The reserve funds are placed aside for upcoming initiatives, including \$2.2 million for a future helicopter and \$700,000 for building upkeep for a potential new structure in Big Coppitt. Goodman questioned when the fourth helicopter would be purchased. Director Leal replied that, assuming all went according to plan with the sale of the plane and older helicopters, it would happen within the next two years. A cash flow analysis for the fiscal year 2024–2025 as well as a tentative millage rate chart were provided to the board by Mr. Holden.

**Good of the Order:** The next budget workshop will be held on July 23<sup>rd</sup>.

**Adjourn:** There being no further business to come before the Board, the meeting was adjourned.

*Respectfully submitted,*

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*Andrea Leal  
Executive Director*

*Board of Commissioners  
Florida Keys Mosquito Control District*

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*Phillip L. Goodman, Chairman*

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*Bette Brown, Secretary-Treasurer*

*For additional information, please refer to [www.keysmosquito.org](http://www.keysmosquito.org).*





## Regular Meeting Minutes

Florida Keys Mosquito Control District  
Marathon Office  
503 107<sup>th</sup> Street Marathon, FL 33050

June 18, 2024 1:00 pm

The Board of Commissioners of the Florida Keys Mosquito Control District held a Regular Meeting on June 18<sup>th</sup>, 2024 at the FKMCD Marathon office.

**Present Were:** Phillip Goodman, Chairman; Dr. Stanley Zuba, Vice-Chair; Bette Brown, Secretary/Treasurer; Andrea Leal, Executive Director; Dirk Smits, Board Attorney. Jill Cranney, Commissioner was present via telephone. Brandon Pinder, Commissioner was absent.

**Employees Present Were:** Mikki Coss, Director of Operations; Bruce Holden, Director of Finance; Michael Behrend, Director of Human Resources; Chad Huff, Public Education & Information Officer; Deanna Darias, Executive Assistant; Tony Nunez, Chief Technology Officer.

**Invited Guests Present:** Representative James Vernon "Jim" Mooney, Jr., Florida House of Representatives

**Community Input:** None

**Approval of Consent Agenda:** A motion was made by Commissioner Brown, seconded by Commissioner Zuba and passed unanimously to approve Chairman Cranney to participate in the Regular Meeting via telephone. A motion was made by Commissioner Brown, seconded by Commissioner Zuba and passed unanimously to approve the consent agenda.

**Approval of Agenda:** Chairman Goodman asked the Board if there were any corrections or additions to the agenda, having none, the agenda was approved.

**Invited Speaker: Representative James Vernon "Jim" Mooney, Jr., Florida House of Representatives:** Chairman Goodman introduced Representative Jim Mooney and explained that he had just taken a tour of our facility and a helicopter ride with our operations team. Representative Mooney gave a legislative update of things that are happening in Tallahassee that affect Monroe County and then touched briefly on the fiscal year 2024-25 Governor's recommended budget. Representative Mooney then explained the 2024 Monroe County allocations and projects that were approved. The board thanked him for his time and looks forward to working with him on future projects.

**Treasurer's Report:** Bette Brown, Secretary/Treasurer, stated she had nothing to report.

**Attorney's Report:** Dirk Smits, Board Attorney, stated they have nothing to report.

**Director's Report:** Director Leal gave an update on mosquito-borne diseases, stating that Miami-Dade is holding strong with six local cases of dengue, and we have some areas of concern in the Keys and are larviciding them frequently. She then provided an operations summary, stating that we have been very busy with larviciding and adulticiding, but the winds have been hindering our ability to get out and treat the adult mosquito population. Eighty-seven (87) truck missions were conducted in May, covering approximately 28,000 acres through the Keys. Miami-Dade mosquito control visited our facility on May 31st, and they were looking at the equipment we use for ground liquid larviciding. We are anticipating working closely with them and their new director in the future. After that, Bruce Holden provided an update on our FLClass account, showing that we made just above \$58,000 in interest and that it yielded 5.375% in May. The current balance in the FLClass account is \$12 million.

**Items for Board Discussion:**

**9a.) 75<sup>th</sup> Anniversary Update** – The public education and information officer, Chad Huff, provided an update on the 75th anniversary events and mentioned that he is still updating the website's timeline. He is working on procuring a large inflatable mosquito that can be used at the open house and festivals. Social media is highlighting Throwback Thursdays. In the upcoming weeks, a date for the open house will be selected. Chairman Goodman asked that we add previous commissioners and directors to the chronology.

**Items for Board Review and Action:**

**10a.) Financial Reports** – The Director of Finance, Bruce Holden, highlighted the larger variances in our year-over-year report. Personal services were higher due to a salary increases, and benefits increased due to high claims coming in the last few months. Repair and maintenance came in higher with the hangar roof repairs. *A motion was made by Commissioner Zuba, seconded by Commissioner Brown, and passed unanimously*, confirming the Board received the financial information from May of 2024 and the Board requests it be submitted for audit at the appropriate time.

**10b.) Resolution 2024-15: Declaring Surplus Equipment** - A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, DECLARING CERTAIN EQUIPMENT OWNED BY THE DISTRICT TO BE EITHER SURPLUS; AUTHORIZING SURPLUS EQUIPMENT TO BE SOLD AT A PUBLIC NOTICED SALE OR DETERMINED TO BE OBSOLETE AND DISPOSED; AND PROVIDING FOR AN EFFECTIVE DATE. A motion was made by Commissioner Brown, seconded by Commissioner Zuba, and passed unanimously to adopt Resolution 2024-15 as written, approving the disposal of multiple office desks, eva papr system, and a Viking commercial slide gate operator. After a roll call vote, it was unanimously accepted.

**Good of the Order:**

Chairman Goodman discussed the next meeting of the Board to be held on July 23rd, 2024, at 1 p.m. and advised the board that there would be an OPEB Meeting, Budget Workshop and Regular Meeting.

There being no further business to come before the Board the meeting was adjourned.

*Respectfully submitted,*

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*Andrea Leal  
Executive Director*

*Board of Commissioners  
Florida Keys Mosquito Control District*

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*Phillip L. Goodman, Chairman*

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*Bette Brown, Secretary-Treasurer*

# *Item 6*

# Treasurer's Report

*Item 7*

Attorney's  
Report

# *Item 8*

## Director's Report

# July 2024 Director's Report

## Employee Milestone Recognition

- Robert McGregor, Mechanic Technician: 5 years

## Employee of the Quarter

- Meredith Kruse, Lower Keys Inspector

## State of Florida Mosquito-Borne Disease Update (as of 07/13/2024)

1. Monroe County (2024)
  - a. Dengue: 2 local, 1 travel-related
2. All of Florida (2024)
  - a. Dengue: 14 local (2 Hillsborough, 9 Miami-Dade, 2 Monroe, Pasco), 260 travel-related
  - b. Zika: 0 local, 0 travel-related
  - c. Chikungunya: 0 local, 4 travel-related
  - d. West Nile Virus: 1 human case
  - e. Eastern Equine Encephalitis: 0 human cases
  - f. Malaria: 0 local, 28 travel-related
  - g. Holmes, Madison, Marion, Nassau, and Pasco counties are currently under a mosquitoborne illness advisory. Hillsborough, Miami-Dade and Monroe counties are currently under a mosquito-borne illness alert.

## Operations Summary

1. Adult Mosquitoes
  - a. Salt Marsh mosquito numbers were higher than the historical average throughout the Keys in June.
  - b. Six (6) aerial adulticide missions were conducted in June, treating approximately 27,600 acres in the Lower and Upper Keys.
  - c. One hundred and twenty-three (123) truck adulticide missions were conducted in June throughout the Keys, treating approximately 41,000 acres throughout the Keys.
  - d. *Aedes aegypti* numbers exceeded our adulticide action thresholds in June.
2. Larval Mosquitoes
  - a. Thirty-one (31) aerial granular larvicide missions were completed in June, treating approximately 10,600 acres; this is higher than the historical average for June.
  - b. Three (3) aerial liquid larvicide missions were conducted in June, treating approximately 4,000 acres.
  - c. Eighteen (18) ground liquid larvicide missions were conducted in June, treating approximately 2,000 acres throughout the Keys.
3. Service Requests received (1,186) were higher than the historical average for June, majority of which requesting a fog truck or inspection.
4. Dengue Response
  - a. Door-to-door sweeps
  - b. Larviciding: Hand, Truck, Air
  - c. Adulticiding: Hand, Truck, Air, Barrier
  - d. Education in Area
  - e. Other

## Community Outreach/Education

1. Schools
  - a. College of the Florida Keys Summer Camp: 6/28/24
  - b. Libraries STEM Program: 07/24

2. Community Events/Outreach/Speaking Engagements
  - a. Hemingway Street Fair: 7/20/24
  - b. Young Republicans: 7/22/24
  - c. Upper Keys Health to You: 7/25/24
  - d. Business Canvassing in Areas of Concern: 7/10/24
3. Media/News Releases
  - a. Press Release 6/29/24: *Florida Keys Mosquito Control District Activates Comprehensive Plan to Combat Dengue Fever Cases in Monroe County*
  - b. News Coverage on Dengue Cases 7/1—7/2: Keys Citizen, Keys Weekly, Miami Herald, WLRN, CBS, Fox
  - c. Weekly Radio, US 1
4. 75<sup>th</sup> Anniversary Update
  - a. Open House Date and Planning
  - b. Timeline Research, on website, ongoing
  - c. FKMCD Alumni (Retiree) Outreach

## Human Resources

1. Current Openings
  - a. Upper Keys Research Biologist: Final Interviews Underway
  - b. Chief Pilot: Accepting Applications

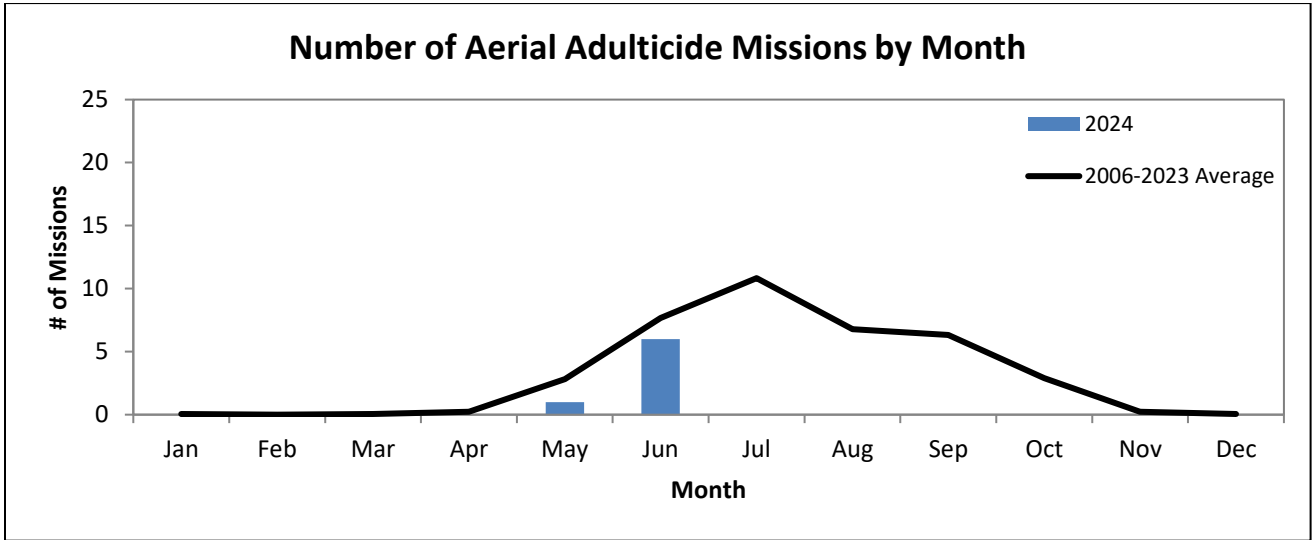
## Other Items

1. Travel/Training: None
2. Employee Housing Update
3. CDC Grant Update: Reimbursement Received
4. FMCA Poll on Chapter 388
5. NAS KW Bid Solicitation Open (Due 8/12/24)
6. University of New Mexico NSF Interview: 6/25/24
7. Ohio State University NSF Interview: 6/26/24
8. *Wolbachia* Project Discussions: 6/26/24, 7/2/24
9. Investment Update
10. After Action Items/Future Board Items
  - a. Performance Measures, August 2024
  - b. RFQ for Audit, August 2024
  - c. ITN for Health, Dental, Vision and Life Insurance, August 2024
  - d. ITN for Banking
  - e. Audit Committee Charter Annual Review, October 2024
  - f. Administrative Policy Manual Annual Review, December 2024
  - g. Budgetary Process Annual Review, May 2025

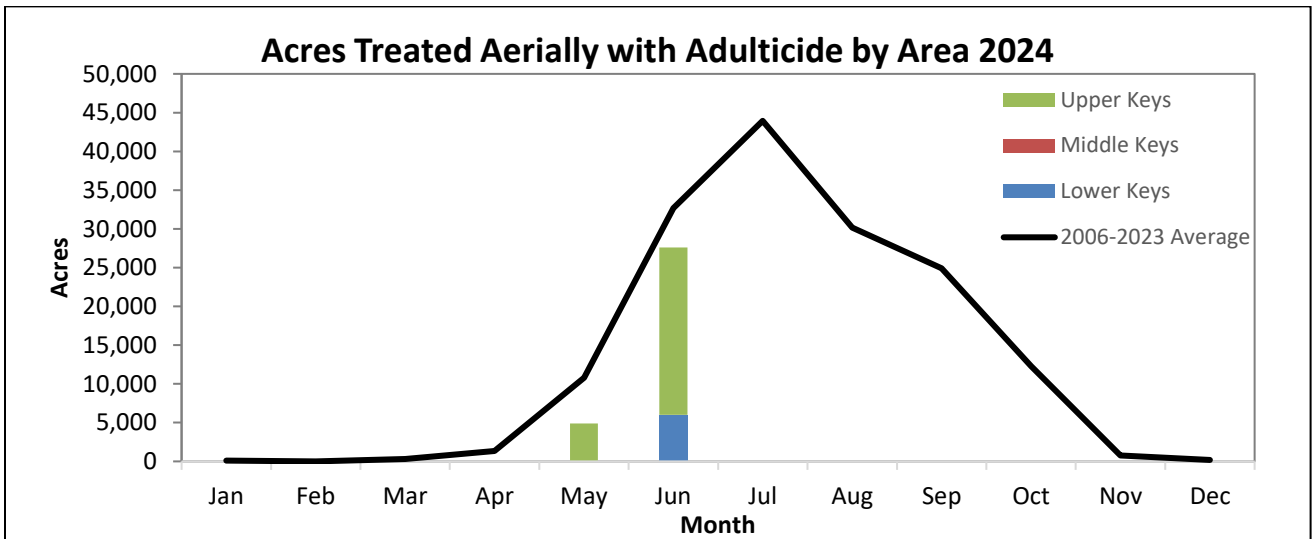
# Florida Keys Mosquito Control Operations Report

(Adjusted through June 30, 2024)

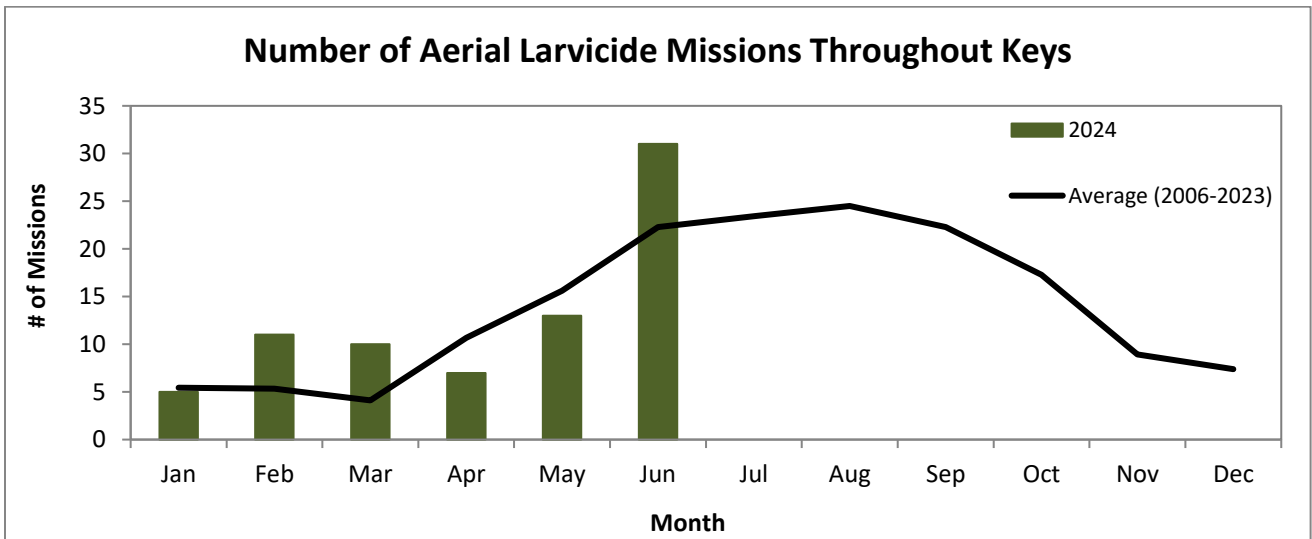
## Aerial Adulticiding Missions in June 2024: 6



## Aerial Adulticiding Acreage in June 2024: 27,611

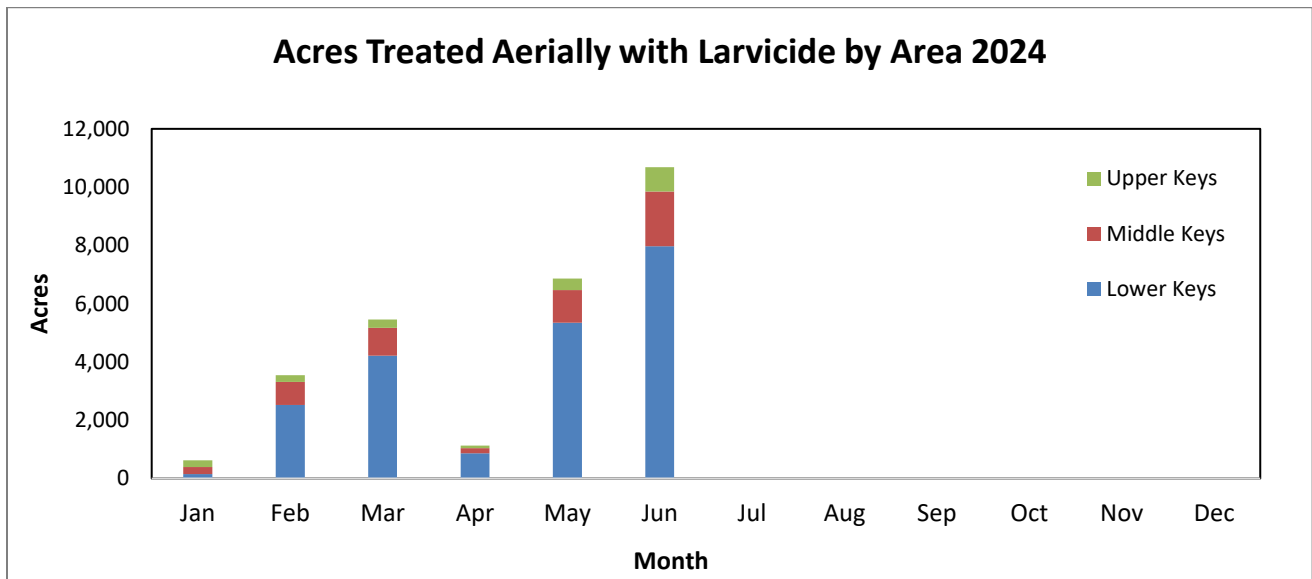
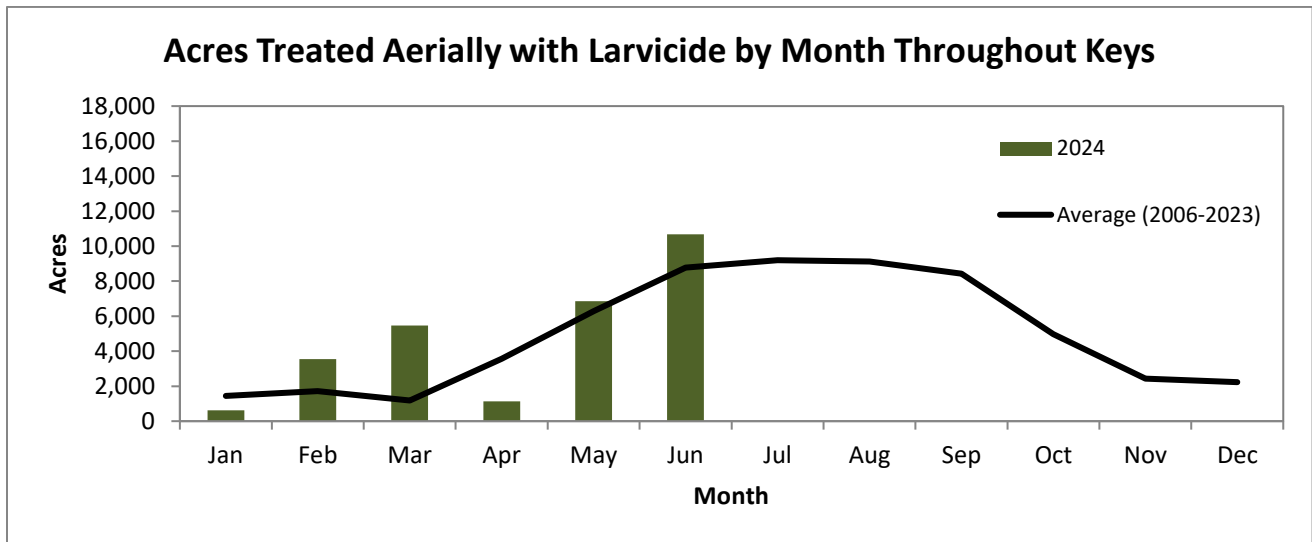


## Aerial Granular Larviciding Missions in June 2024: 31

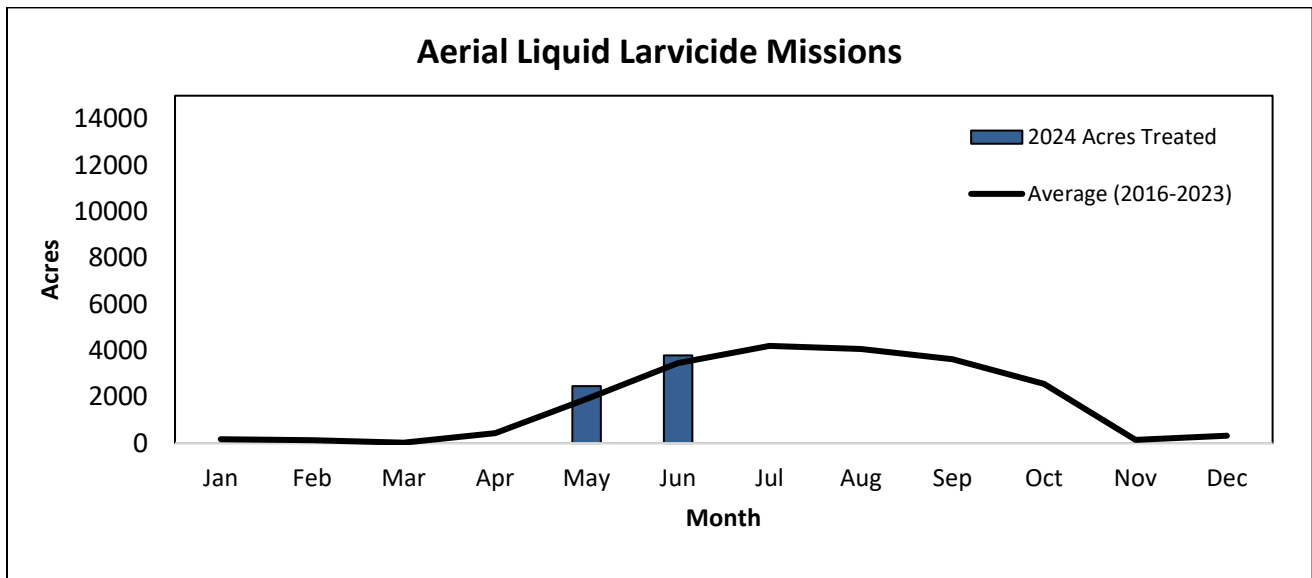




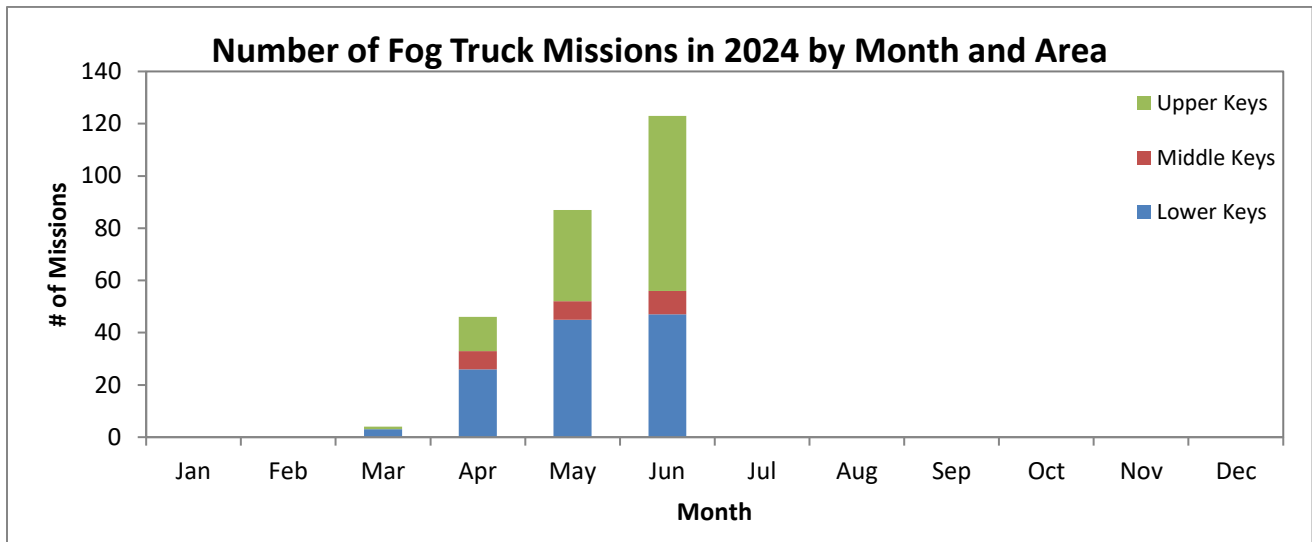
**Aerial Granular Larviciding Acreage in June 2024: 10,681**



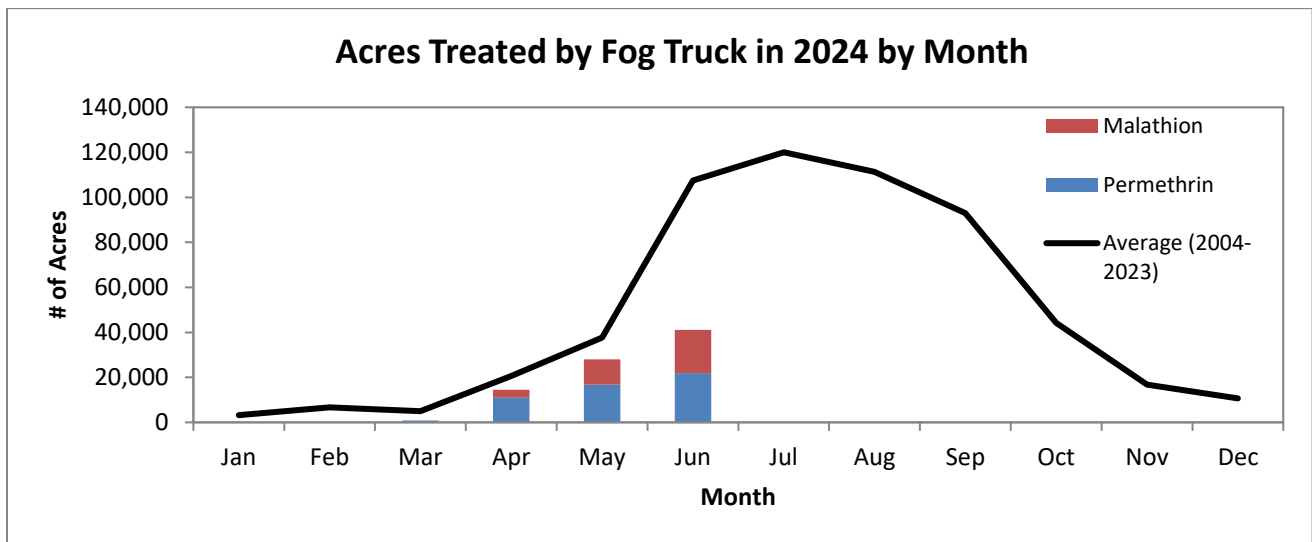
**Number of Aerial Liquid Larviciding Missions in June 2024: 3**



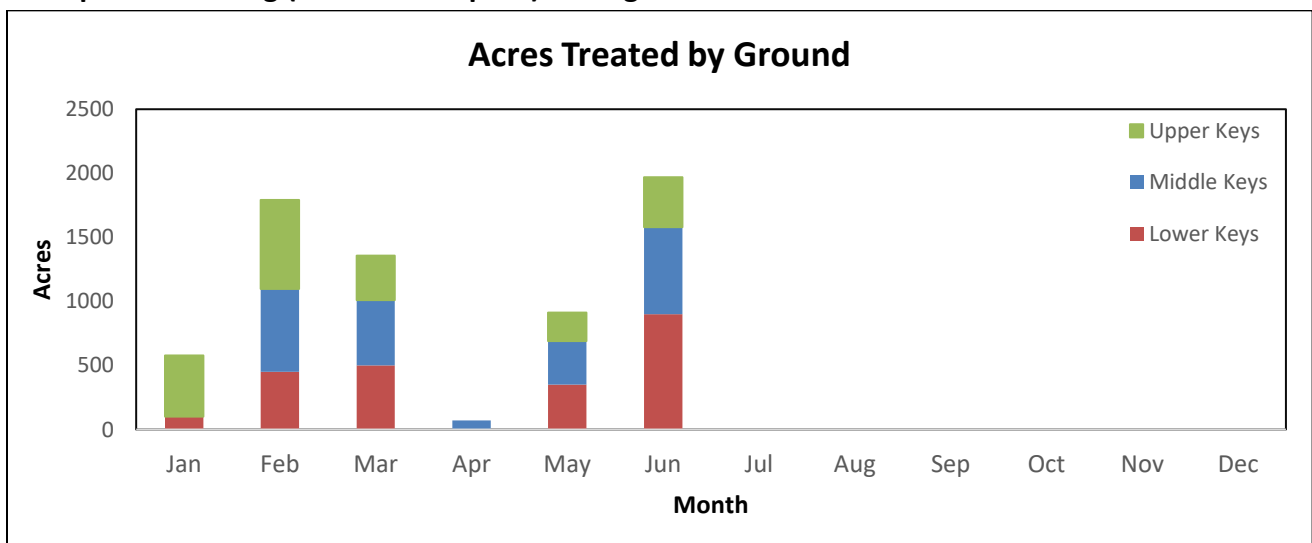
**Ground Adulticiding (Trucks) Missions in June 2024: 123**



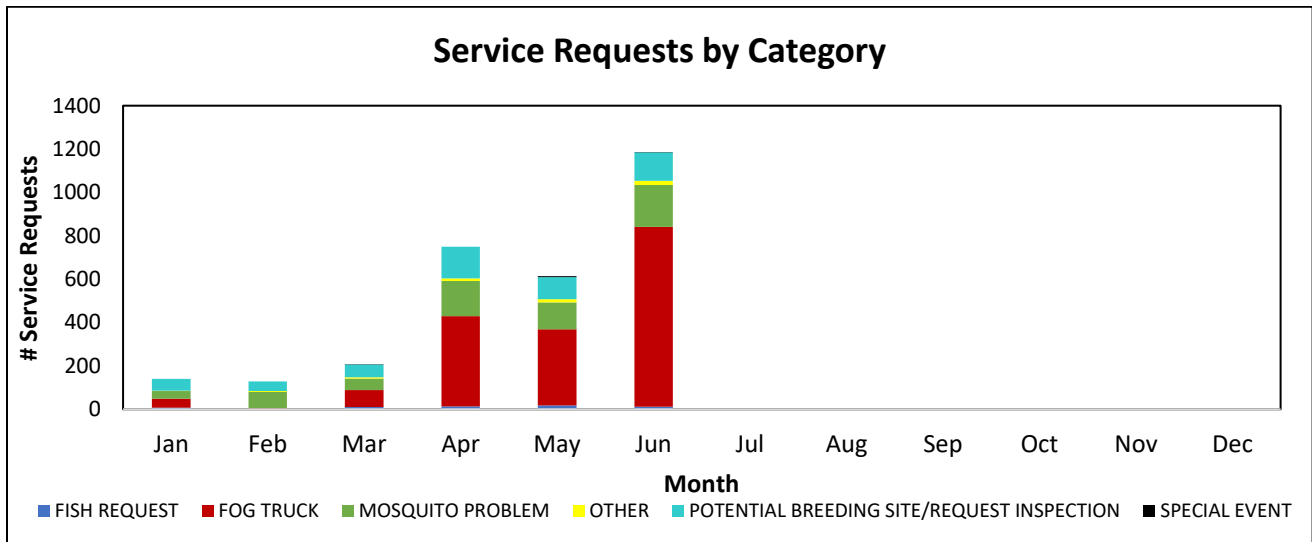
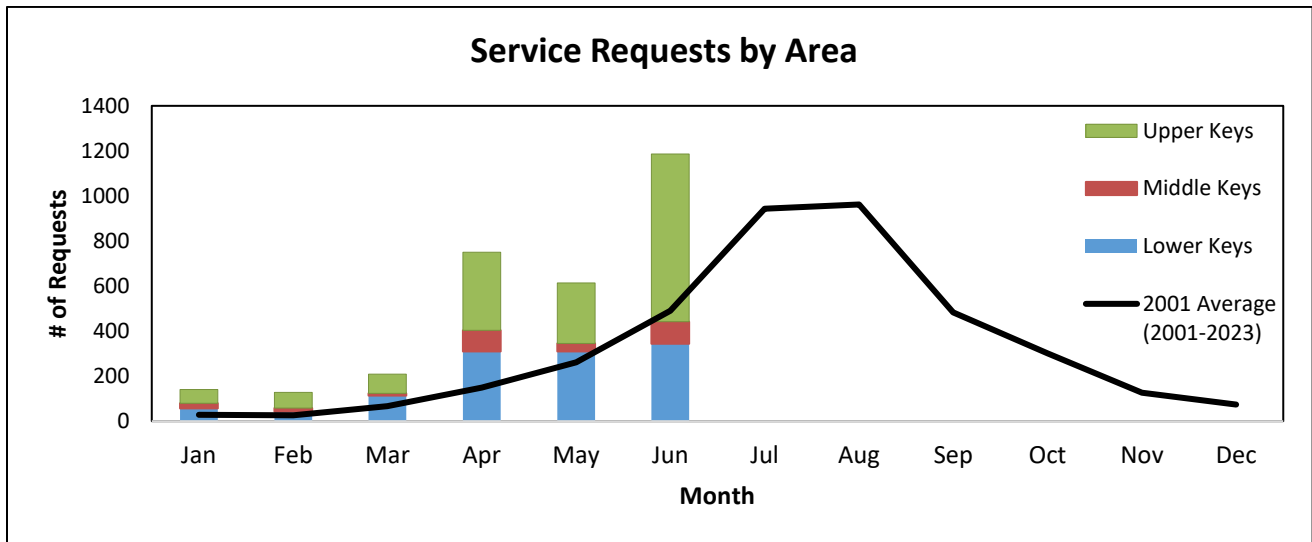
**Ground Adulticiding (Trucks) Acreage in June 2024: 41,052**



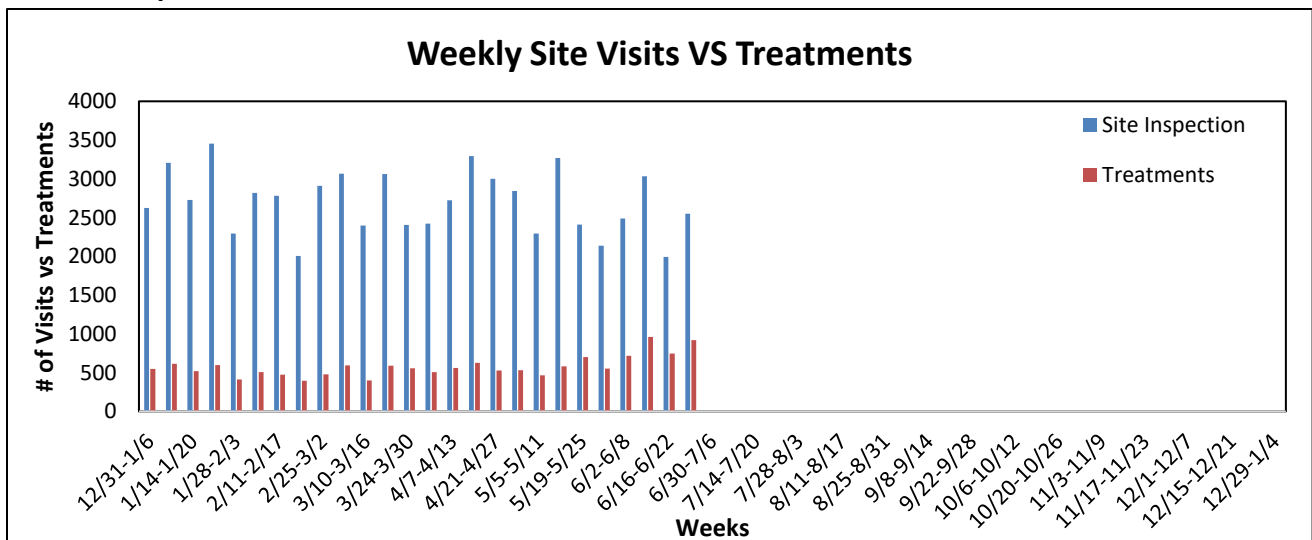
**Ground Liquid Larviciding (Truck & Backpack) Acreage in June 2024: 18 Trucks**



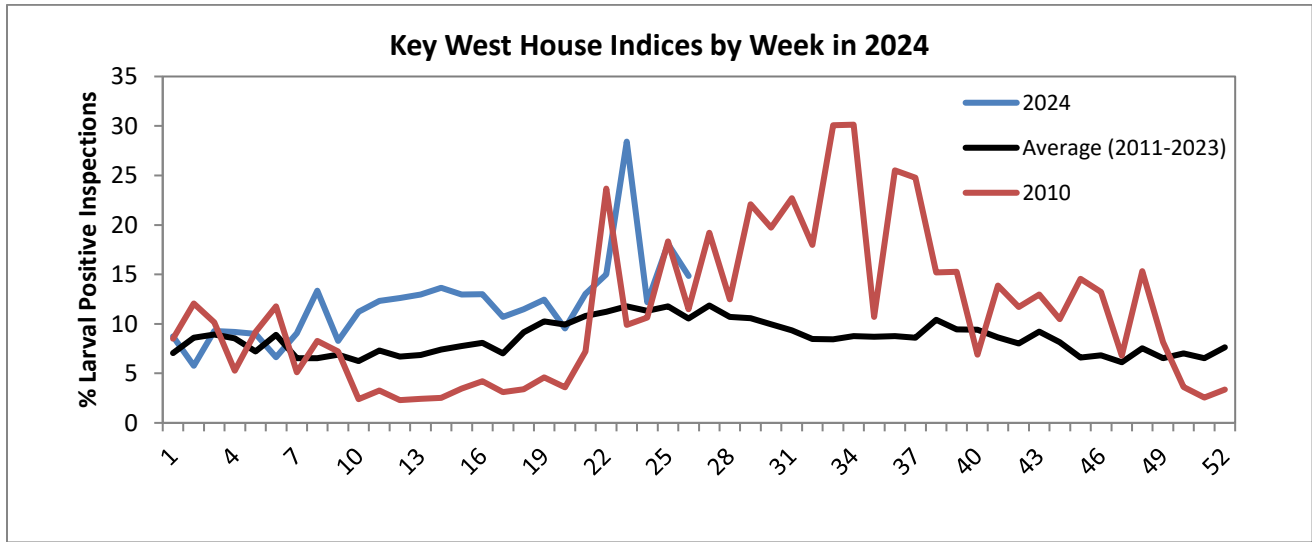
**Total Service Requests for June 2024: 1,186**



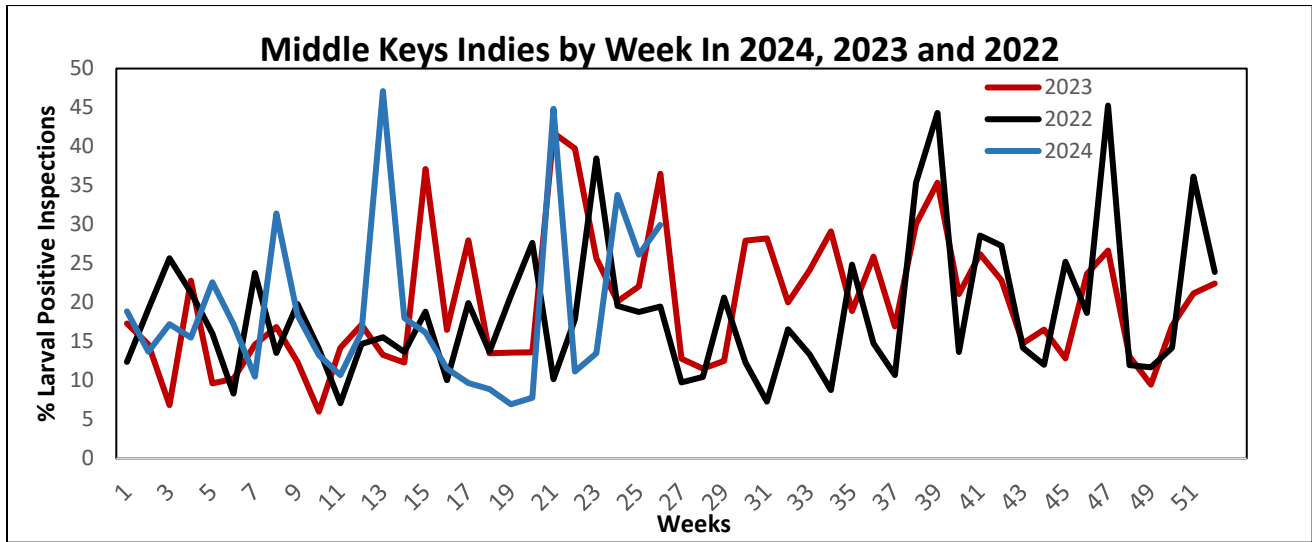
**Total Service Inspections/treatments and Count Stations for June 2024**



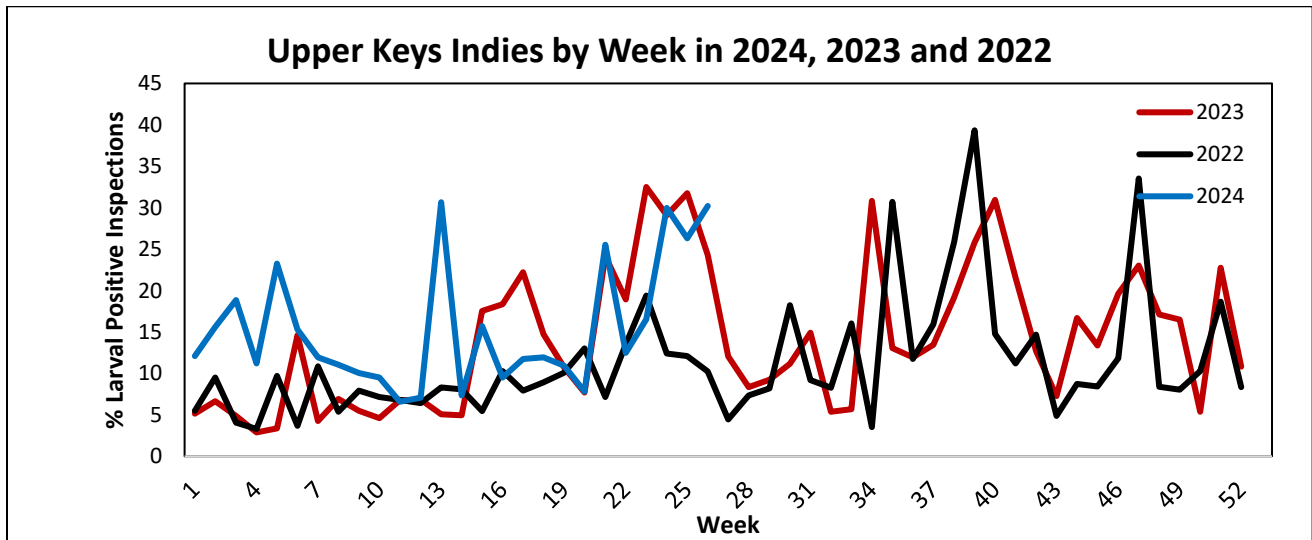
**Key West *Aedes aegypti* Larval Information:**



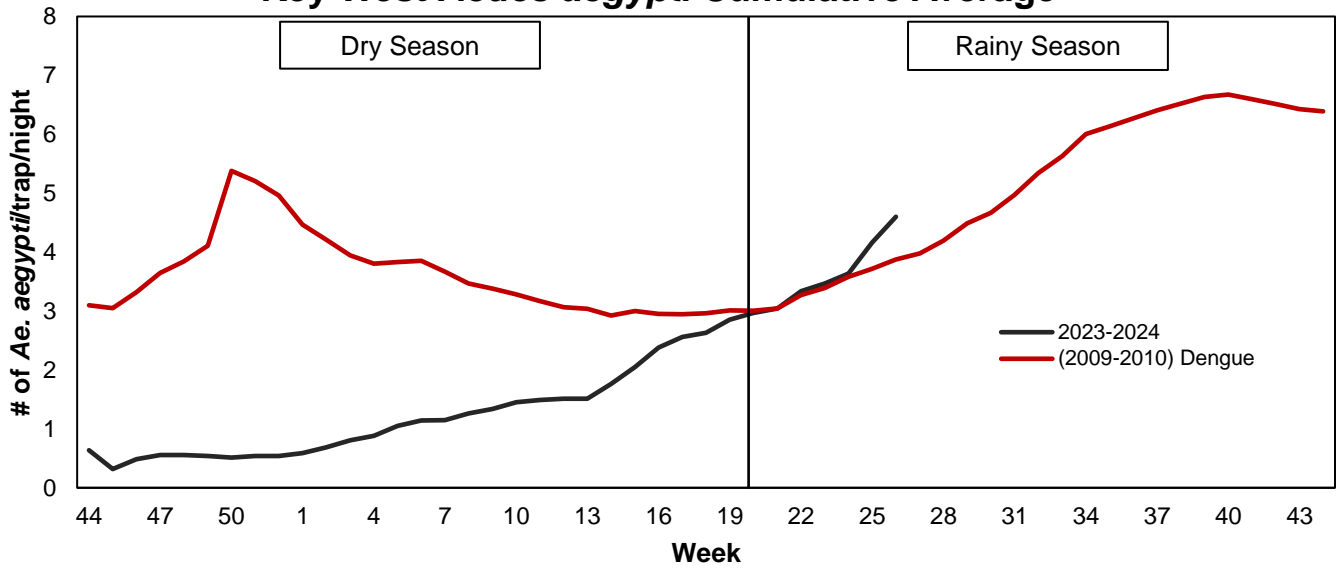
**Middle Keys *Aedes aegypti* Larval Information:**



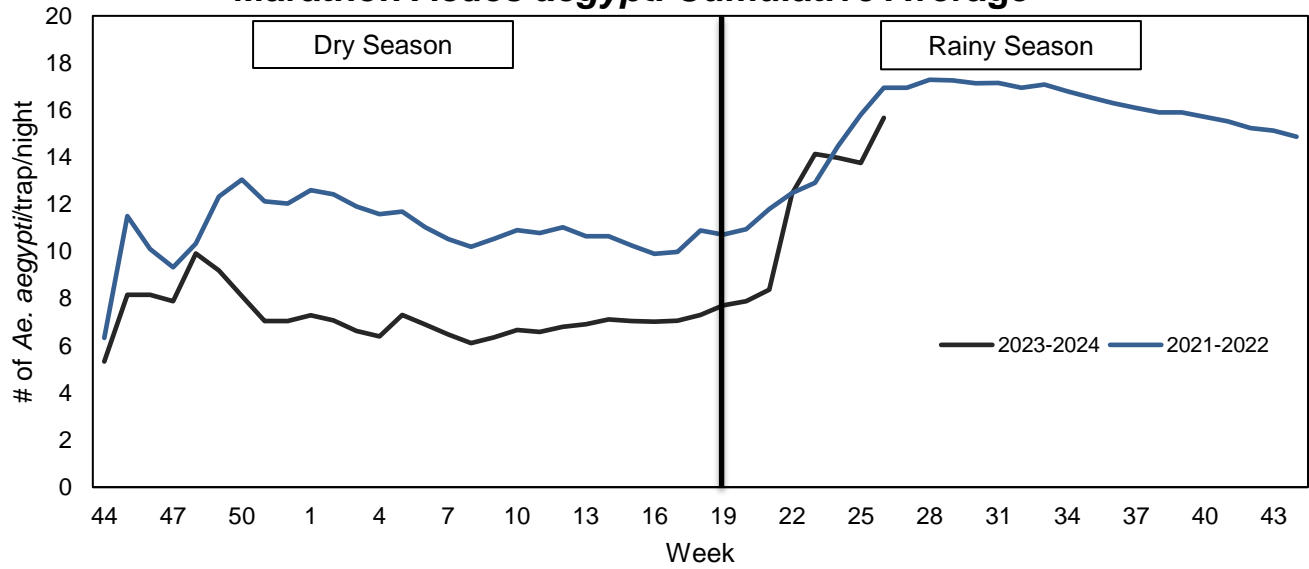
**Upper Keys *Aedes aegypti* Larval Information:**



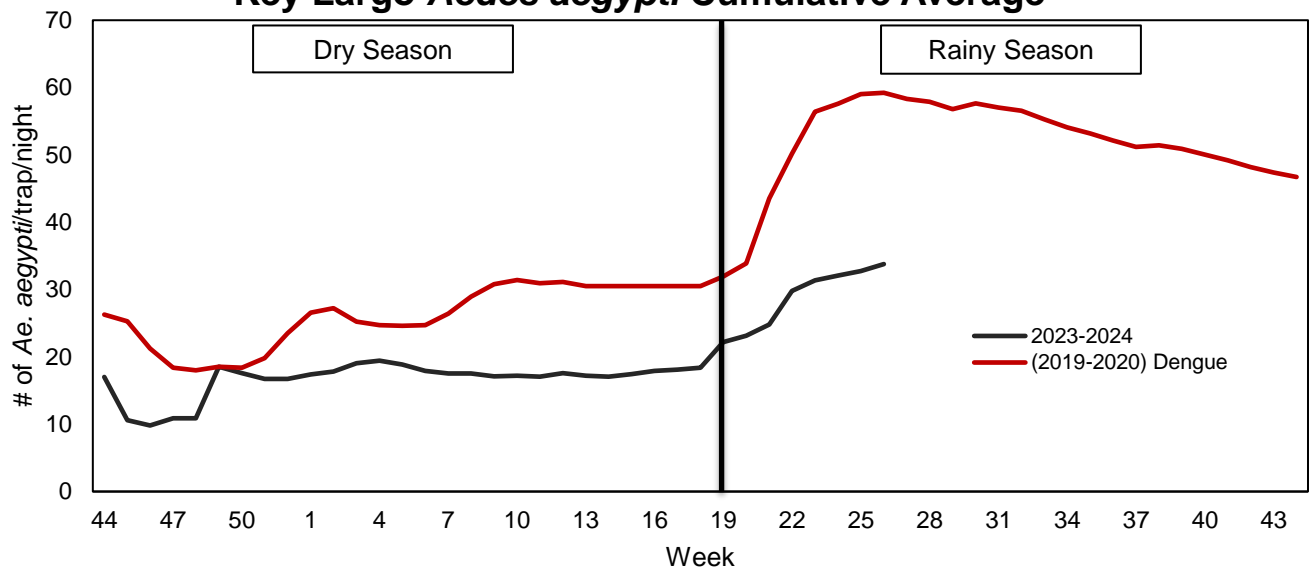
### Key West *Aedes aegypti* Cumulative Average



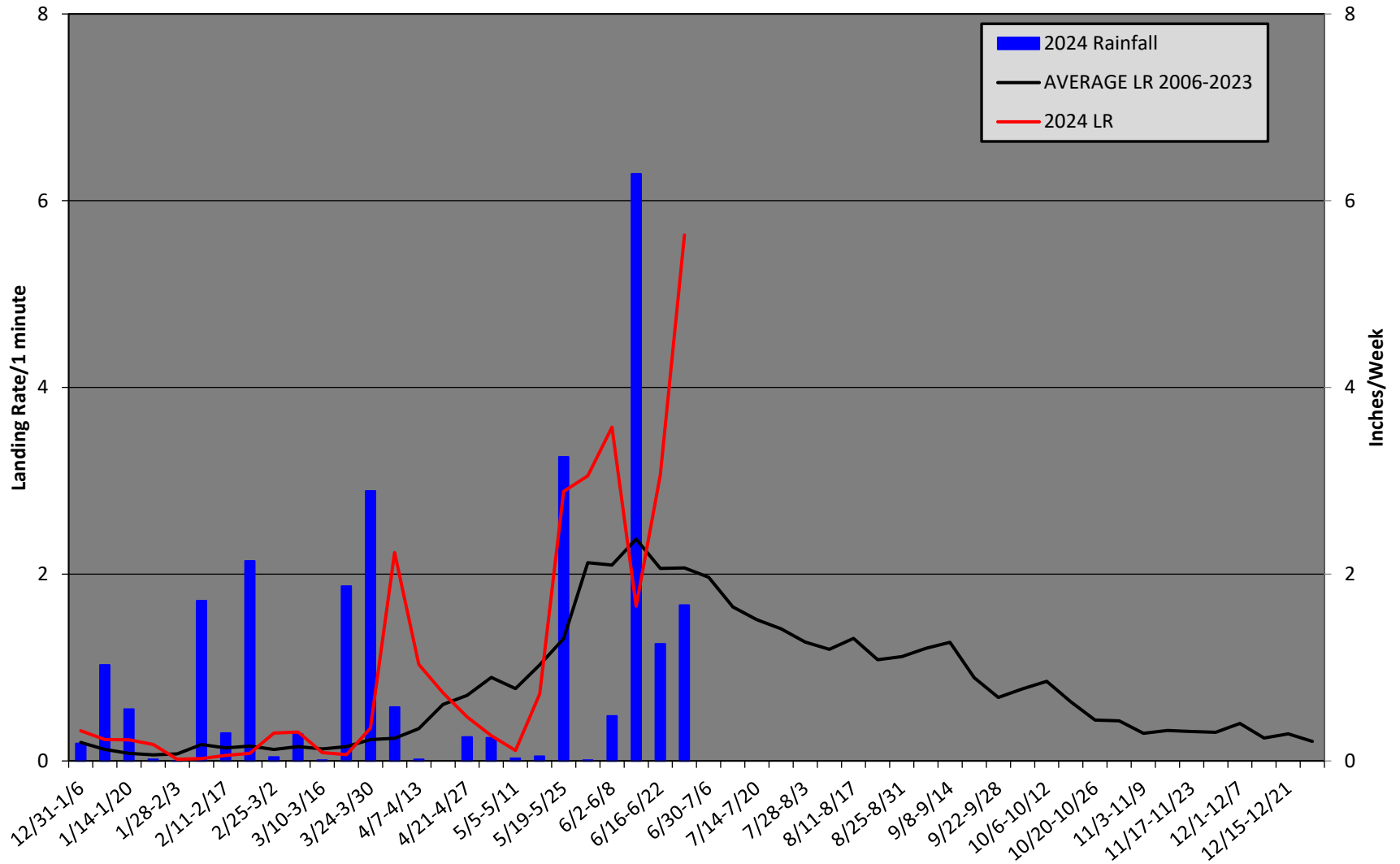
### Marathon *Aedes aegypti* Cumulative Average



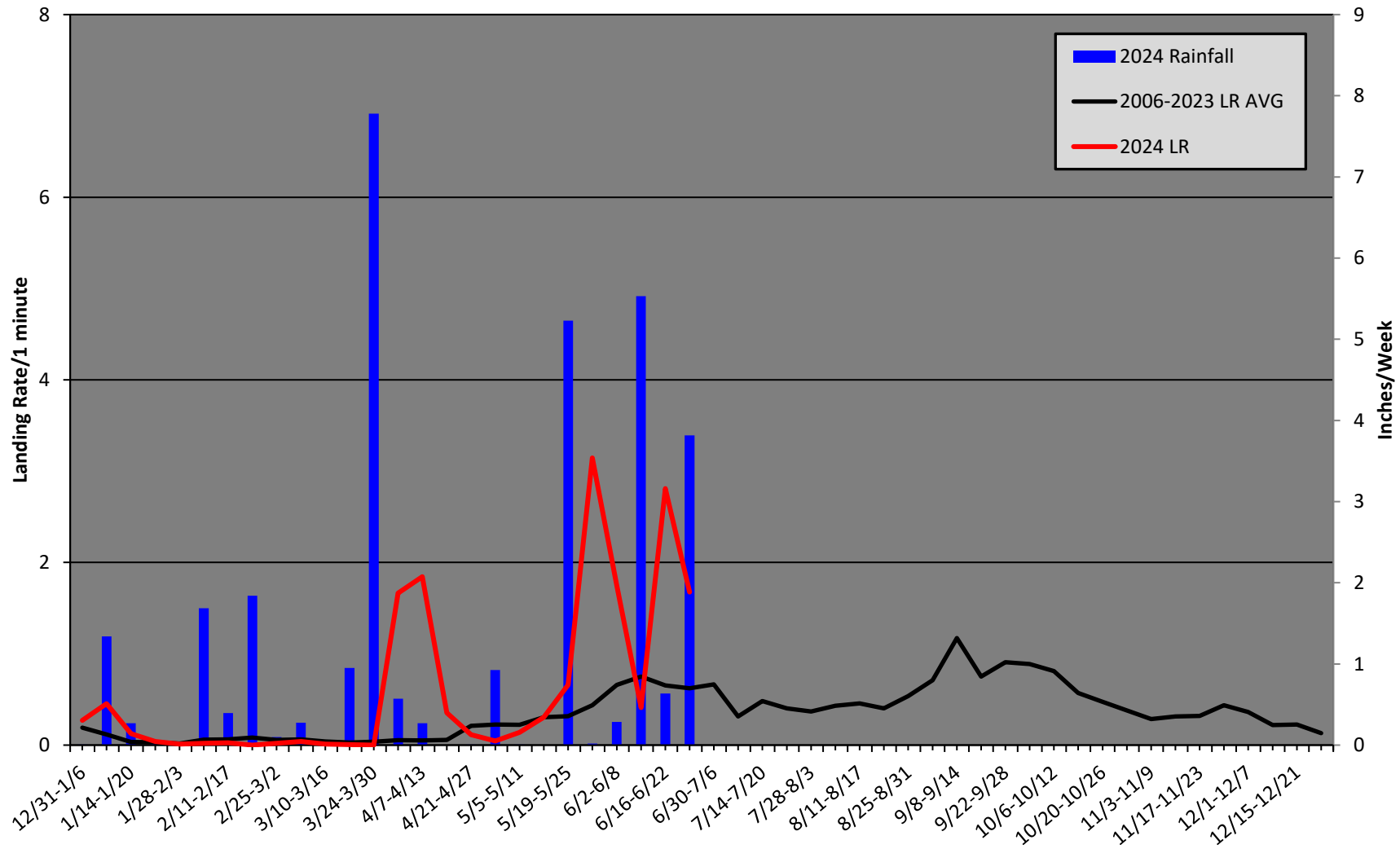
### Key Largo *Aedes aegypti* Cumulative Average



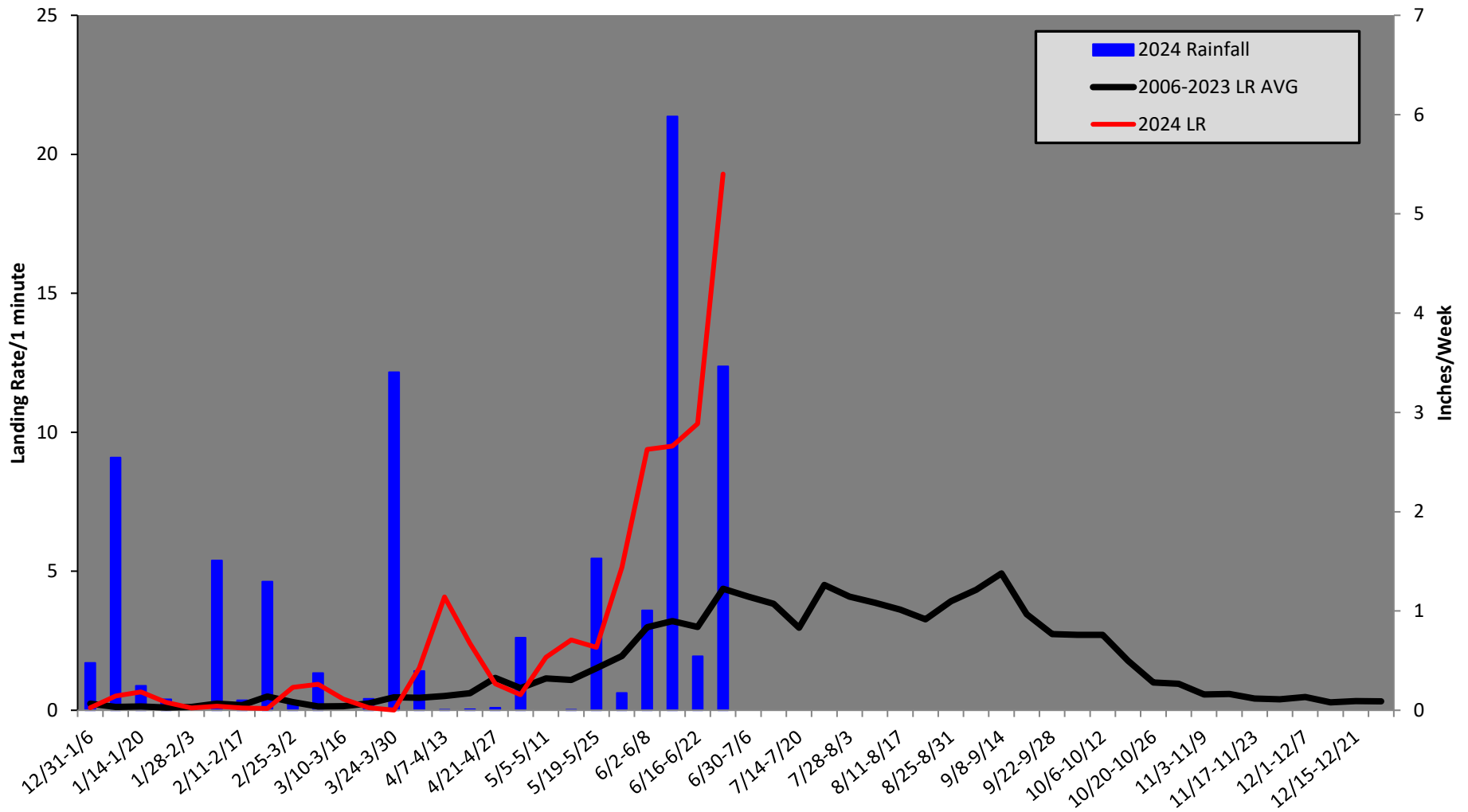
## Lower Keys: Saddlebunch to Bahia Honda Average Landing Rate Counts and Rainfall



## Middle Keys: Vaca Key to Lower Matecumbe Average Landing Rate Counts and Rainfall



## Upper Keys: Upper Matecumbe to Upper Key Largo Average Landing Rate Counts





*Item 9a*

75th  
Anniversary  
Update

# *Item 9b*

## Salary Review

# SALARY REVIEW

JULY 2024



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## Introduction

In evaluating the District's Position and Pay Structure, we first must review the current District's Pay Plan.

*Section 5 Page 9 Establishment of the Pay Plan:*

### *Purpose*

*The pay plan is designed to provide a fair and equitable method for payment of employees of the District.*

### *Establishment of the Pay Plan*

*The pay plan is the basis for payment of employees by the District. This plan shall be established with consideration being given to the following factors:*

- 1. Relative differences and responsibilities existing between various classes of work.*
- 2. Prevailing wage scale for similar types of work found in public and private industry in the local labor market or labor markets with similar cost of living.*
- 3. Availability of qualified personnel.*
- 4. Economic conditions found in the area.*
- 5. Fiscal policies of the District's Board of Commissioners.*

### *Amendments*

*The Executive Director may make amendments to the pay plan when, in his/her discretion, economic conditions, labor supplies, or other considerations indicate a need for such action. Supervisors may recommend to the Executive Director possible amendments to the pay plan by providing sufficient justification to make an evaluation of the causes and conditions requiring the change.*

### *Position and Pay Structure Updates*

*The Board of Commissioners of the District must approve the Director's recommendation to updates or changes to the Position and Pay Structure.*

In evaluating the District's Position and Pay Structure we will be looking at point 1-4 under *Establishment of the Pay Plan*.

The District has not reviewed or made any changes to the salaries in the Position and Pay Structure since September 2021.



## Demographics

**Point in Time: July 1, 2022** (United States Census Bureau, 2022)

During the 2020 decennial census Monroe County was 82,874.

As of July 1, 2023, there were an estimated 80,614 people living in Monroe County, Florida.

Quick Facts 2022

Median household income	\$79,420 <sup>1</sup>	^15% from 2021
Per capita income	\$54,630	^18% from 2021
Persons in poverty (Estimated)	~13.2%	
Median Value of Housing	\$696,900	^41% from 2021
Median Monthly Housing Mortgage	\$3,135	^19% from 2021
Median Gross Rent	\$1,728.00	^11% from 2021

**Point in Time 2021** (United Way, 2022)

**Population:** 82,170

- **Number of Households:** 36,078 (10% change from 2019)
- **Median Household Income:** \$68,563 (state average: \$63,062)
- **Labor Force Participation Rate:** 63.4% (state average: 59.1%)
- **ALICE Households:** 33% (state average: 32%)
- **Households in Poverty:** 10% (state average: 13%)

### Workforce in Monroe County<sup>2</sup>

May 2024

Unemployment is 1.9%

Labor Force is 50,742

#### Florida Minimum Wage\*

September 30, 2024 - \$13.00

September 30, 2025 - \$14.00

September 30, 2026 - \$15.00

*\*Florida minimum wage will increase one dollar every year until 2026 at which point minimum wage will be \$15.00.*

<sup>1</sup> 2022 American Community Survey 1- Year estimate ± \$4,614

<sup>2</sup> Federal Reserve Bank of St. Louis

ALICE Report 2022<sup>3</sup>: Asset Limited, Income Constrained, Employed.

## Survival Budget

ALICE Household Survival Budget, Monroe County, Florida, 2022 (United Way, 2022)						
	Single	One Adult,	One Adult	Two	Two Adults	Two Adults,
	Adult	One Child	One in Child Care	Adults	Two Children	Two in Child Care
Housing	\$1,170	\$1,112	\$1,112	\$1,112	\$1,449	\$1,449
Child Care	\$0	\$234	\$625	\$0	\$469	\$1,250
Food	\$640	\$1,086	\$974	\$1,174	\$1,974	\$1,744
Transportation	\$426	\$560	\$560	\$667	\$1,076	\$1,076
Health Care	\$176	\$499	\$499	\$499	\$813	\$813
Technology	\$86	\$86	\$86	\$116	\$116	\$116
Miscellaneous	\$266	\$384	\$411	\$383	\$621	\$676
Taxes	\$433	\$786	\$847	\$543	\$1,057	\$1,177
Monthly Total	\$3,360	\$4,791	\$5,155	\$4,752	\$7,458	\$8,178
Annual Total	\$40,320	\$57,492	\$61,860	\$57,024	\$89,496	\$98,136
Hourly Wage	\$20.16	\$28.75	\$30.93	\$28.51	\$44.75	\$49.07
Annualized	\$41,932.80	\$59,425.60	\$64,334.40	\$59,300.80	\$93,080.00	\$102,065.60

## Stability Budget (United Way, 2022)

ALICE Household Stability Budget, Monroe County, Florida, 2022 (United Way, 2022)				
	Single	Two	Two Adults	Two Adults,
	Adult	Adults	Two Children	Two in Child Care
Housing	\$1,549	\$1,941	\$3,163	\$3,163
Child Care	\$0	\$0	\$667	\$1,756
Food	\$918	\$1,701	\$3,085	\$2,581
Transportation	\$1,039	\$1,313	\$1,796	\$1,796
Health Care	\$194	\$535	\$884	\$884
Technology	\$86	\$116	\$116	\$116
Miscellaneous	\$395	\$586	\$1,002	\$1,061
Savings	\$395	\$586	\$1,002	\$1,061
Taxes	\$712	\$983	\$2,100	\$2,290
Monthly Total	\$5,451	\$8,019	\$13,692	\$14,585
Annual Total	\$65,412	\$96,228	\$164,304	\$175,020
Hourly Wage	\$32.71	\$48.11	\$82.15	\$87.51
Annualized	\$68,036.80	\$100,068.80	\$170,872.00	\$182,020.80

<sup>3</sup> An ALICE Report provides local level data and analysis of how many households are struggling including financial obstacles. Is funded by AT&T, UPS, Aetna Foundation, Johnson and Johnson, and many other companies.



## The Competition

The District's Pay Plan requires us to review the differences and responsibilities between various work classes within FKMCD and with other employers. We must consider the prevailing wage scale and fair market value for similar types of work in public and private industries within the local or labor markets with comparable living costs.

In selecting labor markets, we used the 2023 Florida Price Level Index<sup>4</sup> (Dewey, 2023). Monroe County Price Level Index in 2023 was the third in the state of Florida with a PLI of 103.42.

- |                      |         |
|----------------------|---------|
| 1. Collier County    | 105.69  |
| 2. Palm Beach County | 104.17  |
| 3. Monroe County     | 103.42* |
| 4. Lee County        | 100.83  |

In selecting local employers to review prevailing wage for similar types of work, the following employers were selected:

1. FCAA
2. Keys Energy
3. Monroe County

We also selected the following Mosquito Control Agencies:

1. Collier County
2. Lee County

Our largest employee segment at FKMCD consists of Field Inspectors or Offshore Technicians, making up about 46.2% of our staff. These positions would be considered entry level, but as technology and control methods change, we aim to recruit candidates with a scientific or biology background to further the District's mission.

The District's lowest paying position is Field Inspector or Off Shore Technician, which starts at \$22.47/ hour (\$46,737.60 per annum). Once an inspector qualifies for their Public Health License, the automatically 22.97/hour (\$47,777.60 per annum).

Entry level position with FCAA are: (FCAA, 2024)

<i>Customer Service Representative C</i>	\$24.21/hour (\$50,376.48 per annum)
<i>Distribution System Operator</i>	\$24.21/hour (\$50,376.48 per annum)

Entry level position with Keys Energy are: (IBEW Local 1990, 2024)

<i>Receptionist</i>	\$20.22/hour (\$42,057.60 per annum)
<i>Customer Service Representative I</i>	\$22.90/hour (\$47,819.20 per annum)
<i>Apprentice Positions</i>	\$25.00~\$28.00 (\$52,000.00 to 58,240.00)

---

<sup>4</sup> FPLI is a wage index comparing the cost of hiring a state average worker among the 67 counties in Florida.

Entry level positions with Monroe County are:

<i>Customer Service Representative I</i>	\$23.82/hour (\$49,545.60 per annum)
<i>Maintenance Worker III</i>	\$21.61/hour (\$44,928.00 per annum)

All of the above positions have regular steps or increases as provided by their respective agency's pay plan or collective bargaining agreement, except for the District. As per District policy, "There are no provisions in the District's pay plan for automatic pay advancements, as all increases are to be based on availability of funds, work performance and other pertinent factors as evaluated by the employee's immediate Supervisor and/or the Executive Director, as the case may be."

Our Inspectors are not just technicians in the field but are the face of the District. They become an integral part of the fabric of the neighborhoods they serve, underscoring their importance. Our Inspectors are our customer service agents, licensed in Public Health, and have a vast knowledge of abatement methods, mosquito-borne diseases, and identification of breeding habitats.

Lee County Mosquito Control District<sup>5</sup>

<i>Field Inspector</i>	\$25.00 to \$43.82 (\$52,000.00 – \$91,145.60)
------------------------	--

Collier County Mosquito Control District<sup>6</sup>

<i>Field Technician I</i>	\$19.73 to \$ 34.53 (\$41,040.00 - \$71,820.00)
<i>Field Technician II</i>	\$23.10 to \$ 40.42(\$48,040.00 – \$84,070.00)

Florida Keys Mosquito Control District

<i>Field Inspector I</i>	\$21.00-\$22.50 (\$43,680.00- \$46,800.00)
<i>Field Inspector II</i>	\$21.50-\$31.25 (\$44,720.00- \$65,000.00)
<i>Field Inspector III</i>	\$22.50-36.06 (\$46,800.00- \$75,000.00)

---

<sup>5</sup> Lee County pay scale effective October 2, 2023;

<sup>6</sup> Collier County Mosquito Control BOC approved July 11, 2024

## Mosquito Control District Comparison

Positions	FKMCD		LCMCD <sup>7</sup>		CMCD <sup>8</sup>	
	1,000		1,000		1,000	
Executive Assistant	50	72.5	58.1	101.6	48	84
Office Coordinator	45	65	39.8	69.5	42.2	53.6
Purchasing Agent	60	95	52	91.1	64	106.1
Fiscal Assistant	50	80	45.9	80.3	48	84
CTO	70	110	89.7	157	79.6	139.3
IT Assistant	46.8	70	52	91.1	48	84
Safety Coordinator	55	85	58.1	101.6	51.5	90.1
PEIO	65	95	52	91.1	65.6	114.8
Dir. of Aircraft Maintenance	85	125	88.7	155.3	79.6	139.3
Chief Pilot	85	125	88.7	155.3	79.6	139.3
Area Supervisors	54	95	64.2	112.4	65.6	114.8
Mechanic (Fleet) Supervisor	65	100	70.3	123.2	79.6	139.3
ULV Coordinator	55	70	N/A	N/A	51.5	90.1
Research Biologist	55	85	58.1	101.6	55	96.3
Director of Operations	85	125	89.7	157	72.6	127.1
Director of Aerial Operations	85	125	89.7	157	72.6	127.1
Director of Finance	85	125	100	161.8	93.60	176.1
Director of Research	85	125	89.7	157	79.6	139.3
Director of Human Resources	85	125	89.7	157	79.6	139.3
Field Inspector I	43.6	46.8	52	91.1	41	71.8
Field Inspector II	44.7	65			48	84
Field Inspector III	46.8	75			N/A	N/A
A&P Mechanic	65	90	64.2	112.4	55	96.3
Pilot	75	120	76.5	133.8	69	120.8
Surveillance Tech	44.7	65.	45.9	80.3	41	71.8
On-Call Pilots (Rate / Hour)	\$80.00	\$90.00	\$ 33.00		\$ 44.02	
Aircraft Support Tech	46.8	75	52	91.1	58.5	102.4
Mechanic Technician	55	80	58.1	101.6	44.5	77.9

LCMCD provides step increases at regular intervals. Employees advance through the pay ranges based on years of service. LCMCD does not use performance evaluations to calculate salary increases. However, performance evaluations determine whether an employee can move to the next step. If an employee does not receive a satisfactory performance, they will not advance to the next step and will remain at their current step for one additional year.

Collier uses merit evaluations to move employees through the pay scale, evaluates all salaries every three years, and provides an adjustment based on the results of the triennial salary evaluation.

<sup>7</sup> Lee County Mosquito Control District Pay Grade Scale updated October 2, 2023.

<sup>8</sup> Collier Mosquito Control District Pay Scale adopted July 11, 2024.

## Local Agencies

Positions	FKMCD		FKAA <sup>9</sup>		Keys Energy <sup>10</sup>		Monroe County <sup>11</sup>	
	1,000		1,000		1,000		1,000	
Executive Assistant	50	72.5	69.4	110	87.5	111.6	64.4	103.0
Office Coordinator	45	65	50.3	77.1	42	52.1	42.8	66.3
Purchasing Agent	60	95	61.2	97	67.8	84.1	64.4	103.1
Fiscal Assistant	50	80	50.3	77.1	54.4	67.5	57.8	92.4
CTO	70	110	119.8	202.4	119.1	151.8	130.9	215.9
IT Assistant	46.8	70	64	101.4	64.3	82	48.5	75.2
Safety Coordinator	55	85	74.9	118.6	75	95.6	81.3	130.1
PEIO	65	95	64	101.4	81.1	103.3	91.4	146.2
Dir. of Aircraft Maintenance	85	125	N/A	N/A	N/A	N/A	89.1	142.7
Chief Pilot	85	125	N/A	N/A	N/A	N/A	93.6	149.8
Area Supervisors	54	95	66.7	105.7	N/A	N/A	57.8	92.4
Mechanic (Fleet) Supervisor	65	100	72.2	114.3	77.1	95.6	86.2	137.9
ULV Coordinator	55	70	N/A	N/A	N/A	N/A	N/A	N/A
Research Biologist	55	85	N/A	N/A	N/A	N/A	60,7	97.2
Director of Operations	85	125	119.8	202.4	158.6	202.1	103.2	165.2
Director of Aerial Operations	85	125	119.8	202.4	158.6	202.1	75.9	121.5
Director of Finance	85	125	119.8	202.4	158.6	202.1	110.7	182.7
Director of Research	85	125	119.8	202.4	158.6	202.1	N/A	N/A
Director of Human Resources	85	125	119.8	202.4	158.6	202.1	103.5	165.6
Field Inspector	43.6	46.8	61.2	97	47.6	59	57.3	88.9
A&P Mechanic	65	90	N/A	N/A	N/A	N/A	51.4	82.2
Pilot	75	120	N/A	N/A	N/A	N/A	89.0	142.0
Surveillance Tech	44.7	65.0	61.2	97	N/A	N/A	N/A	N/A
On-Call Pilots (Rate / Hour)	\$80.00	\$90.00	N/A	N/A	N/A	N/A	N/A	N/A
Aircraft Support Tech	46.8	75	N/A	N/A	N/A	N/A	N/A	N/A
Mechanic Technician	55	80	61.2	97	68.5	84.9	51.4	82.3

All three entities have respective collective bargaining agreements that move employees through the pay scale, as well as pay plans that provide progression through the salary range.

Keys Energy provides an annual longevity pay to both union and non-union employees.

The longevity pay is based on years of service. The pay ranges from \$1,300.00 to \$3,100.00.

The longevity pay is paid annually on December 1. (IBEW Local 1990, 2024) Management employees receive a percentage of their base pay in addition to the longevity pay. The percentage ranges from 0.25%-0.75%. (Keys Energy Services, 2020)

FKAA also provides annual longevity pay. Every employee with five or more years of service receives \$60.00 for each year of service.

Longevity pay is not included in the salary ranges stated above.

<sup>9</sup> FKAA wage scale effective October 1, 2023.

<sup>10</sup> Keys Energy Per Union Contract effective May 1, 2024 and Management Pay Scale Effective May 1, 2024.

<sup>11</sup> Pay Scales in effect as of October 1, 2023 as provided by Monroe County HR Department or MCSO

<b>Position and Pay Structure</b>		(Rev. 10/01/2021)
<b>Management</b>	Minimum	Maximum
Executive Director	Per Contract	Per Contract
Director of Operations●**◆	\$85,000	\$125,000
Director of Aerial Operations●**◆	\$85,000	\$125,000
Director of Finance●◆	\$85,000	\$125,000
Director of Research●**◆	\$85,000	\$125,000
Director of Human Resources◆	\$85,000	\$125,000
<b>Supervisory</b>		
Director of Aircraft Maintenance●**◆	\$85,000	\$125,000
Chief Pilot●**	\$85,000	\$125,000
Lower, Middle, Upper Keys Area Supervisor●**	\$54,000	\$95,000
Mechanic Supervisor**	\$65,000	\$100,000
ULV Coordinator**	\$55,000	\$70,000
<b>Administrative and Support Staff</b>		
Executive Assistant	\$50,000	\$72,500
Office Coordinator	\$45,000	\$65,000
Purchasing Agent/Financial Analyst	\$60,000	\$95,000
Fiscal Assistant	\$50,000	\$80,000
Chief Technology Officer◆	\$70,000	\$110,000
IT Assistant	\$46,800	\$70,000
Seasonal Receptionist	TBD	TBD
Safety Coordinator**	\$55,000	\$85,000
Public Education and Information Officer**	\$65,000	\$95,000
<b>Operations</b>		
Field Inspector / Off Shore Technician Level I**	\$43,680	\$46,800
Field Inspector / Off Shore Technician Level II**	\$44,720	\$65,000
Field Inspector / Off Shore Technician Level III**	\$46,800	\$75,000
Aircraft Support Technician**	\$46,800	\$75,000
Trap Surveillance Technician Level I	\$43,680	\$46,800
Trap Surveillance Technician Level II	\$44,720	\$65,000
Mechanic Technician**	\$55,000	\$80,000
Research Biologist / Entomologist**	\$55,000	\$85,000
A & P Mechanic**	\$65,000	\$90,000
Pilot**	\$75,000	\$120,000
On Call ULV Operators**	\$15.00	\$21.00
On Call Pilots (Flight Time) **	\$80.00 SIC	\$90.00 PIC
On Call Pilots (Non-Flight Hours, Training, etc.) **	\$25.00/Hour	\$100.00/Day‡
Part-Time Surveillance Technician**	\$15,000	\$25,000

● - Denotes Positions eligible for compensatory time only.

‡Daily maximum may be exceeded with prior written approval from the Executive Director.

\*\* - Denotes a Safety Sensitive Position.

◆ - Denotes FLSA Exempt Position. Effective 02/01/2022, filled or replaced will be FLSA Exempt Positions.

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# *Item 9c*

## Performance Measures

## Performance Measures

### Surveillance:

- Complete 50,000 landing rate counts annually.
- Complete 150,000 commercial/residential inspections annually.
- Adult Traps:
  - Set 40 traps per year.
  - Identify traps to species within 5 business days.
- Identify larval collections to species within 5 business days.

### Adulticide:

- Adulticide Trucks:
  - Demonstrable increase in base mosquito population plus verified SR or adult trap numbers.
  - Thresholds within management plans are reached plus verified SR or adult traps.
  - Complete 90% of all scheduled missions.
  - Reduction of 30% in LRC within treated areas.
- Aerial Adulticide
  - *Aedes taeniorhynchus*:
    - Three times base population threshold is met and verified SR or adult trap numbers.
    - Thresholds within management plans are reached and verified SR or adult traps.
    - Reduction of 50% in LRC within treated areas.
  - *Aedes aegypti*
    - Three times base population threshold is met and/or adult trap numbers reach 15 mosquitoes/trap/night.
- Barrier Treatments:
  - Landing rate counts
    - Ocean Reef: weekly rainfall and adult mosquito landing rate count demonstrate an increase.
    - Mosquito-borne disease concern: will be performed when desired foliage is available.
  - Reduction of 50% in LRC in treatment areas.

### Larvicide:

- Aerial Liquid Larvicide:
  - After two consecutive weeks of significant rain (1" or more) at the beginning of the season, continued weekly, postponing when rains have not come for two (2) full weeks.
  - Reduction of XX% of house index in treatment area.
- Truck Liquid Larvicide:
  - As needed after rain at the beginning of the season, continued weekly, postponing when rain has not come for two (2) whole weeks.
  - Reduction of XX% of house index in treatment area.



- Granular Larvicide:
  - Average of three (3) plus larvae per dip action threshold for treatment.
  - 70% reduction of larvae in treated area.

Other:

- Service Requests answered within 24 business hours unless otherwise requested.
- Conduct resistance testing annually.
- Attend 6 public festivals on behalf of FKMCD annually.
- Attend 4 area Chamber of Commerce Functions annually.
- Attend 4 school related functions annually.

DRAFT

# *Item 10a*

## **Financial Reports**

Budget Analysis

District Finances

Cash Disbursements

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT  
MONTHLY BUDGET ANALYSIS  
FISCAL YEAR 2023-2024  
JUNE 2024**

**STATE FUND**

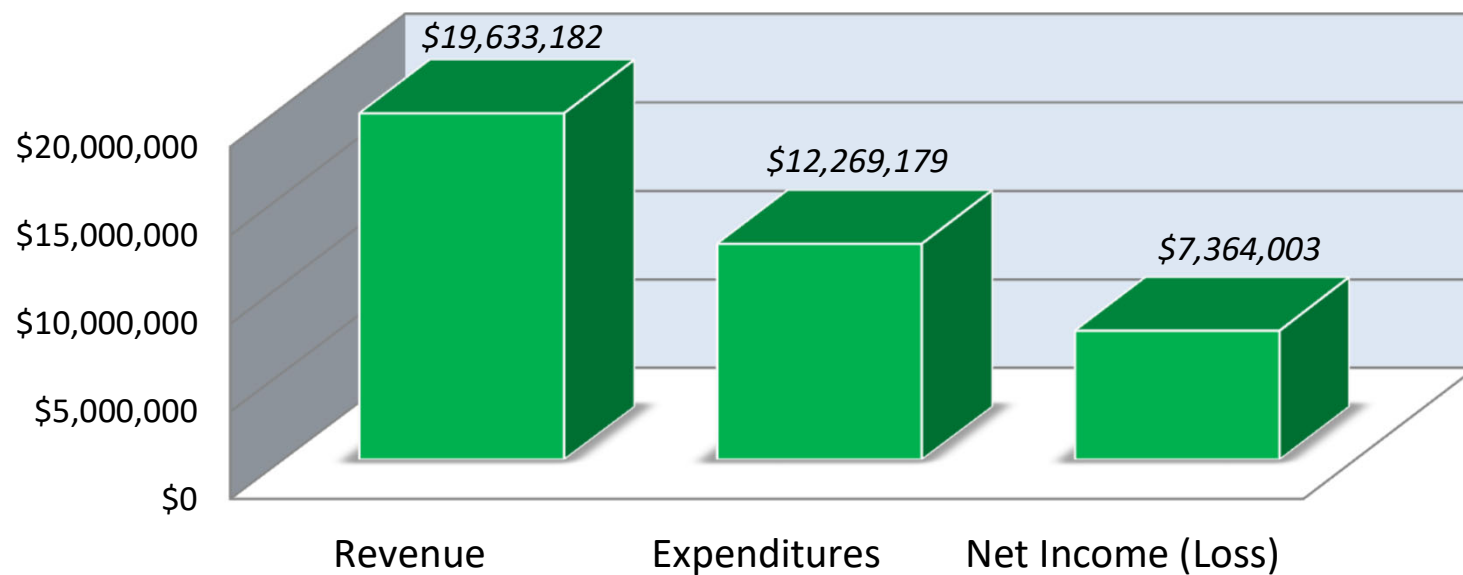
ACCT. NO	ITEM	Annual Budget	Current June Actual	Prior Year Month	Current YTD Actual	Prior Year YTD Actual	Current Annual: Unexpended	Year on Year Variance
10	Personal Services 11 - 15						0.00	0.00
20	Personal Service Benefits 21 - 25						0.00	0.00
30	Operating Expense 31 - 34						0.00	0.00
40	Travel and Per Diem 40.1 - 40.3	2,060.00			2,050.51	1,180.00	9.49	870.51
41	Communication Services						0.00	0.00
42	Freight Services						0.00	0.00
43	Utility Services						0.00	0.00
44	Rentals and Leases						0.00	0.00
45	Insurance						0.00	0.00
46	Repair and Maintenance Service 46.1 - 46.6	202,475.00			202,475.00		0.00	202,475.00
47	Printing/Binding						0.00	0.00
48	Promotional Activities						0.00	0.00
49	Other Current Charges and Obligations						0.00	0.00
51	Office Supplies/Materials						0.00	0.00
52.1	Gas/Oil/Lube						0.00	0.00
52.2	Chemical/Solvents/Additives	730,260.00		160,992.00	42,336.00	160,992.00	687,924.00	(118,656.00)
52.3	Clothing and Wearing Apparel						0.00	0.00
52.4	Miscellaneous Supplies and Incidental						0.00	0.00
52.5	Tools and Small Implements						0.00	0.00
54	Books, Publications, Subscriptions, Memberships						0.00	0.00
55	Training	3,780.00			3,780.00	4,051.00	0.00	(271.00)
60	Capital Outlay 61 - 64	0.00			0.00	8,825.00	0.00	(8,825.00)
71	Debt Service-Principal							
72	Debt Service-Interest							
89	Contingency (current year)	388,568.00					388,568.00	
99	Payment of Prior Year Accounts							
0.001	Reserves - Future Capital Outlay							
0.002	Reserves - Self Insurance							
0.004	Reserves - Sick and Annual Leave							
	TOTAL:	1,327,143.00	0.00	160,992.00	250,641.51	175,048.00	1,076,501.49	75,593.51

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT  
MONTHLY BUDGET ANALYSIS  
FISCAL YEAR 2023-2024  
JUNE 2024**

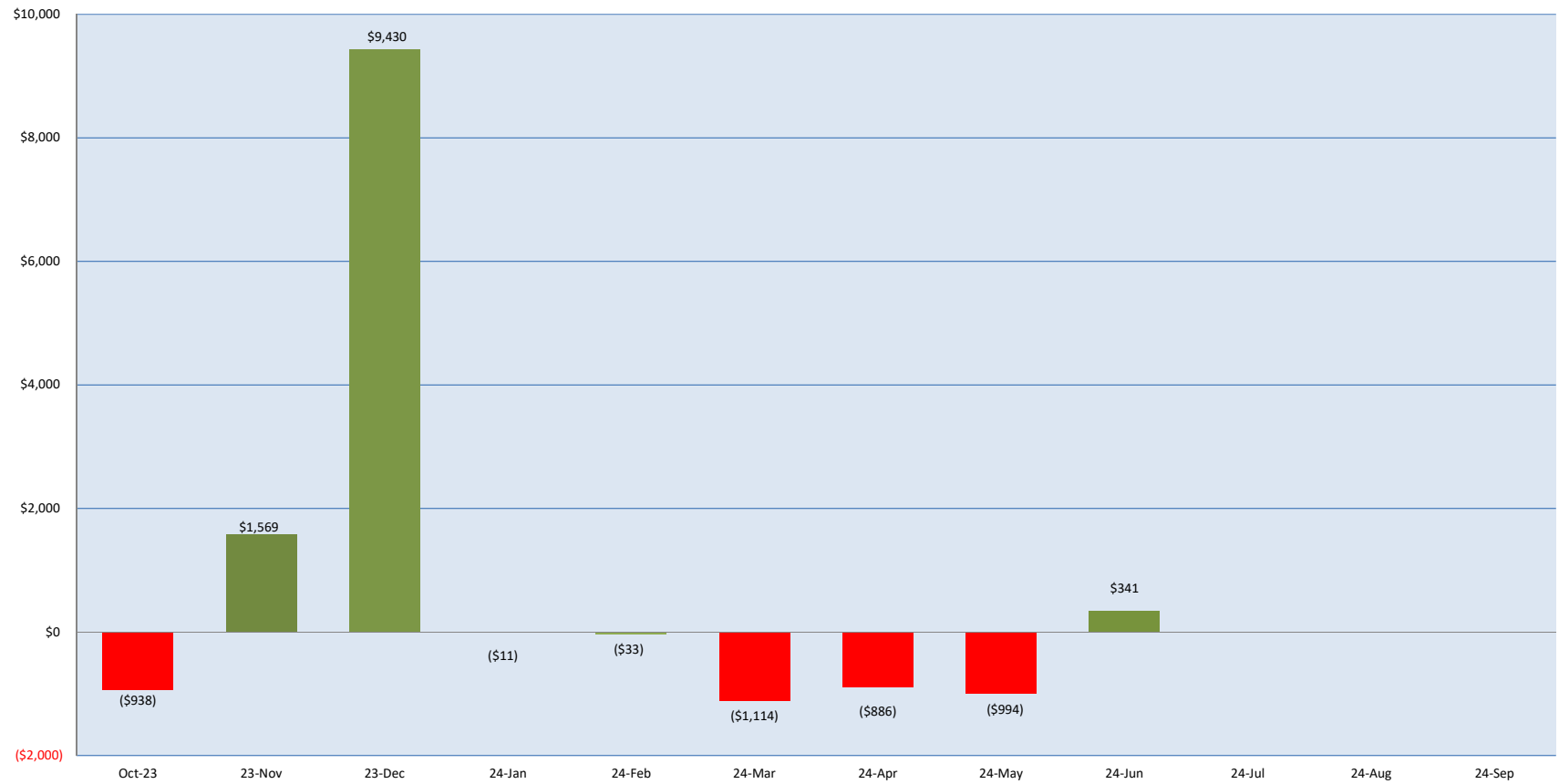
**LOCAL FUND**

ACCT. NO	ITEM	Annual Budget	Current June Actual	Prior Year Month	Current YTD - Actual	Prior Year YTD Actual	Current Annual: Unexpended	Year on Year Variance
10	Personal Services 11 - 15	5,702,869.00	439,191.05	413,433.58	4,099,952.39	3,842,283.29	1,602,916.61	257,669.10
20	Personal Service Benefits 21 - 25	4,064,496.00	383,159.34	241,485.55	2,937,709.25	2,158,792.08	1,126,786.75	778,917.17
30	Operating Expense 31 - 34	1,682,279.00	69,379.23	28,032.95	1,004,304.84	906,684.62	677,974.16	97,620.22
40	Travel and Per Diem 40.1 - 40.3	118,125.00	4,430.14	4,878.71	98,580.63	75,681.22	19,544.37	22,899.41
41	Communication Services	100,100.00	7,455.47	10,865.17	69,520.51	72,016.62	30,579.49	(2,496.11)
42	Freight Services	25,550.00	1,500.09	1,818.74	12,372.03	9,073.87	13,177.97	3,298.16
43	Utility Services	145,800.00	6,631.97	9,775.43	70,207.92	73,915.97	75,592.08	(3,708.05)
44	Rentals and Leases	1,009,952.00	21,280.01	17,230.56	162,653.82	135,930.94	847,298.18	26,722.88
45	Insurance	1,102,280.00	(54,618.36)	0.00	26,709.71	55,049.66	1,075,570.29	(28,339.95)
46	Repair and Maintenance Service 46.1 - 46.6	1,397,345.00	31,729.63	33,363.08	638,965.84	380,510.10	758,379.16	258,455.74
47	Printing/Binding	11,910.00	0.00	0.00	4,953.80	5,596.84	6,956.20	(643.04)
48	Promotional Activities	28,200.00	1,136.00	335.00	11,111.00	6,026.74	17,089.00	5,084.26
49	Other Current Charges and Obligations	13,125.00	2,023.17	178.80	7,410.52	15,309.45	5,714.48	(7,898.93)
51	Office Supplies/Materials	104,526.00	31,459.71	22.75	87,584.61	55,332.90	16,941.39	32,251.71
52.1	Gas/Oil/Lube	327,575.00	22,833.21	29,230.98	137,875.29	152,097.32	189,699.71	(14,222.03)
52.2	Chemical/Solvents/Additives	2,232,722.72	147,238.00	127,008.00	1,496,591.55	728,984.23	736,131.17	767,607.32
52.3	Clothing and Wearing Apparel	49,925.00	6,309.07	4,108.06	31,443.10	27,971.03	18,481.90	3,472.07
52.4	Miscellaneous Supplies and Incidental	188,293.00	8,494.16	9,962.43	76,181.62	62,050.04	112,111.38	14,131.58
52.5	Tools and Small Implements	30,603.00	1,064.29	229.98	11,826.32	3,048.13	18,776.68	8,778.19
54	Books, Publications, Subscriptions, Memberships	66,586.00	10,492.38	(27.21)	53,054.63	44,708.48	13,531.37	8,346.15
55	Training	163,349.00	349.00	973.00	68,349.47	53,654.09	94,999.53	14,695.38
60	Capital Outlay 61 - 64	2,156,943.00	29,690.67	0.00	1,161,820.16	3,791,473.36	995,122.84	(2,629,653.20)
71	Debt Service-Principal							
72	Debt Service-Interest							
89	Contingency (current year)	2,426,432.00					2,426,432.00	
99	Payment of Prior Year Accounts							
0.001	Reserves - Future Capital Outlay	1,186,382.00					1,186,382.00	
0.002	Reserves - Self Insurance	500,000.00					500,000.00	
0.004	Reserves - Sick and Annual Leave	250,000.00					250,000.00	
	<b>TOTAL:</b>	<b>25,085,367.72</b>	<b>1,171,228.23</b>	<b>932,905.56</b>	<b>12,269,179.01</b>	<b>12,656,190.98</b>	<b>12,816,188.71</b>	<b>(387,011.97)</b>

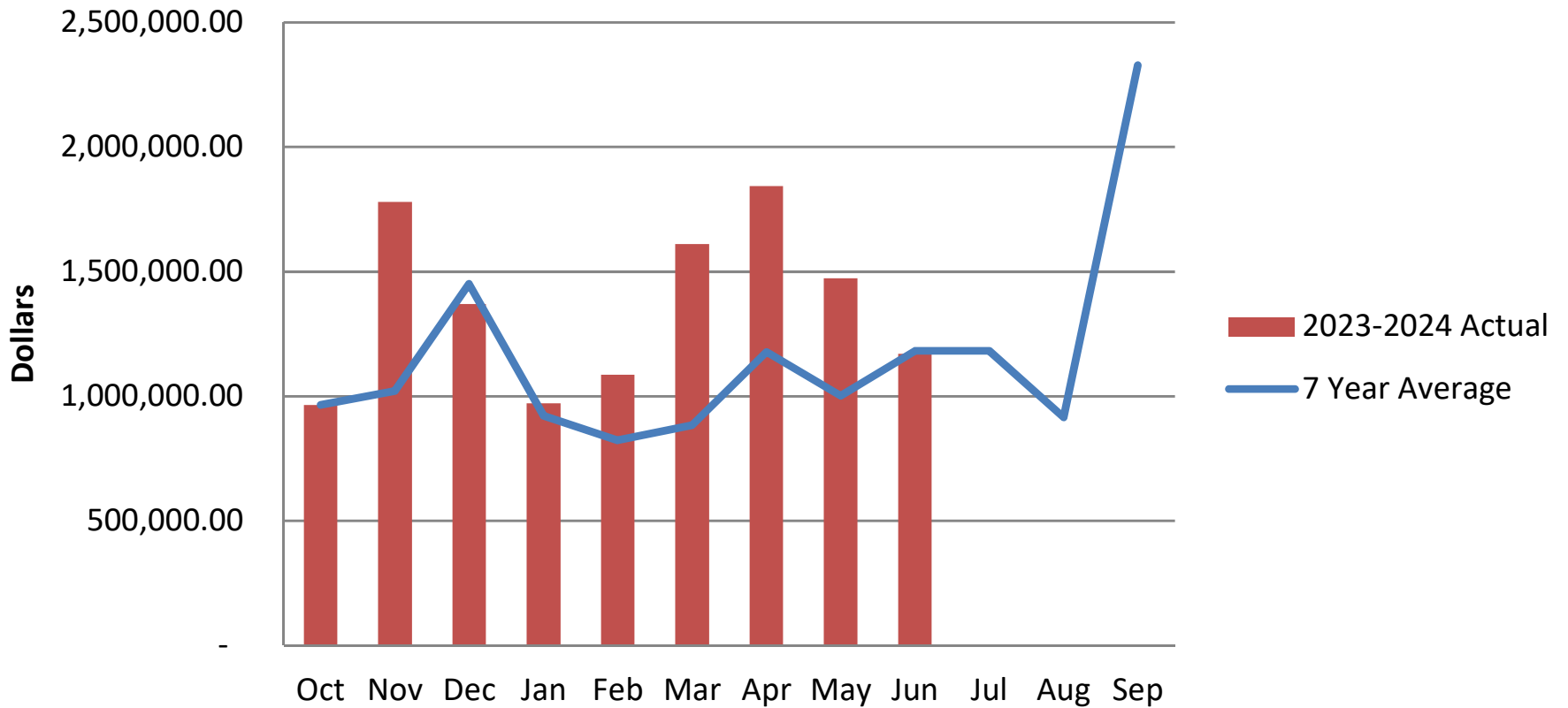
## FKMCD Local FY 2023-2024 YTD Cash Basis Net Income (Loss) through June 2024



**FKMCD Local Funds FY 2023-2024 Cash Basis Monthly Net Income (Loss) through  
June 2024  
(Thousands of Dollars)**



## Expenditure of Local Funds 2023-2024 Actual vs. Average of Last 7 Years



**LOCAL ACCOUNT FUNDS**

**CHECKING - OPERATING**

Checking Account balance on June 30, 2024:	\$	1,045,737.70	
Plus July 2024 deposits to date:		15,115.13	
Plus funds transferred from FL Class to Operating:		200,000.00	
Total Operating Checking Account funds available:	\$		1,260,852.83
Less funds transferred from Operating to Health:		0.00	
Less funds transferred from Operating to FL Class:		(400,000.00)	
Less July 2024 expenditures to date:		(533,073.40)	
Total Operating Checking Account funds expended/transferred to date:			(933,073.40)
Balance in Local Checking Account at present:	\$		<u><u>327,779.43</u></u>

**CHECKING - FL CLASS**

Checking Account balance on June 30, 2024:	\$	11,548,095.00	
Plus funds transferred from Operating Checking to FL Class Cash:		200,000.00	
Total FL Class Cash Account funds available:	\$		11,748,095.00
Total Net FL Class Cash expenditures to date:			0.00
Balance in FL Class Cash Account at present:	\$		<u><u>11,748,095.00</u></u>

**CHECKING - PAYROLL**

Checking Account balance on June 30, 2024:	\$	0.61	
Plus funds transferred from Operating Checking to Payroll Checking:		0.00	
Total Payroll Checking Account funds available:	\$		0.61
Total Net Payroll Checking expenditures to date:			0.00
Balance in Local Payroll Checking Account at present:	\$		<u><u>0.61</u></u>

**HEALTH INSURANCE CLAIMS FUND ACCOUNT**

Checking Account balance on June 30, 2024:	\$	69.15	
Plus funds transferred from Operating Checking to Health Checking:		0.00	
Total Health Checking Account funds available:	\$		69.15
Total Net Health Checking expenditures to date:			
Balance in Local Health Checking Account at present:	\$		<u><u>69.15</u></u>

Plus FSA Account			<u><u>56,018.79</u></u>
Total Local Funds:	\$		<u><u>12,131,962.98</u></u>

**STATE I ACCOUNT FUNDS**

**CHECKING - OPERATING**

June 30, 2024:	\$	501,109.32	
Plus July 2024 deposits to date:		0.00	
Total Checking Account funds available:	\$		501,109.32
Less funds transferred to Operating Checking:			
Less July 2024 expenditures to date:	\$	0.00	
Total State I Checking Account funds expended/transferred to date:	\$		0.00
Balance in State I Checking Account at present:	\$		<u><u>501,109.32</u></u>



**CASH DISBURSEMENTS  
FLORIDA KEYS MOSQUITO CONTROL DISTRICT**

**Honorable Board of Commissioners  
Florida Keys Mosquito Control District  
Key West, Florida 33040**

**Commissioners:**

**I herewith tender to you Cash Disbursements June 1, 2024 to June 30, 2024:**

<b>Check No.</b>	<b>Payment Date</b>	<b>Remit To</b>	<b>Payment Amt.</b>
ACH	6/4/2024	Centennial Bank (Payroll)	4,543.95
ACH	6/4/2024	EFTPS	848.23
ACH	6/4/2024	Florida Division of Retirement	77,236.01
ACH	6/7/2024	Centennial Bank (Payroll)	148,100.73
ACH	6/7/2024	EFTPS	52,726.74
ACH	6/7/2024	Florida State Disbursement Unit	411.78
ACH	6/7/2024	Florida State Disbursement Unit	278.42
ACH	6/7/2024	Florida State Disbursement Unit	209.19
ACH	6/7/2024	Florida State Disbursement Unit	219.53
ACH	6/7/2024	Empower Retirement	5,705.00
ACH	6/7/2024	Empower Retirement	985.00
ACH	6/13/2024	Cigna Dental (Policy Premiums)	9,478.19
ACH	6/18/2024	Centennial Bank (Payroll)	5,145.55
ACH	6/18/2024	EFTPS	950.15
ACH	6/20/2024	CIGNA Healthcare	76,365.53
ACH	6/21/2024	Centennial Bank	151,647.55
ACH	6/21/2024	EFTPS	54,184.62
ACH	6/21/2024	Florida State Disbursement Unit	411.78
ACH	6/21/2024	Florida State Disbursement Unit	278.42
ACH	6/21/2024	Florida State Disbursement Unit	219.53
ACH	6/21/2024	Florida State Disbursement Unit	209.19
ACH	6/21/2024	Empower Retirement	5,842.35
ACH	6/21/2024	Empower Retirement	985.00
ACH	6/21/2024	Centennial Bank	688.20
ACH	6/21/2024	Centennial Bank	890.41
ACH	6/21/2024	Centennial Bank	541.32
ACH	6/21/2024	Centennial Bank	1,252.32
ACH	6/21/2024	Centennial Bank	2,143.41
ACH	6/21/2024	Centennial Bank	1,626.61
ACH	6/21/2024	Centennial Bank **VOID**	0.00
ACH	6/21/2024	Centennial Bank	2,628.59
ACH	6/21/2024	Centennial Bank	2,817.41
ACH	6/25/2024	Centennial Bank	5,592.47
ACH	6/25/2024	Centennial Bank	837.40
ACH	6/28/2024	Centennial Bank	4,980.20
ACH	6/28/2024	EFTPS	1,468.75
ACH	6/28/2024	Wex Bank	120.75
120402	6/7/2024	United Way of the Florida Keys (Payroll Deductions)	13.00
120403	6/7/2024	Allen, Norton & Blue, P.A.	2,490.00
120404	6/7/2024	Amazon Capital Services	325.59
120405	6/7/2024	Shalena Abbas (Per Diem/Travel Reimbursement 5/22-5/31/24)	25.00
120406	6/7/2024	Aviation Plus, Inc.	2,924.00
120407	6/7/2024	News-Barometer	135.00
120408	6/7/2024	BASIC Benefits	70.29

**LOCAL ACCOUNT CONTINUED**

120409	6/7/2024	Michael Burton, D.O.	100.00
120410	6/7/2024	Colonial Life Insurance	63.24
120411	6/7/2024	Clarke Mosquito Control Products	349.72
120412	6/7/2024	APG Media	178.80
120413	6/7/2024	Jody L. Davis (Per Diem/Travel Reimbursement 5/2-31/24)	225.00
120414	6/7/2024	DSLX.NET	3,275.00
120415	6/7/2024	Florida Keys Aqueduct Authority	102.08
120416	6/7/2024	Florida Keys Aqueduct Authority	326.10
120417	6/7/2024	Florida Coast Equipment	23,242.67
120418	6/7/2024	Frasco Profiles	172.73
120419	6/7/2024	Bruce L. Holden (Per Diem/Travel Reimbursement 5/21-22/24)	50.00
120420	6/7/2024	Chad Huff (Per Diem/Travel Reimbursement 5/13-16/24)	130.00
120421	6/7/2024	Lawrence J. Hribar, PhD (Reimbursement for District Postage)	10.40
120422	6/7/2024	Justin Knowles (Per Diem/Travel Reimbursement 5/22-5/31/24)	40.00
120423	6/7/2024	KLI Shell Lumber & Hardware Headquarters	110.04
120424	6/7/2024	The Key West Weekly	536.00
120425	6/7/2024	Level 4 Telcom	479.60
120426	6/7/2024	NXTMOVE Inspections	1,300.00
120427	6/7/2024	James Ozmar (Per Diem/Travel Reimbursement 5/22/24)	15.00
120428	6/7/2024	Danilo Diaz Perez (Per Diem/Travel Reimbursement 5/22-23/24)	30.00
120429	6/7/2024	Paul Pignataro (Per Diem/Travel Reimbursement 5/10-23/24)	55.00
120430	6/7/2024	Steven Rutherford (Per Diem/Travel Reimbursement 5/6-28/24)	95.00
120431	6/7/2024	Specialty Hardware Supply, Inc.	321.76
120432	6/7/2024	Sunshine Gasoline Distributors, Inc.	1,963.41
120433	6/7/2024	Marathon Garbage Service, Inc.	733.11
120434	6/7/2024	Target Specialty Products	5,406.00
120435	6/7/2024	UniFirst Corporation	1,635.95
120436	6/7/2024	Verizon Wireless	1.44
120437	6/7/2024	Verizon Wireless	3,699.43
120438	6/7/2024	ES OPCO USA LLC	4,455.00
120439	6/7/2024	Waterland Manufacturing & Supply, LLC.	193.42
120440	6/14/2024	Adapco, Inc.	42,336.00
120441	6/14/2024	Advance Auto Parts	161.71
120442	6/14/2024	Advance Auto Parts	256.06
120443	6/14/2024	Advance Auto Parts	158.31
120444	6/14/2024	Airgas USA, LLC	3,457.00
120445	6/14/2024	Amazon Capital Services	644.63
120446	6/14/2024	Airgas Dry Ice	913.80
120447	6/14/2024	At Paradise Blinds LLC	2,050.00
120448	6/14/2024	AutoZone, Inc.	438.43
120449	6/14/2024	Keys Auto Supply	41.43
120450	6/14/2024	Keys Auto Supply	394.51
120451	6/14/2024	Boeing Distribution, Inc.	15.95
120452	6/14/2024	Campbell Oil Co Inc.	6,569.43
120453	6/14/2024	Clarke Mosquito Control Products	3,025.00
120454	6/14/2024	Conch Paint & Body, Inc.	1,898.00
120455	6/14/2024	E.M.C Oil Corp.	100.00
120456	6/14/2024	Enterprise FM Trust	20,005.19
120457	6/14/2024	Federal Express	495.23
120458	6/14/2024	Stephanie Faucett (Per Diem/Travel Reimbursement 6/8/2024)	15.00
120459	6/14/2024	GA Contractors Inc. South Florida	2,789.65
120460	6/14/2024	HemoStat Laboratories	37.25
120461	6/14/2024	Home Depot Credit Services	1,831.61
120462	6/14/2024	Keys Sanitary Service (RCR0208)	200.72
120463	6/14/2024	LEAF	69.95

**LOCAL ACCOUNT CONTINUED**

120464	6/14/2024	Alana Loftus (Per Diem/Travel Reimbursement 5/28-6/5/2024)	90.00
120465	6/14/2024	Office Furniture 4 Sale	31,844.30
120466	6/14/2024	Oropeza & Parks, CPA	34,750.00
120467	6/14/2024	The N2 Company	200.00
120468	6/14/2024	Pure Health Solutions Inc.	239.70
120469	6/14/2024	PPLSI	425.44
120470	6/14/2024	Publix Super Markets, Inc.	204.00
120471	6/14/2024	ServiceMaster Remediation	3,816.80
120472	6/14/2024	Robert Svoboda (Per Diem/Travel Reimbursement 6/4/2024)	15.00
120473	6/14/2024	Standard Insurance Co.	5,545.00
120474	6/14/2024	Sunshine Gasoline Distributors, Inc.	1,707.02
120475	6/14/2024	Waste Management of Florida Keys	406.16
120476	6/14/2024	Xerox Corporation	965.17
120477	6/18/2024	Bette Brown (Per Diem/Travel Reimbursement Mtg 6/18/2024)	73.60
120478	6/18/2024	Jill Cranney-Black (Per Diem/Travel Reimbursement Mtg 6/18/2024)	85.66
120479	6/18/2024	Phillip L. Goodman (Per Diem/Travel Reimbursement Mtg 6/18/2024)	59.53
120480	6/18/2024	Brandon Pinder (Per Diem/Travel Reimbursement Mtg 6/18/2024)	87.80
120481	6/18/2024	Stanley Zuba (Per Diem/Travel Reimbursement Mtg 6/18/2024)	70.65
120482	6/21/2024	United Way of the Florida Keys (Payroll Deductions)	13.00
120483	6/21/2024	ADSS Global	1,450.00
120484	6/21/2024	Airgas Dry Ice	481.45
120485	6/21/2024	Adapco, Inc.	84,672.00
120486	6/21/2024	Amazon Capital Services	839.61
120487	6/21/2024	Roberto Alvarenga (Reimbursement for Work Boots)	141.90
120488	6/21/2024	Arrow Aviation	2,695.66
120489	6/21/2024	APG Media	149.00
120490	6/21/2024	Dadeland Dodge Chrysler Jeep	549.00
120491	6/21/2024	FAA Aircraft Registration Branch **VOID**	0.00
120492	6/21/2024	Florida Keys Aqueduct Authority	702.24
120493	6/21/2024	Florida Keys Electric Coop Assn Inc	3,706.56
120494	6/21/2024	Forestry Suppliers, Inc.	287.05
120495	6/21/2024	Justin Knowles (Per Diem/Travel Reimbursement 6/14-16/24)	30.00
120496	6/21/2024	Low Cut Lawn Care LLC	1,600.00
120497	6/21/2024	Tom Loftus (Per Diem/Travel Reimbursement 6/15-16/24)	35.00
120498	6/21/2024	MSC Industrial Supply Co.	263.41
120499	6/21/2024	Alana Loftus (Per Diem/Travel Reimbursement 6/10-12/2024)	45.00
120500	6/21/2024	James Ozmar (Per Diem/Travel Reimbursement 6/16/24)	15.00
120501	6/21/2024	Danilo Diaz Perez (Per Diem/Travel Reimbursement 6/14-16/24)	50.00
120502	6/21/2024	Paul Pignataro (Per Diem/Travel Reimbursement 6/14-16/24)	40.00
120503	6/21/2024	Rubin, Turnbull & Associates Inc	4,166.66
120504	6/21/2024	Sunshine Gasoline Distributors, Inc.	3,229.52
120505	6/21/2024	ULINE	139.88
120506	6/26/2024	Tropic Trailer	5,899.00
120507	6/28/2024	Adapco, Inc.	7,344.00
120508	6/28/2024	Amazon Capital Services	768.49
120509	6/28/2024	Brinin M. Behrend (Reimbursement for Tag Transfers - New Trucks)	18.90
120510	6/28/2024	Boeing Distribution, Inc.	7,437.11
120511	6/28/2024	Campbell Oil Co Inc.	7,557.03
120512	6/28/2024	Colonial Life Insurance	63.24
120513	6/28/2024	Daniel Collins	8,400.00
120514	6/28/2024	Jody L. Davis (Per Diem/Travel Reimbursement 6/3-12/24)	105.00
120515	6/28/2024	E.M.C Oil Corp.	355.00
120516	6/28/2024	Eptura	8,132.38
120517	6/28/2024	FLKSHRM	100.00
120518	6/28/2024	Tony Hernandez (Per Diem/Travel Reimbursement 6/21/24)	15.00

**LOCAL ACCOUNT CONTINUED**

120519	6/28/2024	Lawrence J. Hribar, PhD (Reimbursement for District Postage & Box)	10.55
120520	6/28/2024	The N2 Company	200.00
120521	6/28/2024	NEOGOV	1,091.00
120522	6/28/2024	Advanced Urgent Care	80.00
120523	6/28/2024	Protection Plus	453.00
120524	6/28/2024	Wex Bank	1,300.14
120525	6/28/2024	Staples Business Credit	128.22
120526	6/28/2024	Vernis & Bowling of the Florida	2,250.00
120527	6/28/2024	Vernis & Bowling of the Florida	3,718.00
		Positive Pay	82.55
		Transfer - Healthcare	209,953.31
<b>Total Local Account Cash Disbursements</b>			<b>\$ 1,217,103.61</b>

Respectfully Submitted,



Bruce Holden, Finance Director/Comptroller  
Florida Keys Mosquito Control District

*Item 10b*

Resolution

2024-16

Set

Maximum

Millage

Rate

**RESOLUTION NO. 2024-16**

**A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA DETERMINING THE PROPOSED MAXIMUM MILLAGE RATE, THE CURRENT YEAR ROLLED-BACK RATE, AND SETTING THE DATES, TIMES AND PLACES FOR THE FIRST AND SECOND BUDGET PUBLIC HEARINGS AS REQUIRED BY LAW; DIRECTING FINANCE TO FILE SAID RESOLUTION WITH THE PROPERTY APPRAISER OF MONROE COUNTY PURSUANT TO THE REQUIREMENTS OF FLORIDA STATUTES AND THE RULES AND REGULATIONS OF THE DEPARTMENT OF REVENUE OF THE STATE OF FLORIDA; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, on May 31<sup>st</sup>, 2024, the Honorable Scott P. Russell, Property Appraiser of Monroe County, Florida, served upon the Florida Keys Mosquito Control District (the “District”), a “Certification of Taxable Value” certifying to the District its 2024 taxable value; and

**WHEREAS**, the District Board has reviewed the taxable value supplied by the Property Appraiser of Monroe County in accordance with Section 200.065, Florida Statutes, et seq.; and

**WHEREAS**, the provisions of Section 200.065, Florida Statutes, require that within thirty-five (35) days of service of the Certification of Taxable Value upon a special taxing district, said district shall be required to furnish to the Property Appraiser of Monroe County the proposed maximum millage rate, the current year rolled-back rate, and the date, time and place at which a public hearing will be held to consider the proposed millage and the tentative budget; and

**WHEREAS**, the District Board desires to announce the dates of the first and second public hearings to the Property Appraiser of Monroe County.

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT OF MONROE COUNTY, FLORIDA, AS FOLLOWS:**

Section 1. That the proposed maximum millage is declared to be \_\_\_\_\_ mills, which is \_\_\_\_\_ per \$1,000.00 of assessed property within the Florida Keys Mosquito Control District. The proposed maximum millage is \_\_\_\_\_% greater than the rolled back rate.

Section 2. That the current year rolled-back millage rate, computed pursuant to Section 200.065, Florida Statutes, is \_\_\_\_\_, which is \_\_\_\_\_ per \$1,000.00 of assessed value.

Section 3. That the date, time and place of the first and second public hearings is set by the District Board as follows:

<u>Date</u>	<u>Time</u>	<u>Place</u>
September 3 <sup>rd</sup> , 2024	5:05pm	Marathon Boardroom
September 17 <sup>th</sup> , 2024	5:05pm	Marathon Boardroom

Section 4. This resolution shall be effective immediately upon its adoption.

**PASSED AND ADOPTED** this 23<sup>rd</sup> day of July, 2024.

District 1 – Commissioner Jill Cranney	Yes_____	No_____
District 2 – Chair Phil Goodman	Yes_____	No_____
District 3 – Commissioner Brandon Pinder	Yes_____	No_____
District 4 – Vice Chair Stanley M. Zuba	Yes_____	No_____
District 5 – Commissioner Bette Brown	Yes_____	No_____

**ATTEST:**

**FLORIDA KEYS MOSQUITO CONTROL DISTRICT**

\_\_\_\_\_  
Andrea Leal, Executive Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman Phil Goodman

\_\_\_\_\_  
Date

FLORIDA KEYS MOSQUITO CONTROL DISTRICT  
Fiscal Year 2024-20245Budget  
Millage Rate Chart

Adjusted Taxable Value	45,899,063,369.00	9.86% Increase in adjusted taxable value
Gross Taxable Value	46,192,310,829.00	5.69% Increase in per capita FL income

Votes Required		% Increase	Millage Rate	Ad Valorem Proceeds	% Increase	\$ Increase/ Decrease Per \$100,000	
3	<i>Prior Year</i>		0.4344	\$ 18,148,757.00			
3	Rolled-Back Rate		0.3954	\$ 18,148,757.00	0.00%	\$ -	
3		-3.29%	0.3824	17,548,757.00	-3.31%	\$ (1.31)	
3		-2.74%	0.3846	17,648,757.00	-2.76%	\$ (1.09)	
3		-2.21%	0.3867	17,748,757.00	-2.21%	\$ (0.87)	
3		-1.65%	0.3889	17,848,757.00	-1.66%	\$ (0.65)	
3		-1.09%	0.3911	17,948,757.00	-1.11%	\$ (0.44)	
3		-0.54%	0.3933	18,048,757.00	-0.56%	\$ (0.22)	
3		-0.01%	0.3954	18,148,757.00	0.00%	\$ -	ROLLBACK
3		0.56%	0.3976	18,248,757.00	0.56%	\$ 0.22	
3		1.12%	0.3998	18,348,757.00	1.11%	\$ 0.44	
3		1.67%	0.4020	18,448,757.00	1.66%	\$ 0.65	
3		2.23%	0.4042	18,548,757.00	2.21%	\$ 0.87	
3		2.76%	0.4063	18,648,757.00	2.76%	\$ 1.09	
3		3.32%	0.4085	18,748,757.00	3.31%	\$ 1.31	
3		3.87%	0.4107	18,848,757.00	3.86%	\$ 1.53	
3		4.43%	0.4129	18,948,757.00	4.41%	\$ 1.74	
3		4.99%	0.4151	19,048,757.00	4.96%	\$ 1.96	
3		5.52%	0.4172	19,148,757.00	5.52%	\$ 2.18	
3		6.07%	0.4194	19,248,757.00	6.07%	\$ 2.40	
3		6.63%	0.4216	19,348,757.00	6.62%	\$ 2.61	
3		7.19%	0.4238	19,448,757.00	7.17%	\$ 2.83	
3		7.74%	0.4260	19,548,757.00	7.72%	\$ 3.05	
3		8.27%	0.4281	19,648,757.00	8.27%	\$ 3.27	
3		8.83%	0.4303	19,748,757.00	8.82%	\$ 3.49	
3		9.39%	0.4325	19,848,757.00	9.37%	\$ 3.70	
3		9.87%	0.4344	19,938,553.00	9.87%	\$ 3.90	
3		9.94%	0.4347	19,948,757.00	9.92%	\$ 3.92	
3		10.50%	0.4369	20,048,757.00	10.47%	\$ 4.14	
3		11.03%	0.4390	20,148,757.00	11.03%	\$ 4.36	
3		11.59%	0.4412	20,248,757.00	11.58%	\$ 4.58	
3		12.14%	0.4434	20,348,757.00	12.13%	\$ 4.79	
3		12.70%	0.4456	20,448,757.00	12.68%	\$ 5.01	
3		13.23%	0.4477	20,548,757.00	13.23%	\$ 5.23	
3		13.79%	0.4499	20,648,757.00	13.78%	\$ 5.45	
3		14.34%	0.4521	20,748,757.00	14.33%	\$ 5.66	
3		14.90%	0.4543	20,848,757.00	14.88%	\$ 5.88	
3		15.46%	0.4565	20,948,757.00	15.43%	\$ 6.10	
3		15.99%	0.4586	21,048,757.00	15.98%	\$ 6.32	
3		16.54%	0.4608	21,148,757.00	16.54%	\$ 6.54	
3		17.10%	0.4630	21,248,757.00	17.09%	\$ 6.75	
3		17.66%	0.4652	21,348,757.00	17.64%	\$ 6.97	
3		18.21%	0.4674	21,448,757.00	18.19%	\$ 7.19	
3		18.74%	0.4695	21,548,757.00	18.74%	\$ 7.41	
3		19.30%	0.4717	21,648,757.00	19.29%	\$ 7.63	
3		19.86%	0.4739	21,748,757.00	19.84%	\$ 7.84	
3		20.41%	0.4761	21,848,757.00	20.39%	\$ 8.06	
3		20.94%	0.4782	21,948,757.00	20.94%	\$ 8.28	
3		21.50%	0.4804	22,048,757.00	21.49%	\$ 8.50	
3		22.06%	0.4826	22,148,757.00	22.05%	\$ 8.71	
3		22.61%	0.4848	22,248,757.00	22.60%	\$ 8.93	
3		23.17%	0.4870	22,348,757.00	23.15%	\$ 9.15	