

Benefits Workshop Minutes

Florida Keys Mosquito Control District
Marathon Office
503 107TH St. Marathon, FL 33050

February 21, 2023 1:13 PM

The Board of Commissioners of the Florida Keys Mosquito Control District held a Benefits Workshop on Tuesday, February 21, 2023.

Present Were: Phillip Goodman, Chairman; Dr. Stanley Zuba, Vice-Chair, Tom McDonald, Secretary-Treasurer; Brandon Pinder, Commissioner; Andrea Leal, Executive Director; Dirk Smits, Board Attorney. Jill Cranney, Commissioner was present via the telephone.

Employees Present: Mikki Coss, Director of Operations; Bruce Holden, Director of Finance; Michael Behrend, Director of Human Resources; Robert Lee, Director of Aircraft Maintenance; Chad Huff, Public Education & Information Officer; Deanna Darias, Executive Assistant; Tony Nunez, Chief Technology Officer.

GUESTS PRESENT: None

APPROVAL OF AGENDA: *A motion was made by Commissioner McDonald, seconded by Commissioner Pinder and passed unanimously to approve Chairman Cranney to participate in the Benefits Workshop via telephone. Commissioner Goodman asked the Board if there were any corrections or additions to the agenda, having none, the agenda was unanimously approved.*

Chairman Goodman announces the purpose of this workshop is to present an overview of the employee benefits package offered by the District.

DISCUSSION: Michael Behrend, Director of Human Resources, gave the Board an overview of the District's Medical & Dental plans; this included the amount of participating members, benefits provided, and premiums since 2012. He reviewed the cost of claims and premiums for the District and compared them year over year and the amounts active members and retirees contribute to the plans each year. He briefly talked about the pharmacy initiatives the District shares with our members and the pros and cons of using these benefits. He shared a premium comparison of the other local entities in Monroe County to the FKMCD Benefit plan. Michael explained our dental insurance cost since 2012 and that he expects this cost to rise in 2025. He reviewed all of the supplemental benefits offered to the District employees and concluded his presentation.

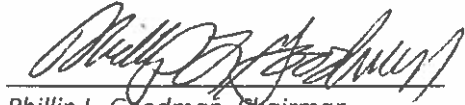
ADJOURN: There being no further business to come before the Board, the workshop was adjourned.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Andrea Leal", written over a horizontal line.

Andrea Leal
Executive Director

Board of Commissioners
Florida Keys Mosquito Control District

A handwritten signature in black ink, appearing to read "Phillip L. Goodman", written over a horizontal line.

Phillip L. Goodman, Chairman

A handwritten signature in black ink, appearing to read "Thomas R. McDonald", written over a horizontal line.

Thomas McDonald, Secretary-Treasurer

For additional information, please refer to www.keysmosquito.org.