

## Regular Meeting Minutes

### Florida Keys Mosquito Control District

Marathon Office  
503 107<sup>th</sup> Street  
Marathon, FL 33050

**August 18, 2020 2:00 pm (approximate)**

The Board of Commissioners of the Florida Keys Mosquito Control District held a Regular Meeting on August 18, 2020 via virtual meeting at the FKMCD Marathon office.

**Present Were:** Phillip Goodman, Chairman; Dr. Stanley Zuba, Vice-Chair; Brandon Pinder, Secretary/Treasurer; Tom McDonald, Commissioner; Jill Cranney-Gage, Commissioner; Andrea Leal, Executive Director; Dirk Smits, Board Attorney.

**Employees Present Were:** Mikki Coss, Director of Operations; Bruce Holden, Finance Director; Joshua Kogut, Director of Aerial Operations; Chad Huff, PEIO; Michael Behrend, Director of Human Resources; Chrissy Bloxom, Executive Assistant; Tony Nunez, Chief Technology Officer.

**Invited Guests Present:** None.

**Community Input:** None.

**Approval of Agenda:** The agenda was *unanimously* approved by the Board. *A motion was made by Commissioner Pinder, seconded by Commissioner Cranney-Gage and passed unanimously* to approve the Consent Agenda.

**Attorney's Report:** Dirk Smits, Board Attorney, had no report. Mr. Smits advised the Board that he will provide details concerning the formally leased Key West property during the September meeting.

**Director's Report:** Executive Director Leal updated the Board on the locally acquired dengue cases in the Key Largo area. She discussed the response of FKMCD and the cost associated with that response. Director Leal presented two new magnets that will be distributed to spread the message of the FKMCD.

**Items for Board Discussion:** None.

**Items for Board Review and Action:**

**9a.) ITN 2020-04 Medical, Dental, Vision and Life Insurance Benefits** – Michael Behrend, Director of Human Resources, recapped the options available to the District. *A motion was made by Commissioner Cranney-Gage, seconded by Commissioner McDonald and passed unanimously* to approve ITN 2020-04 Medical, Dental, Vision and Life Insurance Benefits.

**9b.) Resolution 2020-01 Policy for Compensation for Public Emergency Response Work** – Executive Director Andrea Leal discussed the proposed pay plans for consideration. *A motion was made by Commissioner Cranney-Gage, seconded by Commissioner Zuba and passed unanimously* to approve the Resolution 2020-01 pay plan as submitted.

**9c.) Oxitec Investigational Agreement** – Chairman Goodman opened up Community Input with 27 speakers registered to speak. After hearing from all of the speakers, Chairman Goodman closed Community Input. Following additional discussion by the Board, *A motion was made by Commissioner McDonald, seconded by Commissioner Zuba and passed 4-1* to approve the Oxitec Investigational Agreement. *Commissioner Pinder was opposed.*

**Good of the Order:**

- Chairman Goodman discussed next month's meeting schedule. There will be a Regular Meeting held at 3pm on September 22, 2020. The Final Budget Hearing will be held at 5:05pm.

There being no further business to come before the Board the meeting was adjourned.

*Respectfully submitted,*

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*Andrea Leal*  
*Executive Director*

*Board of Commissioners*  
*Florida Keys Mosquito Control District*

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*Phillip L. Goodman, Chairman*

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*Brandon Pinder, Secretary-Treasurer*

*For additional information, please refer to [www.keysmosquito.org](http://www.keysmosquito.org).*