

Strategic Plan Workshop Minutes

Florida Mosquito Control District
Marathon Office
503 107th Street
Marathon, FL 33050

March 26, 2019 1:00 pm (approximate)

The Board of Commissioners of the Florida Keys Mosquito Control District held a Workshop on Tuesday, March 26, 2019.

Present Were: Phil Goodman, Chairman; Jill Cranney-Gage, Vice Chair; Brandon Pinder, Secretary-Treasurer; Stanley Zuba, Commissioner; Tom McDonald, Commissioner; Andrea Leal, Executive Director.

Employees Present: Mikki Coss, Director of Operations; Bruce Holden, Financial Director; Beth Ranson, PEIO; Chrissy Bloxom, Executive Assistant.

Invited Guest Present: None

Approval of Agenda: A motion was made by Commissioner Pinder, seconded by Commissioner McDonald and passed unanimously to approve the agenda.

Chairman Goodman stated that this workshop has been called to review the 3-year Strategic Plan.

Discussion:

- Executive Director Andrea Leal addressed the Board on the enlightened experience and hard work it has been for herself and all of the staff to begin implementing the 3-year strategic plan. Director Leal mentioned that overall this was a very good exercise for all staff members and has given the District direction. Director Leal looks forward to the opportunity of continuing the work of the strategic plan.
- Director Leal discussed the vision and future accomplishments of emphasizing the use of technology, as well as looking into new technology currently available to the District. She spoke about the labor intensity of mosquito control work and that implementing new technology will allow the District to become more efficient and streamlined.
- Director Leal discussed the Priority Areas of the plan that include Domestic Mosquito Control Practices, Reduce Carbon Footprint, Public Awareness of Mosquito Control Practices, Use of Technology to Maximize Resources, Employee Retention and Health Initiatives and Capital Projects (Vehicles/Aircraft).
- Chairman Goodman began a discussion on data preservation. Director Leal explained that our IT Department has a disaster recovery system in place and that the data would be protected.
- Commissioner McDonald began a discussion concerning staffing positions. Director Leal commented that the FKMCD administration does want to make all of the positions more efficient and do the very best for every employee.
- Commissioner Cranney-Gage suggested putting together another summit for further education and training.

ADJOURN: There being no further business to come before the Board, the workshop was adjourned.

For additional information, please refer to www.keysmosquito.org.